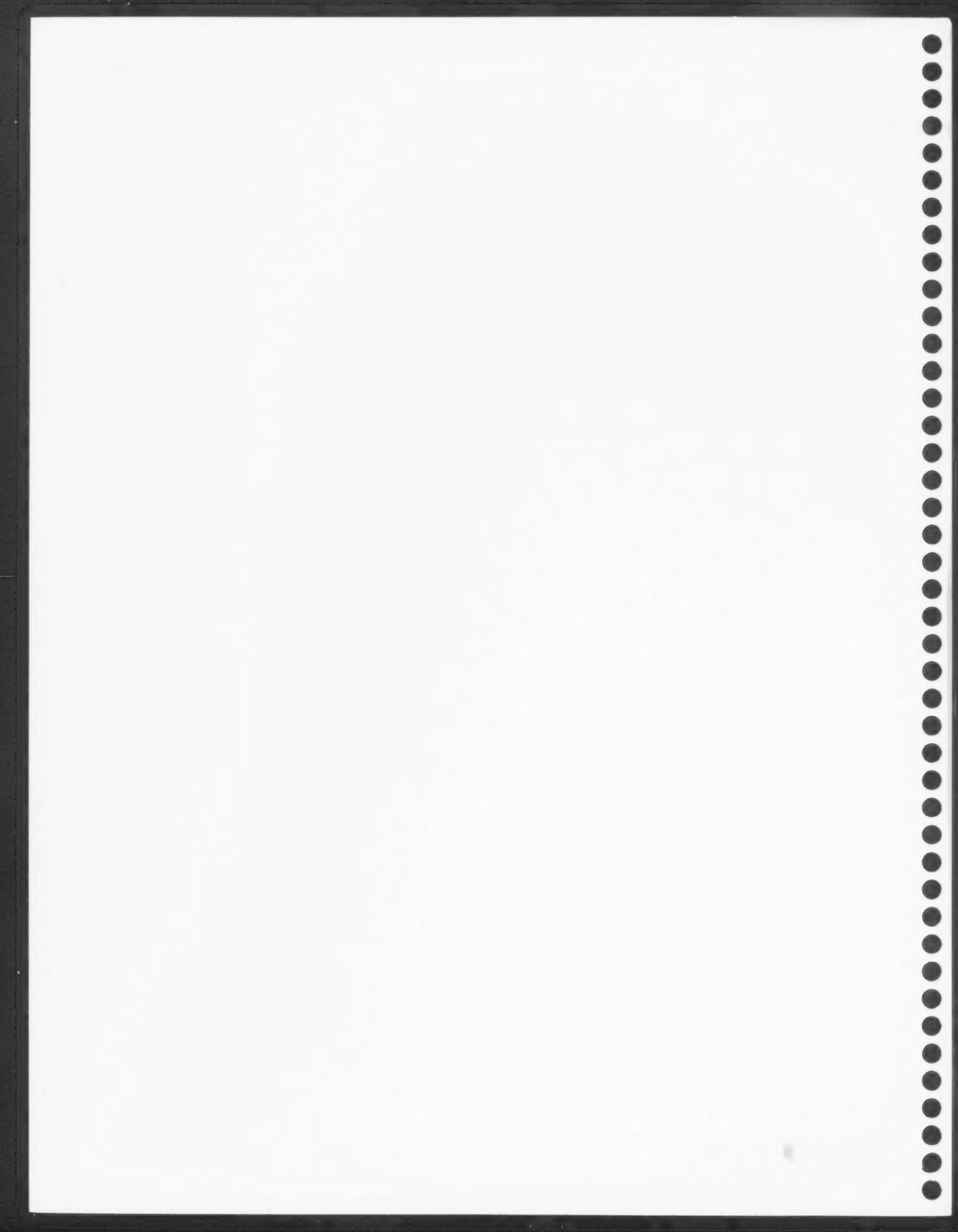




2010-2011  
Annual Report to the  
Minister of Health

*Healthiest people ~ Healthiest communities ~ Exceptional service*



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## LETTER OF TRANSMITTAL

June 17, 2011  
Honourable Don McMorris  
Minister of Health  
Room 302, Legislative Building  
2405 Legislative Drive  
Regina, SK  
CANADA S4S 0B3

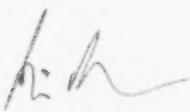
Dear Minister McMorris:

Saskatoon Regional Health Authority is pleased to provide you and the residents of Saskatoon Health Region with its 2010-2011 annual report. This report provides the audited financial statements and outlines activities and accomplishments of the Region for the year ended March 31, 2011.

The Region is continuing work toward our vision of *Healthiest People, Healthiest Communities, Exceptional Service*.

The Region is very proud to report on the accomplishments and challenges of 2010-2011. A highlight of the year was the initiation of more detailed planning for the Children's Hospital of Saskatchewan. Several other major capital construction projects are also underway, primarily funded by the Ministry of Health. In our efforts to become more client and family centred we have hired a Client and Family Centred Care Specialist and continued to build upon the work of our Client and Family Centred Care Steering Committee and program-specific client and family councils. Over the last several years significant improvements in access have been made in terms of reducing surgical wait times, the length of time to be seen in emergency and the number of persons waiting in acute care for long term care.

2010-11 was an accreditation year for the Region; we received the accreditation award of "Accreditation with Condition". The conditions identify areas for improvement, and assist the Region in making system improvements. The Region was recognized for four Leading Practices, which Accreditation Canada describes as "commendable or exemplary organizational practices that demonstrate high quality leadership and service delivery". The Region successfully met 95 per cent of the 2,571 criteria with four areas achieving 100 per cent compliance with their standards, including infection prevention and control, community health, public health, and governance. A full report which details the results is available on [saskatoonhealthregion.ca](http://saskatoonhealthregion.ca).



Respectfully submitted,  
[Original signed by]  
Jim Rhode  
Chairperson, Saskatoon Regional Health Authority

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## INTRODUCTION

Saskatoon Health Region is committed to achieving our vision of *Healthiest people, Healthiest communities, Exceptional service* through changes that move us forward in the strategic directions set out in the 2010-2013 Health Region Strategic Plan (published on [http://www.saskatoonhealthRegion.ca/about\\_us/strategic\\_home.htm](http://www.saskatoonhealthRegion.ca/about_us/strategic_home.htm)). In 2010-11, we began to implement this plan and our progress is described in this report.

Our values are reflected in our decisions, behaviours and actions. Our choices as individuals and as an organization make a difference to the efficiency, effectiveness, quality, safety and outcomes of the services provided. A positive attitude and commitment to working in partnership with others creates an environment where people feel safe and welcomed, can learn and grow, and have opportunities to contribute in innovative ways. This directly plays a part in building a more responsive system that puts patients, residents, clients and families at the centre of their care. A healthy workplace and service excellence lead to a fulfilling work experience for staff and physicians and to a positive care experience for patients, residents, clients and families.

The Region has an accountability agreement with the Ministry of Health. The accountability document sets out the Ministry's expectations of the Region for the funding that is provided. It contains both high-level organizational (governance and directional) expectations and program-specific expectations for the regions. The accountability document is also intended to clarify the Ministry of Health's organizational, program and service expectations of regional health authorities. These expectations are complementary to those articulated in legislation, regulation, policy, and directives subject to amendments and additions/deletions made by the Ministers and/or Ministry of Health.

Additionally, information in the accountability document is intended to clarify the ways that the Region will meet Ministry expectations. The accountability agreement is based on the Ministry's strategic and operational directions.

The annual report includes:

- Alignment with Strategic Direction – how the Region aligns its mission, vision, values, strategic directions, and goals with the Ministry's Strategic and Operational Directions for the Health Sector in Saskatchewan (SOD).
- Regional Health Authority (RHA) Overview – the overview describes, at a high-level, what the RHA does and who its key partners are.

**Progress in 2010-11** – this section presents the Region's key results, activities, accomplishments, and outcomes in 2010-11. This section also addresses progress made towards the five pillars in the SOD, what is being done to support the Saskatchewan Surgical Initiative, and what is being done to improve efficiencies including Releasing Time to Care™, Lean and; Attendance Support.

- Management Report – this section reflects management's responsibility for the representations made in the financial statements and the financial information in the annual report.
- 2010-11 Financial Overview - The financial overview compares 2010-11 financial information to budget.

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- Audited Financial Statements - Canadian Generally Accepted Auditing Standards require the auditor appointed by the RHA to review the annual report prior to release. The auditor's review is to ensure the financial statements and auditor's reports are adequately reproduced, and to ensure any other information presented within the report is consistent with the financial statements.
- Appendices - includes an SRHA Organizational chart and Payee List (also available at [http://www.saskatoonhealthregion.ca/about\\_us/about\\_us.htm](http://www.saskatoonhealthregion.ca/about_us/about_us.htm)).

This annual report presents the RHA's activities and results for the fiscal year ending March 31, 2011. It reports on public commitments made and other key accomplishments of the RHA. Results are provided on the publicly committed strategies, actions, and performance measures identified in the strategic plan. This report also demonstrates progress made on RHA commitments.

The 2010-11 Annual Report provides an opportunity to assess the accomplishments, results, lessons learned, and to identify how to build on past successes for the benefit of the people in the Region.

## ALIGNMENT WITH STRATEGIC DIRECTION

The Government of Saskatchewan has developed a strategic framework for the health sector for the period 2009-2012 based on five pillars: Health of the Individual, Providers, Sustainability, Health of the Population and Supportive Processes. Following are the goals for each pillar:

### **Health of the individual:**

- Improve the individual experience by providing exceptional care and service to customers that is consistent with both best practice and customer expectations
- Achieve timely access to evidence-based and quality health services and supports
- Continuously improve health care safety in partnership with patients and families

### **Health of the population:**

- Improve population health through health promotion, protection and disease prevention
- Collaborate with communities, other ministries and different levels of government to close the gap in health disparities

### **Providers:**

- Work together to build a workplace that supports the adoption of both patient-and family-centred care and collaborative practices
- Work together to create safe, supportive and quality workplaces
- Develop a highly skilled, professional and diverse workforce with a sufficient number and mix of service providers

### **Sustainability:**

- Achieve the best value for money while improving the patient experience and population health
- Improve transparency and accountability through measurement and reporting

### **Supportive Process:**

- Benchmark and model world-class high-performing health systems
- Achieve system-wide performance improvement and culture of quality through the adoption of Lean and other quality improvement methodologies
- Leverage technology to achieve improvements in patient care and system performance

In addition to the strategic framework for the health sector, the Ministry has also developed the Strategic and Operational Directions for the health sector (SOD). In addition to the goals above, the SOD document outlines the initiatives being undertaken to achieve those goals, and the measurable targets. Each health region aligns its strategic and operational plans with the overarching provincial strategic plan<sup>1</sup>.

<sup>1</sup> <http://www.health.gov.sk.ca/system-strategic-direction>

Saskatoon Health Region's Strategic Plan is aligned with the Ministry of Health's plan.

**Vision:** Healthiest people ~ Healthiest communities ~ Exceptional service

**Mission:** We improve health through excellence and innovation in service, education and research, building on the strengths of our people and partnerships

**Values:** respect, compassion, excellence, stewardship and collaboration,

**Strategic Directions:**

Transform the care and service experience

Partner to improve the health of the community

Transform the work experience

Build a sustainable integrated system

Health of the Individual	Health of the Population	Providers	Sustainability
<b>Transform the Care and Service Experience</b>  Provide exceptional care and services that exceed client expectations and are consistent with best practices	<b>Partner to Improve Health of the Community</b>  Improve the overall health of the population and reduce health disparities	<b>Transform the Work Experience</b>  Create a workplace that optimizes capabilities, capacity, engagement and quality of work life for providers and learners	<b>Build a Sustainable, Integrated System</b>  Manage and align our resources to ensure sustainability of the health system
<b>Supportive Processes</b>			
<b>Saskatchewan Ministry of Health's Pillar</b> <b>Saskatoon Health Region Strategic Direction</b> <b>Saskatoon Health Region Goals</b>			

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The Region developed a 2010-11 strategic plan based on the Ministry's goals within the five pillars. The Region's work in 2010-11 was directly influenced by the Ministry's 2010-11 Strategic and Operational Directions (SOD). In working towards our SOD requirements the Region has:

- participated in provincial planning and implemented the Saskatchewan Surgical Initiative (SkSI), a multi-year, system wide initiative to transform the patient surgical experience and reduce surgical wait times to three months in four years;
- developed and implemented a Board-approved plan for ensuring that the Region is in compliance with relevant Canadian Standards Association (CSA) and Accreditation Canada standards for infection prevention and control;
- tracked and analysed all reported critical incidents in the Region, including reported near misses;
- continued with implementation of a formal medication reconciliation program in compliance with Accreditation Canada (AC) standards and consistent with Canada's *Safer Healthcare Now!* campaign to prevent medication errors at patient transition points;
- implemented strategies to create a healthier and safer workplace with less overtime, less sick time and fewer work related injuries;
- continued to establish and maintain partnerships with First Nations and Métis communities and organizations to effectively attract, recruit, retain and promote First Nations and Métis employment and participation in SHR;
- worked collaboratively with other Regional Health Authorities (RHA)/Saskatchewan Cancer Agency (SCA), and other stakeholders to: implement shared services initiatives to capture immediate cost savings for the health system, develop a province-wide group purchasing system to increase the level of joint purchasing in Saskatchewan and to take advantage of the New West Partnership;
- continued implementing Lean initiatives and;
- expanded Releasing Time to Care™ (RTC) to additional medical and surgical wards in the SHR

## FACTORS, TRENDS AND OPPORTUNITIES

The face of Saskatchewan is changing; the population is increasing, as people migrate to Saskatchewan, and getting older as baby boomers age. This population dynamic coupled with a national trend to increased usage of the healthcare system<sup>2</sup> form a challenge that the Region will need to respond to. The Region is working hard to achieve high value for our patients; this must become the overarching goal of health care delivery<sup>3</sup>. From the patients' perspective, value is defined as receiving more effective, higher quality care without an increase in costs. This goal is what matters for patients and unites the interests of all stakeholders within the system. If value improves, patients, payers, providers, and suppliers can all benefit while the economic sustainability of the health care system increases<sup>4</sup>.

Saskatoon Health Region is committed to continuous improvement; striving to improve health through excellence and innovation in service in order to increase value to our patients. As such, the Region undertook several lean initiatives in 2010-11. The extensive uptake of lean methodology in the Region has been the result of the commitment and leadership demonstrated for lean throughout the organization.

<sup>2</sup> [http://www.healthcouncilcanada.ca/docs/rpts/2009/HCC\\_VFMReport\\_WEB.pdf](http://www.healthcouncilcanada.ca/docs/rpts/2009/HCC_VFMReport_WEB.pdf)

<sup>3</sup> Porter ME, Teisberg EO. Redefining health care. Boston, MA: Harvard Business School Press, 2006.

<sup>4</sup> Porter ME. What is value in health care? *N Engl J Med* 2010;363:2477-81. DOI: 10.1056/NEJMp1011024.

Lean is a patient-first approach that puts the needs and values of patients and families at the forefront and uses proven methods to continuously improve the health system. It is unique in that it engages and empowers employees and physicians to generate and implement innovative solutions, and to fundamentally improve the patient experience. Lean focuses on driving waste from the system, removing activities that do not add value to the patient leaving additional time and resources to invest in what adds value to our patients, clients, residents and families.

## ORGANIZATION OVERVIEW

Our Region accounts for 5.25 per cent of Saskatchewan's geographic area and approximately 30 per cent of the province's population. It encompasses 71 communities, 33 whole and 14 partial rural municipalities and six First Nations reserves (two of which are urban reserves). More than 13,000 staff and 877 physicians, supported by more than 3,000 registered volunteers, provide comprehensive health services to over 300,000 residents of the Region. The Region also serves the rest of Saskatchewan, as the provider of provincial and specialized services. In general, more than 30 per cent of those who receive day surgery or inpatient hospital services live outside of the Region's geographic boundaries. For some specialized services that proportion can be more 50 per cent.

Our Region provides a comprehensive range of health services in the areas of ambulance, rehabilitation, community, mental health, long-term care and hospital services. These services are delivered in more than 75 facilities across the region through hospitals, long-term care facilities, primary health care sites, public health sites, and a variety of community and business locations and in private residences throughout the Region. While many of the facilities are owned and operated by the Region, we also work in partnership with affiliate health-care organizations. In addition, the Region enjoys a fully integrated interdependent partnership with St. Paul's Hospital that is unique to any other that exists in Canada.

The Region is an academic health care organization with responsibility to facilitate education and research for the benefit of Saskatchewan. This role necessitates a strong interdependent relationship with the University of Saskatchewan, the Saskatchewan Institute of Applied Science and Technology (SIAST), the First Nations University of Canada (FNUC), the Saskatchewan Indian Institute of Technologies, the Dumont Technical Institute and a variety of other regional colleges. On an annual basis, the Region provides training opportunities for more than 2,000 health sciences students in addition to students from non-clinical educational programs. Each student may have more than one placement in the Region within a year. Placements vary in length from part of a day to several weeks, depending on the education and training to be provided. We estimate that up to 4,000 placements occur in a year. The facilitation of research and innovation is integral to improving the care and services provided by academic health care organizations. At the end of 2010-11 there were more than 340 research studies in progress within the Region.

### Key Partners

The Region works closely with a number of affiliated agencies and other health-care organizations in providing services and programs to residents of the Region and the province. An affiliate, as defined by *The Regional Health Services Act*, is an operator (other than the Region) of a hospital or a not-for profit special care home. A health-care organization, as defined by the Act, is an affiliate, or an organization prescribed in regulation, that receives funding from a RHA to provide health services.

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<u>Affiliates</u>	<u>Service Provided</u>
Bethany Pioneer Village Inc.*	Long-term care services
Circle Drive Special Care Home Inc.*	
Duck Lake and District Nursing Home Inc.*	
Jubilee Residences Inc. (Porteous Lodge)*	Long-term care and day program services
Jubilee Residences Inc. (Stensrud Lodge)*	
Lakeview Pioneer Lodge Inc.*	Long-term care services
Luther Care Communities (Lutheran Sunset Home)*	
Mennonite Nursing Home Inc.*	Long-term care, respite and day program services
Oliver Lodge*	
Saskatoon Convalescent Home*	
Sherbrooke Community Society Inc. (Central Haven Special Care Home)*	Long-term care services
Sherbrooke Community Society Inc. (Sherbrooke Community Centre)*	Long-term care, respite and day program services
Spruce Manor Special Care Home Inc.*	
St. Ann's Senior Citizens Village Corporation*	Long-term care services
St. Joseph's Home for the Aged*	
Strasbourg and District Health Centre **	Health Centre
Sunnyside Adventist Care Centre *	Long-term care services
Warman Mennonite Special Care Home Inc.*	Long-term care and respite services

**Notes respecting relationship and accountability to the Region:**

- \* Operating agreement outlining contractual obligations; audited financial statements
- \*\* Funding arrangement for services; audited financial report

Other contracted organizations assist the SRHA in achieving its goals. The community-based organizations and third parties that received funding through the Region in 2010-11 are listed below.

Community Based Organizations and Third Parties	Service Provided	Relationship and Accountability to SHR
Autism Services Saskatoon	Provide a variety of intervention and support services to children and their families.	Contractual agreement outlining obligations. Monthly report.
Autism Treatment Services of Saskatchewan Inc.	Home and community-based support, counselling and treatment services to autistic children and youth and their families	Contractual agreement outlining obligations; quarterly reports and audits; annual financial report.
Canadian Mental Health Association	Pre-vocational and vocational programs for adults disabled with long-term mental illness	Contractual agreement outlining obligations; monthly reports and audits; monthly statistics; annual financial report.
Central Urban Métis Federation Incorporated (CUMFI)	McLeod House provides transitional housing for 15 men with substance dependency issues for up to one year. There are also two short term respite beds.	Contractual agreement outlining obligations; monthly reports and audits; monthly statistics; annual financial report.

Community Based Organizations and Third Parties	Service Provided	Relationship and Accountability to SHR
Children's Therapeutic Classroom (Three Saskatoon School Divisions)	Therapeutic classroom for children with significant mental health disorders	Jointly funded services in kind.
Collective Kitchen Partnership	Contribution to operating	Contractual agreement outlining obligations; annual financial report; SHR as member on Coordinating Group.
College of Dentistry, U of S	Research & strategy development of oral health care in SHR Long Term Care facilities	Assessment, survey and staff education.
Community Health Services (Saskatoon) Association Ltd.	Nurse practitioner Primary health services	Partnership agreement; annual report covering delivery of services, revenues and expenditures under agreement; accounts, records or information upon request.
CommunityView Collaboration	Steering Committee membership, staff in-kind support and co-sponsor support for the development and maintenance of the system.	Partnership with several members of the Saskatoon Regional Intersectoral Committee to fund the development and maintenance of CommunityView Collaboration, a web-based community information system aimed at supporting wellness in the community.
Cosmopolitan Industries Ltd.	Programming to enhance daily living skills for adults who are severely mentally and/or multiply challenged	No formal agreement; receive annual grant; annual report.
Crocus Co-op	Transitional and supported employment, social and recreational programming for adults with mental illness/addictions	Contractual agreement outlining obligations; quarterly reports and audits; annual financial report.
CRU Youth Wellness Centre, Inc.	Board membership, staff supervision and financial infrastructure support for Centre (operates on external grants).	Program partnership for youth engagement and mentoring.
Elmwood Residence Inc.	Residences and programming for intellectually challenged individuals	No formal agreement; receive annual grant; annual report.
Humboldt and District Ambulance Service	Pre-hospital ambulance and emergency care	Contractual agreement; audited financial statements.
<i>In motion</i> Partnership	Contribution to social marketing strategy, raising awareness of the benefits of daily physical activity	Partnership agreement; SHR administers funds.
Lanigan and District Ambulance Association	Pre-hospital ambulance and emergency care	Contractual agreement; audited financial statements; annual trip data.
M.D. Ambulance Care Ltd.	Pre-hospital ambulance and emergency care, inter-facility transfers	Contractual agreement outlining reciprocal obligations; monthly statistics; audited financial statements.
Midway Ambulance	Pre-hospital ambulance and emergency care	Contractual agreement; audited financial statements; annual trip data.
Ministry of Justice (Young Offenders)	Addiction Services and Young Offenders	Contractual agreement outlining obligations. Yearly report.
Poverty Awareness Workshop Team	Building Awareness of the impact of living in poverty	Financial management, facilitation assistance.
Quill Plains Ambulance Care Ltd.	Pre-hospital ambulance and emergency care	Contractual agreement; audited financial statements.

Community Based Organizations and Third Parties	Service Provided	Relationship and Accountability to SHR
Rosthern and District Ambulance	Pre-hospital ambulance and emergency care	Contractual agreement; audited financial statements; monthly performance status reports.
Saskatoon Anti-Poverty Coalition	Contribution to operating expenses, in order to build capacity of those with a lived experience with poverty and to raise awareness in the broader community	Annual financial report.
Saskatoon Crisis Intervention Services, Inc.	Crisis management for adults disabled by mental illness/addictions and with problems maintaining connections with other agencies.	Contractual agreement outlining obligations; quarterly reports and audits; annual financial report.
Saskatoon Housing Coalition, Inc.	Supportive/Transitional Housing and supportive counselling/life skills for adults with mental illness/addictions	Contractual agreement outlining obligations; monthly reports and audits; monthly statistics; annual financial report.
Saskatoon Poverty Reduction Partnership	Contribution to communication strategy, raising awareness of the social determinants of health	Contractual agreement outlining obligations; regular reporting of funds; SHR has members on Coordinating and Leadership Groups.
Saskatoon Tribal Council Urban First Nation Services Inc.	Partial funding for safe house	Yearly audited statement.
Shamrock Ambulance Care Inc.	Pre-hospital ambulance and emergency care	Contractual agreement; audited financial statements.
Strasbourg Ambulance Service	Pre-hospital ambulance and emergency care	Contractual agreement; audited financial statements; annual trip data.
Student Wellness Initiative Toward Community Health (SWITCH)	Operational funds in student managed inter-professional clinic	Service agreement; provide financial and performance information on request.
The Saskatoon Downtown Youth Centre, Inc.	Residential transition service for youths with addictions	Contractual agreement outlining obligations; monthly reports and audits; monthly statistics; annual financial report.
Three Saskatoon School Divisions	Case Management Project	Informal understanding. Transfer funds to SHR.
University of Saskatchewan Student Health Centre	Nurse practitioner Primary health services	Grant agreement; annual report covering delivery of services, revenues and expenditures under agreement; accounts, records or information upon request.
Wakaw Ambulance Service	Pre-hospital ambulance and emergency care	Contractual agreement; financial statements; performance status reports provided on request.
Wynyard and District Community Health Clinic Assoc. Ltd.	Nurse practitioner Primary health services	Annual report and audited financial statements.
Young Women's Christian Association	Respite and short term housing for women with mental health challenges	Contract under development.

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## GOVERNANCE

### **The Saskatoon Regional Health Authority**

Saskatoon Health Region is governed by a 12-member appointed Saskatoon Regional Health Authority, which is accountable to the Minister of Health. At the end of 2010-11, the Saskatoon Regional Health Authority members were:

- Jim Rhode, Chairperson	- Frank Lukowich
- Colleen Christensen, Vice Chairperson	- Don Ravis
- Gary Beaudin	- Marilyn Scott
- Randy Donauer	- Mike Stensrud
- Doug Finnie	- Darcy Swiderski
- Ross Huckle	- Carol Teichrob

The Authority was at a full complement of 12 members beginning February 6, 2009, and was appointed by an Order in Council to a term not to exceed January 27, 2012. For information on the Authority members, visit [www.saskatoonhealthregion.ca](http://www.saskatoonhealthregion.ca).

The operation of Saskatoon Regional Health Authority was supported by seven Authority committees during 2010-11:

- Executive Committee,
- Audit and Finance Committee,
- Human Resources Committee,
- Partnership Committee,
- Policy and Governance Committee,
- Quality and Safety Committee,
- Stakeholder Relations Committee
- Practitioner Liason Council

Each Committee included three or more members of the Authority and had terms of reference defined in Authority policy.

#### **Roles of the Committees:**

**Executive Committee:** Addresses emerging SRHA matters during the intervals between regular meetings.

**Audit and Finance Committee:** Oversees financial reporting process, business risk process and adequacy of internal controls, relationships with external and internal auditors, and compliance issues. Ensures management has effective systems of control. Facilitates the audit function.

**Human Resources Committee:** Provides oversight for the human resource strategies and policies of the SHR including CEO Evaluation.

**Partnership Committee:** Saskatoon Regional Health Authority (SRHA) and St. Paul's Hospital (SPH) Board: Provides oversight for the two organizations' shared operational responsibilities.

**Policy and Governance Committee:** Leads annual review of Authority policies and bylaws. Identifies need for new policies. Monitors and reviews Authority performance and conducts formal Authority self-evaluation. Facilitates the education and professional development of the Authority and its members.

**Quality and Safety Committee:** Assists the SRHA and the SPH Board in carrying out their governance role related to quality of care and patient safety throughout the Region. Dimensions of quality to be addressed by the committee include accessibility, equity, client centeredness, efficiency, effectiveness, safety and competency.

**Stakeholder Relations Committee:** Assists the Authority to build and maintain stakeholder relationships in a strategic, planned and systematic way.

**Practitioner Liason Council:** Serves as a liason between the SRHA and the respective regional practitioner association and seeks, in a spirit of cooperation, to maintain and improve the provision of health services in the health region.

#### **Transparency**

The Authority remains committed to ensuring it has a presence throughout the Region. Accordingly, two regular Authority meetings were scheduled outside of Saskatoon in 2010-11.

Saskatoon Regional Health Authority is responsible for maintaining and enhancing public confidence in the health care system and in the Region. This is done in a variety of ways, from ensuring timely access to quality services and being sound stewards of financial resources, to the holding of regular public meetings.

During 2010-11, the Saskatoon Regional Health Authority continued to take actions that support public transparency of its operations, including: posting notice of Authority meetings in communities within the SHR; issuing media advisories on Authority meetings and agendas; posting on a website the Authority meeting dates, minutes and information on Authority members; holding regular business meetings in public; reporting on Authority activities in the Region's internal and external newsletters; issuing media releases for key announcements; and being responsive to media requests for information that are directed to informing the public. In addition, the quarterly performance results monitored by the Authority are posted on the Region's external website at: <http://www.saskatoonhealthregion.ca/performance indicators>. The Authority's Governance Charter, which details roles, responsibilities, functions, and structures can be found at: [http://www.saskatoonhealthregion.ca/about\\_us/policies/SRHACharter-approved.pdf](http://www.saskatoonhealthregion.ca/about_us/policies/SRHACharter-approved.pdf).

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## PROGRESS IN 2010-11

**OUR PROMISE: *Every moment is an opportunity to create a positive experience in the way we treat and care for people, in how we work and interact with each other, and in how we deliver quality service. We promise to seize every opportunity.***

The Saskatoon Health Region Strategic Plan explains the Region's strategic directions, goals and objectives. This section reports on the key activities carried out to implement our strategic plan. The information is presented in tables that describe SHR's 2010-11 strategic directions, goals, objectives and initiatives and how they align with the Ministry's expectations.

The Region's work in 2010-11 was directly influenced by the Ministry's 2010-11 Strategic and Operational Directions.

The Region's strategic plan focuses on four directions:

- Transform the Care and Service Experience
- Partner to Improve Health of the Community
- Transform the Work Experience
- Build a Sustainable, Integrated System

The Region's priorities have been to focus on the patient and improve the patient experience; to continually improve and enhance the quality and safety of the care and service the Region provides; to improve the health of the population and collaborate with others in doing so; to strengthen and engage our workforce; and to find and improve efficiencies in the use of our resources.

The Region has taken strides towards achieving our strategic priorities in 2010-11. There is still, however, work to be done. Both the Region's successes and challenges are presented in the presented in the performance results and measurement sections which follow. The sections also include reports on performance in areas the Saskatoon Health Region feels are vital to achieving our strategic priorities.

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## Progress in 2010-11

### Strategic Direction: Transform the Care and Service Experience

#### Place Clients and Families First

Increase the number of clients rating their experience as excellent

##### What is being measured?

The Inpatient Acute Care Patient Experience Survey is part of a surveying process used in Saskatchewan hospitals. Similar surveys are administered in other provinces in Canada. The survey includes questions about admitting to hospital, care received from doctors, nurses and other hospital staff, pain management, meals, room conditions, and leaving the hospital.

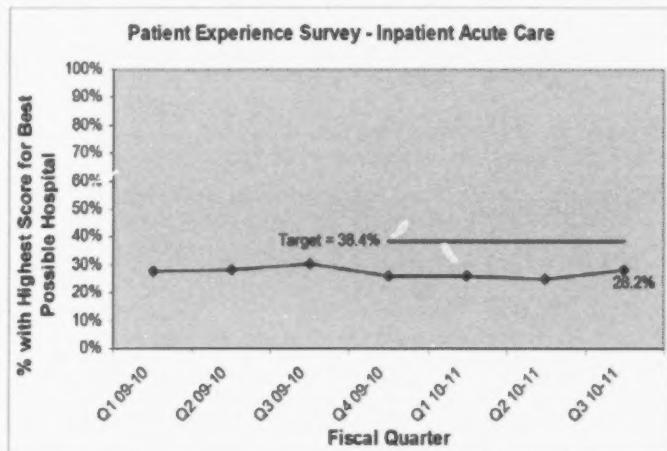
A random sample of people who were recently discharged from hospital are selected for the survey, since it is not possible to survey all patients. This measure reflects the percentage of patients completing the survey who selected the highest possible rating in response to the question, "Using any number from 0 to 10, where 0 is the worst hospital possible and 10 is the best hospital possible, what number would you use to rate this hospital during your stay?"

##### Why is it important?

The 'best possible hospital' question is a broad measure that reflects the overall level of satisfaction with all aspects of care. Poor results on this measure lead to a review to identify areas where the least satisfactory experiences were reported. Plans can then be carried out to help improve these areas. Seeing change in the survey measure over time will then help care providers evaluate the success of their improvement activities.

##### How are we doing?

In the last three quarters SHR's results have been below the provincial average of 30 per cent. Our region has committed to making continued improvements in relation to patient experience, and has set a target



of 38.4 per cent. We continue to monitor our performance in this area.

SHR is committed to improving the care and service experience for patients, clients, residents and their families.

Our Region has implemented a client and family centred strategy to enhance relationships, improve clinical outcomes, develop skills and knowledge, and increase empathy and understanding.

Our Region has established a Client and Family Centred Steering Team, and has four Patient and Family Advisory Councils that work in partnership with our staff and physicians to improve the care and service experience. We also offer exceptional service training to all staff.

Targeted initiatives to improve the patient experience include *Releasing Time to Care*, which is about nurses and staff working more efficiently in order to spend more time at the bedside with patients, making the ward more organized, and empowering caregivers to improve their workplace to provide better, safer patient care.

% with Highest Score for Best Possible Hospital	Target	Q4 10-11	Q3 10-11	Q2 10-11	Q1 10-11	Q4 09-10	Q3 09-10	Q2 09-10	Q1 09-10
	38.4%	pending	28.2%	26.1%	28.2%	25.9%	30.4%	28.0%	27.9%

## Progress in 2010-11

### Strategic Direction: Transform the Care and Service Experience

#### Place Clients and Families First

Orient all SHR staff on our customer service plan

##### **What is being measured?**

This is a measure of the percentage of staff working in the owned and operated facilities of the Region and in St. Paul's Hospital who have participated in a session orientating them to the concepts of exceptional service.

Information is collected on employees who have participated in any of several orientation programs. Employees are counted if they are active and not on a leave of absence. They are counted only once even if they have participated in multiple sessions.

##### **Why is it important?**

Employees are dedicated to providing good care and service. However, the 2008 Saskatchewan Patients First Review found that the majority did not feel that the system always treated them in a respectful and caring manner. In response it is important to reflect on ways to match the desire to provide respectful care with the experience of the recipients.

Offering an orientation to the concepts of exceptional service provides individuals and teams with an opportunity to reflect on how they can contribute to a positive care or service experience and commit to the service expectations that our clients have. This type of awareness reinforces commitment to the organizational values of respect, excellence, compassion, stewardship and collaboration. It connects the work of individuals to the big picture - the Saskatoon Health Region vision.

##### **How are we doing?**

For at least two years the Region has provided employees with an orientation to exceptional service through several forums. The programs include — Contagious Kindness, Respect and Dignity, as part of the onboarding program for new employees (Welcome on Board), If Disney Ran Your Hospital and the **GREAT** customer service program.

In October 2010 a new Exceptional Service program was made available to all employees. It is being delivered online, as a facilitated team session, woven into projects such as Releasing Time to Care or as a self-directed paper based exercise. This program is built on four approaches: Healthy Workplace, Quality and Safety, Client and Family Centered Care and Cultural Competency/Representative Workforce. The objective is to have 100 per cent of staff participate in an orientation. By the end of this 2010-11 fiscal year 70 per cent of the eligible staff had participated in one or more of the designated educational sessions.

##### **What are doing about this?**

The Region will continue to encourage staff to participate in Exceptional Service awareness training. Because this training is incorporated into new employee orientation once all existing staff have participated the Region will be able to maintain 100 per cent participation rates.

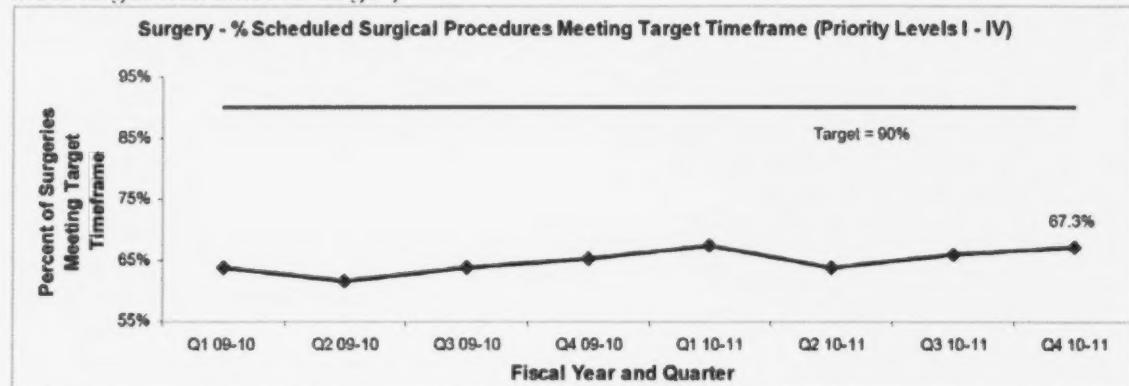
% Staff Trained on Exceptional Service Delivery	Target	Q4 10-11	Q3 10-11	Q2 10-11	Q1 10-11
	100%	70%	36%	-	-

## Progress in 2010-11

### Strategic Direction: Transform the Care and Service Experience

#### Achieve Timely Access to Services

Meet target wait times for surgery



#### What is being measured?

The percentage of surgical cases that were performed within the timeframe recommended by the Saskatchewan Surgical Care Network (SSCN) is determined every three months (fiscal quarter). The timeframe being measured is time between the date a request for surgery is received from the surgeon (after the surgeon has assessed the patient) and the date that the surgery takes place.

Target timeframes have been established in Saskatchewan according to the level of urgency for the completion of the procedure. The level of urgency is determined through the use of a provincially standardized Priority Scoring Tool used during the surgeon's assessment of the patient. Priority levels range from Priority Level I (most urgent) to Priority Level IV (least urgent). The target timeframe for priority level I is three weeks; level II is six weeks; level III is three months; level IV is 12 months.

The performance target is that 90 per cent of all cases are performed within their respective timeframes.

#### Why is it important?

Meeting the target timeframes and performance goals established by the SSCN helps to ensure that patients receive surgery in timeframes that are clinically appropriate for their situation.

#### How are we doing?

Results have ranged between 63.7 per cent and 67.4 per cent over the 2010-11 fiscal year, below our target of 90 per cent.

#### What are we doing about this?

The region is continuing to participate in strategies associated with the Saskatchewan Surgical Initiative (SkSI) to increase overall surgical volumes with the goal of reducing the backlog of procedures and to reduce surgical wait times overall.

% Scheduled Surgical Procedures Meeting Target Timeframe (Priority Levels I-IV)	Target	Q4 10-11	Q3 10-11	Q2 10-11	Q1 10-11
	90%	67.3%	65.9%	63.7%	67.4%

## Progress in 2010-11

### Strategic Direction: Transform the Care and Service Experience

#### Achieve Timely Access to Services

Meet target wait time for diagnostic imaging

##### What is being measured?

CT and MRI scans serve a very important role in the identification and proper diagnosis of many health conditions. The Ministry of Health has established targets for the time frames in which CT and MRI scans performed within our region should be completed.

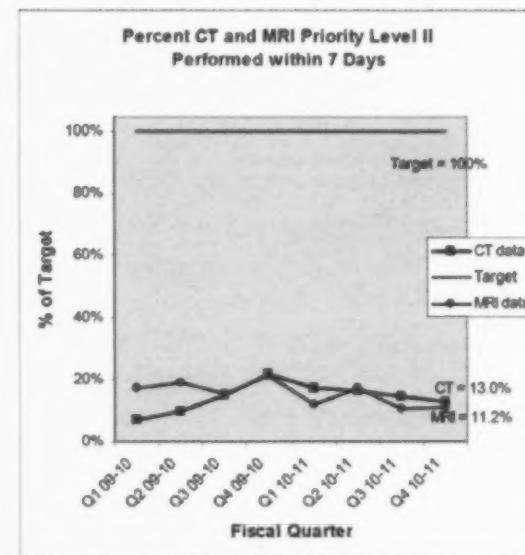
Priority Level II scans are classified as "urgent" within the system. Volumes and wait times are known for each exam and this measure reports what percentage of our CT and MRI scans at Level II met the target wait time for that period. In order to meet the expectations of the province, and provide timely access for our residents, our target is 100 per cent completion of Level II exams within a seven day wait time.

##### Why is it important?

In order to support the health and wellbeing of our residents it is critical to provide timely access to supportive diagnostic services. CT and MRI scans provide critical information for identifying and diagnosing many health conditions. Early access to diagnostic services allows health providers to make timely decisions about further care options and can make a real difference in the outcome for the patient.

##### How are we doing?

We want to meet our volume commitments and target of 100 per cent. We have been below target for this measure for the past several quarters, and effort is being applied to improve performance in this area. This calculation only includes patients who do not have scheduling constraints, such as



specific date requests to coincide with another procedure or as a 6 month follow up to a previous exam.

##### What are we doing about this?

The low results were anticipated.

The demand for urgent and emergent CT & MR exams consistently exceeds the Region's capacity. The Saskatchewan Ministry of Health is increasing our resources in both CT and MRI, including the opening of a new MRI at RUH. We are hopeful that these changes will assist in improving wait times.

A high demand for urgent and emergent inpatient MRI has also contributed to increased wait times. Changes to physician practice patterns and reliance on MRI examinations has increased urgent and emergent service demands.

% Level II – Urgent – CT/MRI Exams Performed Within Target (7 days provincial)	Target	Q4 10-11	Q3 10-11	Q2 10-11	Q1 10-11
	100%	13.0%/11.2%	14.9%/10.9%	16.6%/17.3%	17.2%/12.0%

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## Progress in 2010-11

### Strategic Direction: Transform the Care and Service Experience

#### Achieve Timely Access to Services

Meet target wait time for emergency services

##### What is being measured?

The percentage of Emergency Department, ED, visits in which the patient was seen within the timeframe recommended by the Canadian Triage and Acuity Scale (CTAS) Guidelines is determined every three months (fiscal quarter). The timeframe being measured is the time between registration in the ED and the time of assessment by a physician.

CTAS level is determined at the time of initial screening and patients are assigned a level of one to five, with one being most urgent and five being least urgent. Target timeframes are intended to ensure that people are seen appropriately relative to the urgency of their needs. The recommended timeframe to be seen for CTAS 2 is 15 minutes, and our target is that 80 per cent of patients are seen within this timeframe.

##### Why is it important?

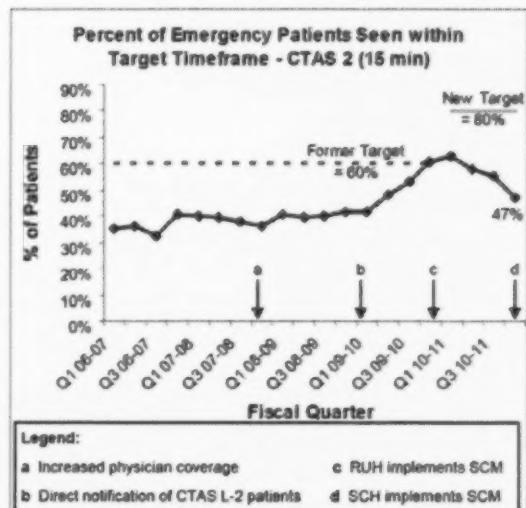
Meeting the target timeframes recommended by CTAS Guidelines helps to ensure that patients receive treatment in a timeframe that is clinically appropriate for their situation. Setting internal performance goals and monitoring our progress towards them helps us to determine whether our quality improvement activities are making a difference.

##### How are we doing?

The percentage of patients seen within the recommended timeframe steadily increased throughout the 2009-10 fiscal year to 61 per cent. As of March 31, 2011, we saw a decline to 47 per cent from previous quarter results of 55 per cent.

##### What are we doing about this?

CTAS targets have been affected by the installation of Sunrise Clinical Manager



(SCM). This provides an electronic triage note, display boards and discharge care instructions. The number of patients assessed as CTAS 2 has increased with the new electronic triage note. The new parallel process for registration and triage has decreased time but has also affected the normal process of physician notification for all CTAS 2 patients.

The Emergency Team is working on increasing user familiarity with the Sunrise Clinical Manager system, validating and correcting CTAS 2 descriptors and refreshing normal processes of early physician notification for all CTAS 2 patients. It is still our expectation that performance will improve as staff adjust to the changes occurring at the triage/registration area.

With the expansion of SCM to all three Saskatoon city hospitals, we have seen further increases in CTAS 2 patients. The order of magnitude of this increase is far greater than anticipated. The Emergency Team has struck a task force to analyze, evaluate, and develop improvements. We expect this to be an ongoing challenge for the upcoming fiscal year.

% CTAS 2 Patients Seen Within Target (< 15min)	Target	Q4 10-11	Q3 10-11	Q2 10-11	Q1 10-11
	80%	47.3%	55.2%	58.0%	63%

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## Progress in 2010-11

### Strategic Direction: Transform the Care and Service Experience

#### Achieve Timely Access to Services

Meet target wait time for mental health and addiction services

##### What is being measured?

This measure reflects the percentage of clients who are assessed as requiring urgent enrolment into community Mental Health & Addiction Services such as counselling, therapy or case management, and who have a first visit scheduled within the specified timeframe.

The timeframe being measured is that between the date an enrolment request is made (after initial assessment and determination of need for service by program intake staff or a service provider), and the date of the first scheduled visit.

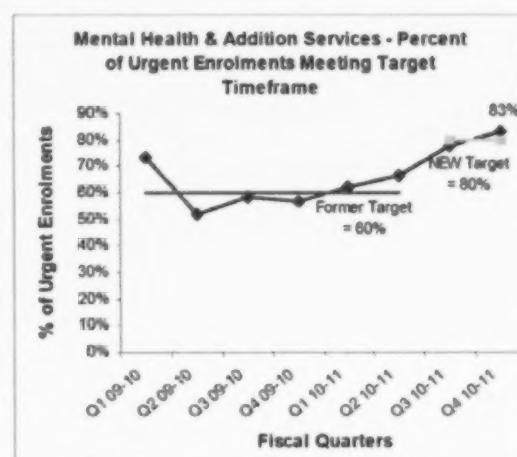
Timeframe targets are set according to level of urgency which is determined by program intake staff or an appropriate service provider. The target timeframe for urgent enrolments is seven days and the performance target is that 80 per cent of patients have a scheduled visit within this timeframe.

##### Why is it important?

Timely access to service is of key importance for reducing the impact and burden of mental illness and addiction.

Monitoring progress toward the identified performance target provides a means of evaluating the impact of activities and initiatives that are aimed at improving access to care.

Urgent referrals represent only a small proportion of all clients referred. Though not



reported here, wait times for all referrals are monitored on an ongoing basis in order to assess performance against established targets and to monitor progress toward ensuring timely access for all.

##### How are we doing?

The actual percentage of urgent referrals seen within seven days increased from 78 per cent in Q3 to 83 per cent in Q4, having achieved the new target. As of Q2 2010-11, rural data has also been incorporated into our reporting.

##### What are we doing about this?

The trend in results throughout 2010-11 indicates progress in improving access via reduced wait times. Discussions are underway to improve access and further develop indicators and ensure data validity. Over the next few months, we will develop an urgent clinic or urgent appointment concept. We will be following up on individual cases to see what caused any delays.

% Urgent Enrolments (7 days)	Target	Q4 10-11	Q3 10-11	Q2 10-11	Q1 10-11
	80%	83%	78%	67%	62%

## Progress in 2010-11

### Strategic Direction: Transform the Care and Service Experience

#### Eliminate Harm and Avoidable Deaths

##### Reduce Methicillin-Resistant Staphylococcus Aureus (MRSA)

###### What is being measured?

*Staphylococcus aureus* is a bacteria that commonly lives on the skin and mucous membranes of healthy people, but that can sometimes cause infection. Methicillin-resistant *Staphylococcus aureus* (MRSA) is a specific strain of this bacteria that is resistant to certain antibiotics, making infection with MRSA more difficult to treat.

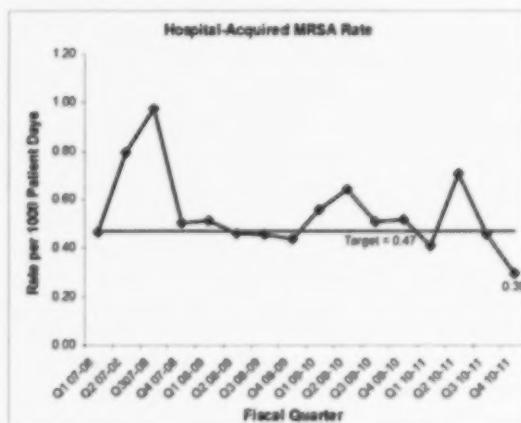
The number of new laboratory-confirmed cases of MRSA that have developed in patients who are in hospital (urban and rural acute care) is monitored in relation to the total volume of patient activity (patient days) and reported as the MRSA rate per 1000 patient days.

###### Why is it important?

An infection developed while in hospital can result in longer stays, additional treatments and poorer patient outcomes. MRSA infection is particularly problematic due to its resistance to the usual antibiotic treatment. Preventing and controlling MRSA infection is therefore an essential part of enhancing patient safety in the hospital setting.

###### How are we doing?

As of 2010-11 Q4, we have achieved the lowest quarterly rate since 2006/07. The annual target of 0.47/1000 patient days (20 per cent reduction from 2009/10 rate) has been achieved.



## Progress in 2010-11

### Strategic Direction: Transform the Care and Service Experience

#### Eliminate Harm and Avoidable Deaths

Reduce Hospital Standardized Mortality Ratio (HSMR)

##### What is being measured?

The Hospital Standardized Mortality Ratio (HSMR) is a measure calculated by the Canadian Institute for Health Information for all acute care hospitals in Canada. It represents a ratio of the number of deaths that actually occurred in hospital relative to the number that would be expected to occur, once adjustments for factors that are commonly associated with a higher risk of death are taken into account. HSMR is calculated based on diagnosis groups that account for 80 per cent of deaths in Canadian hospitals.

An HSMR of 100 indicates that there is no difference between the Saskatoon Health Region (SHR) mortality rate and the average rate for all Canadian acute care hospitals. A value greater than 100 indicates that the SHR mortality rate is greater than the national average, while a value lower than 100 indicates that the rate is lower than the national average.

The HSMR for the Saskatoon Health Region represents combined data from all 10 acute care hospitals within SHR.

##### Why is this important?

HSMR is a high-level measure that can be influenced by a wide variety of factors, some of which are beyond the control of an individual hospital. Nevertheless, it provides an important means for a hospital or health region to compare their patient outcomes over time, and in this way provides a starting point for identifying potential areas for improving the quality of care.



##### How are we doing?

The HSMR for the Saskatoon Health Region has fluctuated between 81 and 93 over the past three years, but has historically remained below the national average. The 2010-11 Q3 result was higher compared to the previous quarter. The Region is now working towards a new performance target of 75 or below.

##### What are we doing about this?

The SHR is proceeding with in-depth reviews at each urban acute care hospital to identify potential issues which may contribute to these results. Validation and case review of HSMR requires a good understanding of its principles and methodologies. Investment in time and resources has begun for the purpose of detailed chart reviews, to better understand circumstances and practice related issues which may affect the cases contributing to the HSMR, including coding and documentation practice. Findings from the reviews will help guide quality improvement within acute care.

Hospital Standardized Mortality Ratio	Target	Q4 10-11	Q3 10-11	Q2 10-11	Q1 10-11	08-09	07-08	06-07	05-06	04-05
	75	pending	93	86	75	86	85	81	87	82

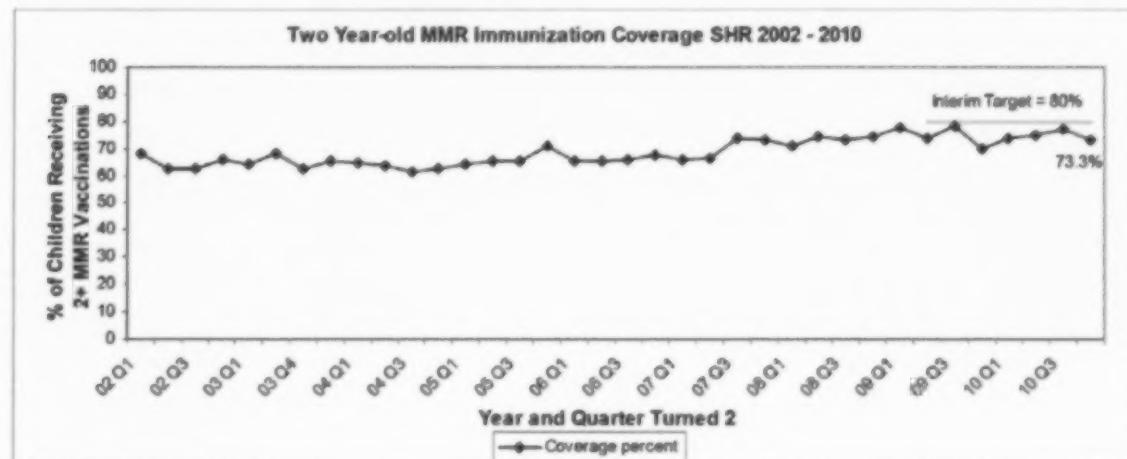
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## Progress in 2010-11

### Strategic Direction: Partner to Improve Health of the Community

#### Focus on Health Promotion, Protection and Disease Prevention

Increase age appropriate immunization coverage rates

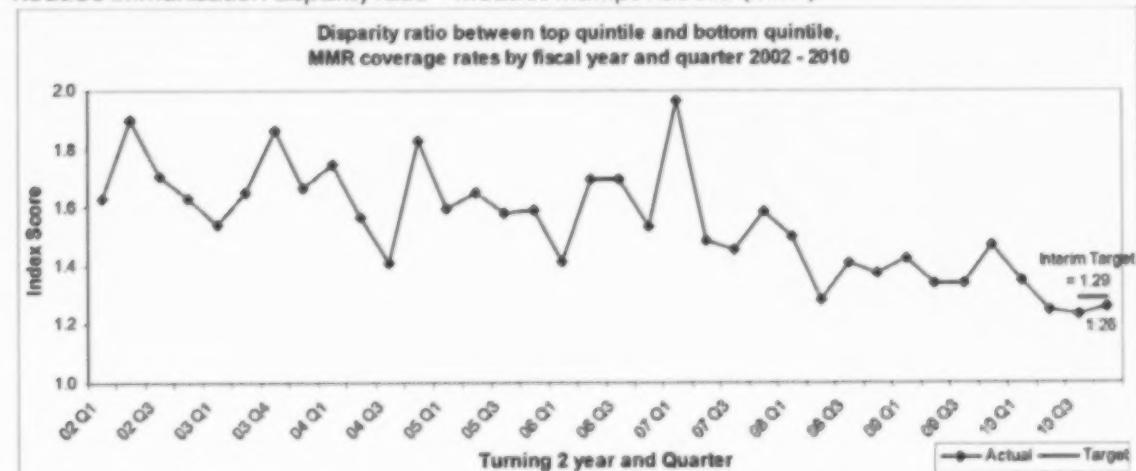


## Progress in 2010-11

### Strategic Direction: Partner to Improve Health of the Community

#### Collaborate with Communities and Governments to Reduce Disparities in Health Status

Reduce immunization disparity ratio – Measles Mumps Rubella (MMR)



#### What is being measured?

Equity is defined as providing care on basis of need not influenced by personal characteristics and circumstance. Immunization disparity can be expressed as a ratio comparing the top socio-economic quintile to the bottom quintile. In other words, this compares the wealthiest fifth of our population to the poorest fifth.

The ratio is calculated by dividing the two year-old MMR coverage rate in the top socio-economic quintile by the coverage rate in the bottom quintile. **A ratio equal to one indicates equity while measures greater than one indicate inequity.**

Socio-economic quintiles are based on the Total Deprivation Index. This includes income, employment, education and social support indicators. It is calculated at the Dissemination Area level geography for Saskatoon city only, and cannot be utilized at present for rural SHR.

#### Why is it important?

SHR has a clear mandate to reduce disparities based on the Federal Healthy Living Strategy. Health disparities make it difficult for individuals and groups to participate fully in society. Health disparities are also huge cost drivers which are estimated to account for 20 per cent of all healthcare expenditures.

#### How are we doing?

The ideal disparity ratio is equal to 1.0, which indicates equality between the upper and lower quintiles or socioeconomic groups of population (i.e. no gap). In SHR the disparity ratio has been decreasing since 2002, and most rapidly since 2007. This signals more equity in immunization rates. Our current target is 1.29, and for Q4, our ratio was 1.26. Reminder letters and phone calls are two initiatives started in late 2007.

Deprivation Index Ratio - % 2 yrs immunized (MMR) (top socioeconomic quintile / bottom socioeconomic quintile)	Target	Q4 10-11	Q3 10-11	Q2 10-11	Q1 10-11
	1.29	1.26	1.23	1.25	1.35

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## Progress in 2010-11

### Strategic Direction: Transform the Work Experience

#### Work Together to Create Safe and Supportive Work Places

Reduce lost time WCB days and claims

##### What is being measured?

The number and effect of lost time Workers' Compensation injuries within the owned and operated facilities of the Saskatoon Health Region and St. Paul's Hospital. Two impacts are shown - severity (Lost Time WCB Days) and frequency (Lost Time Claims).

WCB days are calculated by dividing the total number of lost time WCB hours by eight. This is a standard method used to calculate WCB hours based upon a standard 8 hour day.

For WCB purposes full time equivalents (FTEs) are calculated by dividing the total number of paid hours in a quarter by 500 which is the paid hours for a full time employee.

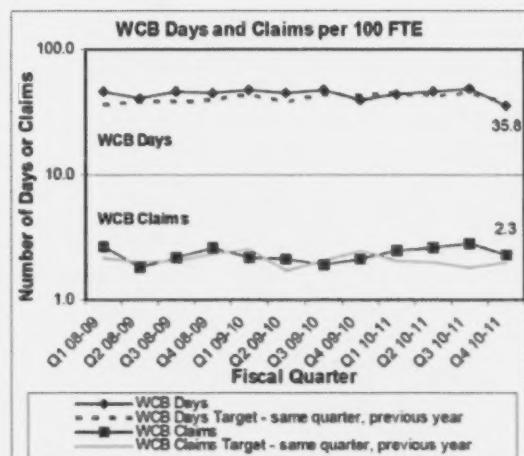
##### Why is it important?

WCB usage is the key indicator the effectiveness of safe work practices in the workplace. The number of claims is decreased by the degree to which safe work practices are successfully carried out. The severity of injuries can be positively affected by supportive return to work programs. A strong workplace safety culture can also have a positive effect upon patient and resident safety.

##### How are we doing?

The Region had as our objective reducing our WCB claims and lost time days by 5 per cent over 2009-2010. The primary methods for achieving this are occupational health and safety initiatives and support for return to work and accommodation efforts.

Comparing this fiscal year to last year WCB lost time claims increased while lost time days decreased. Claims moved up to 788 compared to 636 for last year. Total WCB



days dropped from 13,677 to 13,393. This means that per 100 paid FTEs the number of lost time days went from an annual rate of 178.24 to 174.12 days.

A positive sign is that in the last quarter of this fiscal year (January to March 2011) the goal for reducing WCB lost time days was exceeded—with a rate of 35.8 days compared to a target of 37.7 days.

##### What are we doing about this?

The main strategies for reducing the claims involve increasing the education and training of supervisory staff to increase their engagement in the monitoring and coaching of staff. In this quarter a new program—WAVE—which addresses violence in the workplace has been introduced.

Managers and supervisors must be encouraged through the accountability structure to ensure that they are establishing an appropriate safety focus in the workplace.

Target	Q4 10-11	Q3 10-11	Q2 10-11	Q1 10-11
37.7	35.8	48.6	45.9	43.0
Lost time WCB claims per 100 FTE (frequency)	2.0	2.3	2.7	2.6

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## Progress in 2010-11

### Strategic Direction: Transform the Work Experience

#### Work Together to Create Safe and Supportive Work Places

Reduce sick time

##### What is being measured?

The number of paid sick time hours per FTE used by employees within the owned and operated facilities of the Saskatoon Health Region and St. Paul's Hospital.

Full time equivalents (FTEs) are calculated by dividing the total number of paid hours in a quarter by 487.5, which is the average number of base paid hours for a full time employee over three months.

##### Why is it important?

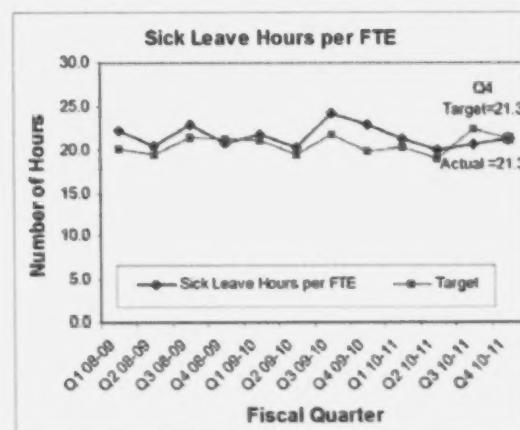
Sick leave is an indicator of the health of the workforce of an organization. Sick leave also imposes costs that include replacement costs for sick employees, delays in the provision of services and increased work for other employees.

Not all sick leave is preventable but, through the use of initiatives such as workplace wellness programs and employee immunizations, reductions in employee illness can be achieved.

##### How are we doing?

The Saskatoon Health Region is working to reduce sick leave usage. The objective for this fiscal year was to achieve a reduction of sick leave usage by 7 per cent over 2009-2010.

Comparing this fiscal year with last year there was a decrease in FTE use with 83.1 paid sick time hours per paid FTE compared



to 89.1 hours for last year. Achieving a reduction of seven per cent would have required reaching a rate of 82.8 hours—which was almost reached with a percentage decline of 6.7 per cent. For the last two quarters of the 2010-2011 fiscal year the targets for sick time in terms of reducing FTE use were achieved or exceeded.

##### What are we doing about this?

The Region has been working to reduce sick time through a combination of attendance support and healthy workplace efforts.

Some of specific strategies include a Rest and Recovery protocol, good attendance noted on job postings and providing employees with a comparison of their sick time use relative to their peer group average.

These initiatives and other initiatives will continue into the 2011-2012 fiscal year.

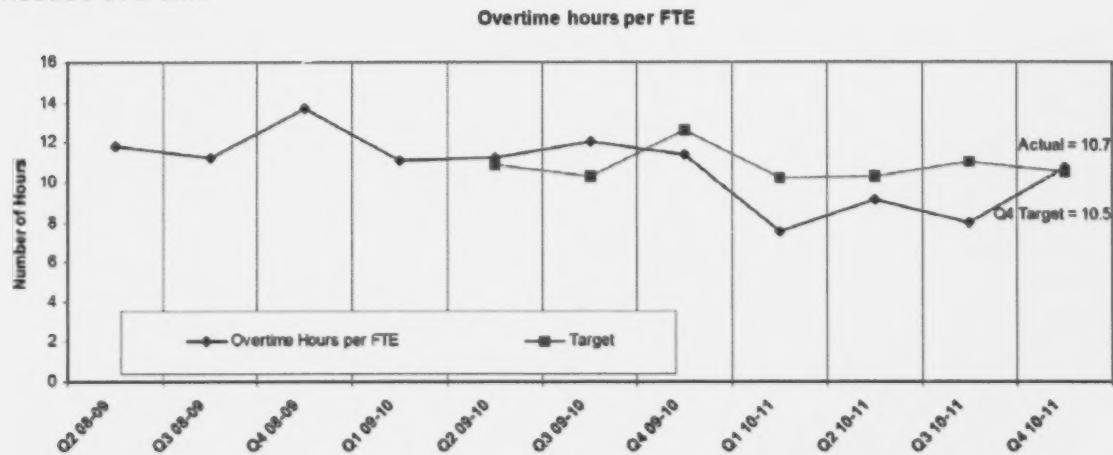
Paid sick leave hours per FTE	Target	Q4 10-11	Q3 10-11	Q2 10-11	Q1 10-11
	21.3	21.3	20.6	20.0	21.3

## Progress in 2010-11

### Strategic Direction: Transform the Work Experience

#### Develop a highly skilled, workforce with a sufficient number and mix of service providers

Reduce over time



#### What is being measured?

The number of overtime hours, including paid and banked, used per FTE in the owned and operated facilities of the Saskatoon Health Region and St. Paul's Hospital.

Full time equivalents (FTEs) are calculated by dividing the total number of paid hours in a quarter by 487.5 which is the hours that would be paid to a full time employee over three months.

#### Why is it important?

Overtime hours are paid at premium rates increasing the costs of providing services. Employees who work excessive amounts of overtime can experience negative health effects as well as presenting risks to the care of patients and clients. Overtime hours are a measure of how efficient an organization is with its people and an indicator of the health of a workplace.

Given a 24-7 operation and the critical nature of health care delivery some overtime is required to ensure that care can

be provided when needed. Continual assessment of the need for overtime and providing services through the use of straight time working hours are key to controlling costs.

#### How are we doing?

The objective for 2010-2011 was to reduce overtime usage by 8 per cent over the previous fiscal year. Significant progress was made in reducing overtime – both in terms of FTE use, total hours and cost – for this fiscal year. Over the last year usage was reduced to 35.4 hours per paid FTE compared to 45.7 hours for the previous year.

The last quarter of this fiscal year did see some slippage with the target missed by a small amount - a result of 10.7 hours per paid FTE versus the target of 10.5 hours for the quarter.

The total number of overtime hours between 2009-2010 and 2010-2011 decreased from 359,710 hours to 279,450 hours.

Total Overtime Hours per FTE	Target	Q4 10-11	Q3 10-11	Q2 10-11	Q1 10-11
	10.5	10.7	8.0	9.1	7.5

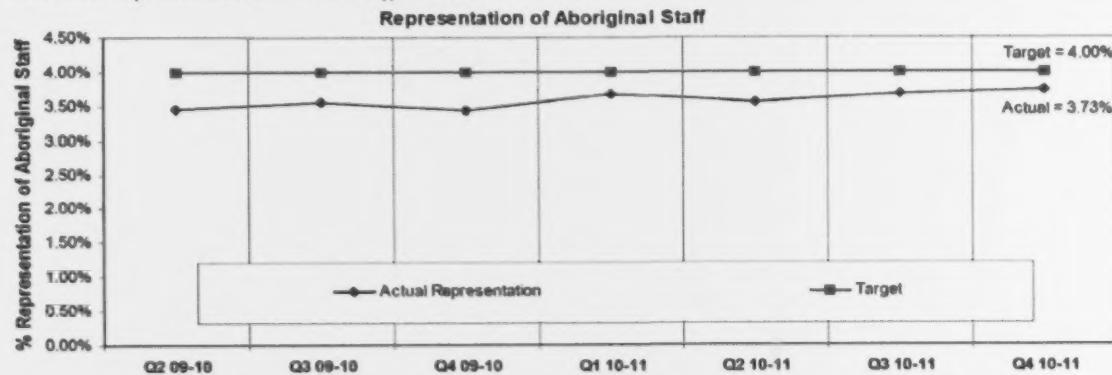
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## Progress in 2010-11

### Strategic Direction: Transform the Work Experience

#### Develop a Diverse Workforce, Ensuring Enhanced Representation from First Nations and Métis Populations

Increase representation of Aboriginal staff



##### What is being measured?

The percentage of Saskatoon Health Region staff that have voluntarily identified themselves as people of Aboriginal ancestry. The staff included work at facilities owned and operated by the SHR and at St. Paul's Hospital.

Because this information is being provided on a voluntary basis, this percentage is likely lower than the actual number of Aboriginal staff working in the Region.

##### Why is it important?

Aboriginal people are a significant and growing part of Saskatoon's population. The SHR needs a workforce that is representative of the community it serves. A representative workforce will increase the capacity of the Region to better serve the community by involving more Aboriginal people in the provision of care and in decision making.

##### How are we doing?

The SHR's long term objective is to have a workforce representative of the working age population of Aboriginal people in Saskatchewan. This representation will be reflected at all levels and occupations. The goal was to achieve a 4 per cent

representation by the end of the 2010-11 fiscal year.

By 2014 the goal is to have 10 per cent of the Region's workforce made up of Aboriginal employees. Interim targets are—2011-12—6 per cent; 2012-2013—8 per cent and 2013-2014—10 per cent.

A 3.73 per cent representation was achieved. At end of March 2011 there were 404 self-identified employees of Aboriginal ancestry working in the Region. While the Region continues to hire new Aboriginal employees there were an almost equal number who left the Region's owned and operated facilities during the period.

##### What are we doing about this?

The Representative Workforce unit underwent substantial changes over the past year. As a result some of our programs and services were not able to be fully implemented. We are now in a substantially better situation having recruited a new manager who is building his team, working closely with the aboriginal community, and expanding programs through meaningful partnerships. With the new team in place we are anticipating an increase in recruitment and retention activities that will help us reach our (2011-12) targets.

Per cent self-declared Aboriginal employees	Target	Q4 10-11	Q3 10-11	Q2 10-11	Q1 10-11
	4.00%	3.73%	3.68%	3.55%	3.67%

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## Progress in 2010-11

### Strategic Direction: Build a Sustainable, Integrated System

#### Maximize Efficiencies and Reduce Waste

Achieve a positive operating budget variance

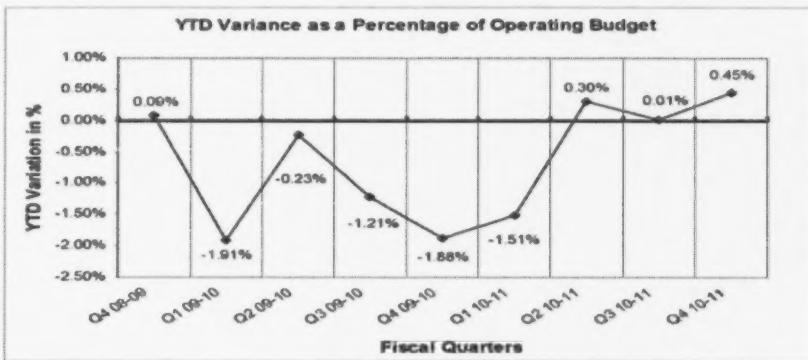
##### What is being measured?

Each year the Saskatoon Health Region (SHR) establishes an operating budget based on available resources and anticipated needs. All Health Region departments have a portion of this operating budget allocated to their respective area and the sum of these amounts becomes the overall regional operating budget.

At the end of each month, reports are issued for all departments comparing expenses for the month against the budget for that time period. The difference between expenses and the budget becomes the operating budget variance. This figure can be either positive or negative depending on whether expenses are lower or higher than budget. The monthly variances can be added together to form a year-to-date, YTD, figure for the entire region. Often this figure is reflected as a percentage of overall operating budget to more clearly outline the degree of variance.

##### Why is it important?

SHR has a limited amount of resources to provide services across many sectors. If departments collectively overspend the result will be a negative regional variance. Financial sustainability and good stewardship of public dollars requires that the Health Region stay within its budget. Any negative variance, in a given area, must be offset by a positive variance in another



area; as the Province will not fund a deficit. SHR and the Saskatoon Regional Health Authority are committed to operating within budget.

##### How are we doing?

The previous fiscal year, ending March 31, 2010, resulted in a large operating deficit due in large part to significant over expenditures in acute and home care reflecting increased utilization of those services. This, along with efficiency targets for 2010-11, challenged SHR to undergo extensive budget planning for 2010-11. Aggressive strategies including budget reduction initiatives were the result of such planning.

At June 30, 2010, many of these strategies took effect as SHR began moving towards bringing current operations within available resources. The results for 2010-11 Q4 continue to show a positive operating budget variance with the region being under budget by 0.45 per cent, and closing this fiscal year ending March 31, 2011 on this positive note.

Year-to-date operating budget variance in 1000's\$ (YTD variance as per cent of budget)	Target	Q4 10-11	Q3 10-11	Q2 10-11	Q1 10-11
	-0.5%	4,247 (0.45%)	91 (0.01%)	1,338 (0.30%)	-3,359 (-1.51%)

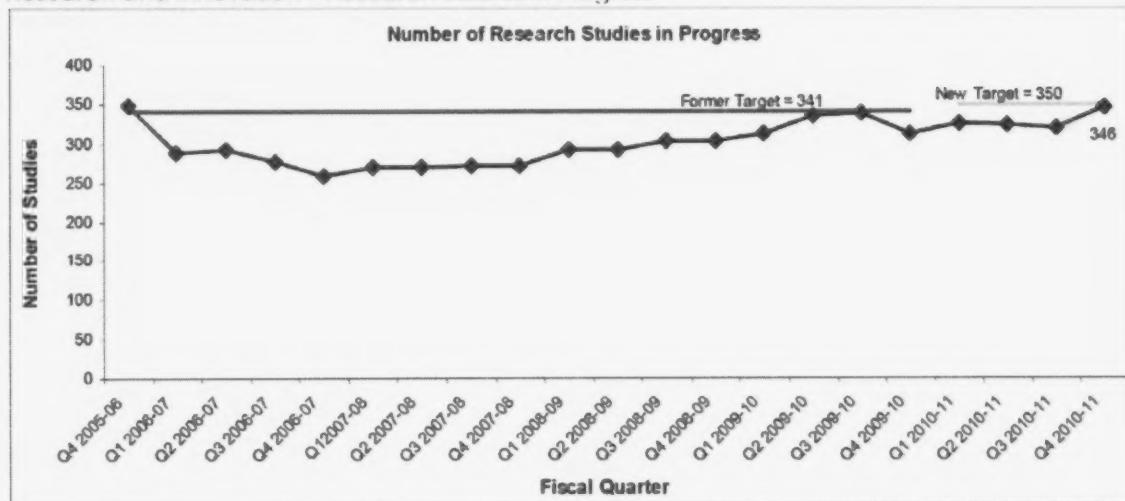
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## Progress in 2010-11

### Strategic Direction: Build a Sustainable, Integrated System

#### Foster Research, Learning and Innovation

##### Research and Innovation – Research Studies in Progress



##### What is being measured?

Research and Innovation—the degree to which the organization is actively engaged in research and innovation that establishes and applies what is known to be best practice in care and service delivery.

All research studies that use Saskatoon Health Region facilities, resources or staff must apply for and be granted **SHR Operational Approval** before they can begin. The measure being reported is the number of open research studies that have received approval through this process. The figure includes all current studies, irrespective of funding source (e.g. Tri-Council, Provincial, Foundations etc). All studies must also have been approved by the University of Saskatchewan Research

Ethics Board before **SHR Operational Approval** will be considered.

##### Why is it important?

Health research creates health discoveries that lead to better health products and health-care services. It provides evidence for sound health care decisions and policy-making; ultimately leading to a healthier, more productive population. As an academic health Science organization, the SHR supports the integration of service, education and research.

##### How are we doing?

The total number of research studies in progress was higher in 2010-11 Q4 than for the same time last fiscal year, and also shows an increase from 2010-11 Q3. The number remains just below the target of 350.

# Research studies in progress (Tri-Council funded & other)	Target	Q4 10-11	Q3 10-11	Q2 10-11	Q1 10-11
	350	346	320	323	326

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## MANAGEMENT REPORT

May 30, 2011

### SASKATOON HEALTH REGION REPORT OF MANAGEMENT

The accompanying financial statements are the responsibility of management and are approved by the Saskatoon Regional Health Authority. The financial statements have been prepared in accordance with Canadian Generally Accepted Accounting Principles and the Financial Reporting Guide issued by Saskatchewan Health, and of necessity includes amounts based on estimates and judgments. The financial information presented in the annual report is consistent with the financial statements.

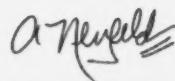
Management maintains appropriate systems of internal control, including policies and procedures, which provide reasonable assurance that the Region's assets are safeguarded and the financial records are relevant and reliable.

The Authority delegates the responsibility of reviewing the financial statements and overseeing Management's performance in financial reporting to the Audit and Finance Committee. The Audit and Finance Committee meets with the Authority, Management and the external auditors to discuss and review financial matters and recommends the financial statements to the Authority or approval. The Authority approves the annual report and, with the recommendation of the Audit and Finance Committee, approves the audited financial statements.

The appointed auditor conducts an independent audit of the financial statements and has full and open access to the Audit and Finance Committee. The auditor's report expresses an opinion on the fairness of the financial statements prepared by Management.



Maura Davies  
President and Chief Executive Officer



[Original signed by]  
Anne Neufeld  
Interim Vice President  
Finance and Administration

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## 2010-11 FINANCIAL OVERVIEW

The annual operating budget for 2010-11 was \$912.4 million which equates to spending \$2.5 million per day to meet the health needs of the community. Overall 92 per cent of the operating revenue was provided by funding from the Ministry of Health. About 65 per cent of the operating funding was spent on hospital services, 18 per cent on long term and supportive care, 10 per cent on community-based/public health/home care services, 5 per cent on program support and administration and 2 per cent on other. In 2010-11 salaries and benefits account for approximately 79 per cent of the spending. Year-end operating financial results for the Region as at March 31, 2011 reflect a surplus of \$4.2 million equivalent to 0.4 per cent or approximately 38 hours of operation. The final year-end figure is made up of two components: a favourable revenue variance due to an increase in patient revenues as well as additional funding received from the Ministry of Health as well as reductions in sick and overtime usage. Compared to the previous year, inpatient days increased by 1.5 per cent, newborn days were down 4.6 per cent, and emergency visits decreased by 1.7 per cent. With the opening of additional long term care beds at Oliver Lodge in November 2010 the alternate level of care days decreased 37.9 per cent in 2010-11 compared to the previous year. The Region has had surpluses in four of the past six years. The Region ended 2009-10 with a deficit of \$16.9 million, or 1.8 per cent of operating expenditures, the equivalent to approximately seven days of operations.

At the beginning of the fiscal year the Region was faced with a budget pressure of \$25 million, which was composed of a \$12 million go-forward deficit position, \$10 million in efficiency targets established by the Ministry of Health and \$3 million in planned new investments. Given the starting position the year end surplus is quite remarkable and reflects the hard work of all staff and physicians to control spending.

The Region experienced significant savings in labour costs, primarily in the areas of overtime, sick time and orientation costs. Total paid sick hours decreased from last fiscal year by 6.5 per cent, paid overtime hours decreased by 20.5 per cent, orientation hours decreased by 33.3 per cent and total paid full time equivalents increased by 0.3 per cent. In addition the Region received funding for and hired an additional 26 FTEs under the SUN Partnership Agreement.

The capital revenue for 2010-11 was \$274 million. This amount includes \$200 million received for the Children's Hospital of Saskatchewan project. Overall, 95 per cent of the capital revenue was provided by funding from the Ministry of Health. The remainder of the funding was provided by various sources such as the foundations and municipal contributions.

Approximately 36 per cent of the capital spending was spent on medical equipment, diagnostic imaging equipment and information technology while 64 per cent was spent on capital and infrastructure projects.

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Consolidated Financial Statements

**SASKATOON REGIONAL HEALTH AUTHORITY**

Year ended March 31, 2011

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**KPMG LLP**  
**Chartered Accountants**  
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## INDEPENDENT AUDITORS' REPORT

### To the Authority Members

We have audited the accompanying consolidated financial statements of Saskatoon Regional Health Authority, which comprise the consolidated statement of financial position as at March 31, 2011, and the consolidated statements of operations and changes in fund balances, and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian generally accepted accounting principles, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform an audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of Saskatoon Regional Health Authority as at March 31, 2011, and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

*KPMG LLP*

Chartered Accountants  
Saskatoon, Canada  
May 12, 2011

KPMG LLP, is a Canadian limited liability partnership and a member firm of the KPMG network of independent member firms affiliated with KPMG International Cooperative ("KPMG International"), a Swiss entity.  
KPMG Canada provides services to KPMG LLP.

# SASKATOON REGIONAL HEALTH AUTHORITY

Consolidated Statement of Financial Position  
(in thousands of dollars)

March 31, 2011, with comparative figures for 2010

	Operating Fund	Restricted Funds			Total 2011	Total 2010
		Capital Fund	Community Trust Fund			
<b>Assets</b>						
<b>Current assets:</b>						
Cash and short-term investments (schedule 2)	\$ 82,177	\$ 251,839	\$ 175	\$ 334,191	\$ 120,527	
Accounts receivable:						
Ministry of Health	3,847	3,848	—	7,695	4,719	
Other	13,985	2,013	—	15,998	25,399	
Inventory	7,358	—	—	7,358	8,184	
Prepaid expenses	4,998	—	—	4,998	3,076	
	112,365	257,700	175	370,240	161,905	
Capital assets (note 3)	—	270,947	—	270,947	262,500	
	\$ 112,365	\$ 528,647	\$ 175	\$ 641,187	\$ 424,405	

## Liabilities and Fund Balances

Current liabilities:						
Accounts payable	\$ 43,133	\$ 3,016	\$ —	\$ 46,149	\$ 58,706	
Accrued salaries	33,558	—	—	33,558	46,522	
Vacation payable	42,335	—	—	42,335	40,720	
Long-term debt - current (note 6)	—	2,717	—	2,717	3,435	
Deferred revenue (note 7)	25,952	—	—	25,952	13,991	
	144,978	5,733	—	150,711	163,374	
Long-term debt (note 6)	—	3,551	—	3,551	2,093	
	144,978	9,284	—	154,262	165,467	
Fund balances:						
Invested in capital assets	—	266,512	—	266,512	256,972	
Externally restricted (schedule 3)	—	252,767	175	252,942	35,296	
Internally restricted (schedule 4)	—	84	—	84	82	
Unrestricted	(32,613)	—	—	(32,613)	(33,412)	
Fund Balance (statement 2)	(32,613)	519,363	175	486,925	258,938	
	\$ 112,365	\$ 528,647	\$ 175	\$ 641,187	\$ 424,405	

Commitments (note 4)  
Contingencies (notes 5 and 18)  
Pension plans (note 12)

The accompanying notes and schedules are part of these consolidated financial statements.

On behalf of the Board of Directors:

\_\_\_\_\_  
Director \_\_\_\_\_ Director

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Statement 2

**SASKATOON REGIONAL HEALTH AUTHORITY**

Consolidated Statement of Operations and Changes in Fund Balances  
(in thousands of dollars)

Year ended March 31, 2011, with comparative figures for 2010

	Operating Fund			Restricted Funds			
	Budget 2011	2011	2010	Capital Fund 2011	Community Trust Fund 2011	Total 2011	Total 2010
	(note 13)		(note 11)			(note 11)	
<b>Revenue:</b>							
Ministry of Health	\$ 849,789	879,226	\$ 813,502	\$ 258,743	\$ -	\$ 258,743	\$ 40,591
Other provincial	11,003	13,549	23,759	-	-	-	-
Federal government	906	1,057	1,452	-	-	-	-
Patient fees	11,220	11,318	11,656	-	-	-	-
Out of province (reciprocal)	7,891	8,016	7,698	-	-	-	-
Out of country	761	1,762	1,097	-	-	-	-
Donations	-	-	-	5,232	-	5,232	9,712
Investment	-	-	-	2,901	4	2,905	1,415
Ancillary	13,928	14,761	13,920	-	-	-	-
Recoveries	14,133	21,023	19,543	-	-	-	-
Gain on sale of investment (note 19)	-	-	-	4,030	-	4,030	-
Unrealized gain – financial instruments	-	-	-	36	-	36	163
Other revenue	2,780	4,066	4,154	2,808	-	2,808	1,377
<b>Total revenues</b>	<b>912,411</b>	<b>954,778</b>	<b>896,781</b>	<b>273,750</b>	<b>4</b>	<b>273,754</b>	<b>53,258</b>
<b>Expenses:</b>							
Province-wide acute care services	47,175	46,607	47,886	-	-	-	-
Acute care services	490,055	502,612	474,649	-	-	-	-
Physician compensation- acute	57,281	67,815	59,563	-	-	-	-
Supportive care services	138,043	141,007	138,592	-	-	-	-
Home based services- supportive care	31,530	34,406	32,783	-	-	-	-
Population health services	22,073	22,533	24,953	-	-	-	-
Community care services	36,084	35,673	32,793	-	-	-	-
Home based services - acute and palliative	3,195	3,540	3,608	-	-	-	-
Primary health care services	10,089	10,079	9,701	-	-	-	-
Emergency response services	7,145	8,111	7,381	-	-	-	-
Mental health services	9,087	10,699	8,981	-	-	-	-
Addictions services	1,941	2,175	2,182	-	-	-	-
Physician compensation - community services	2,893	3,711	3,062	-	-	-	-
Program support services	39,171	43,988	50,518	50,012	2	50,014	42,113
Special funded programs	6,360	6,805	6,231	-	-	-	-
Ancillary	10,309	10,770	10,883	-	-	-	-
<b>Total expenses (schedule 1)</b>	<b>912,411</b>	<b>950,531</b>	<b>913,766</b>	<b>50,012</b>	<b>2</b>	<b>50,014</b>	<b>42,113</b>
<b>Excess (deficiency) of revenue over expenses</b>	<b>\$ -</b>	<b>4,247</b>	<b>(16,985)</b>	<b>223,738</b>	<b>2</b>	<b>223,740</b>	<b>11,145</b>
Interfund transfers (note 14)	-	(3,448)	6,798	3,448	-	3,448	(6,798)
<b>Increase (decrease) in fund balances</b>	<b>-</b>	<b>799</b>	<b>(10,187)</b>	<b>227,186</b>	<b>2</b>	<b>227,188</b>	<b>4,347</b>
<b>Fund balances, beginning of year</b>	<b>-</b>	<b>(33,412)</b>	<b>(23,225)</b>	<b>292,177</b>	<b>173</b>	<b>292,350</b>	<b>288,003</b>
<b>Fund balances, end of year</b>	<b>\$ -</b>	<b>(32,613)</b>	<b>\$ (33,412)</b>	<b>\$ 519,363</b>	<b>\$ 175</b>	<b>\$ 519,538</b>	<b>\$ 292,350</b>

The accompanying notes and schedules are part of these consolidated financial statements.

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# SASKATOON REGIONAL HEALTH AUTHORITY

## Consolidated Statement of Cash Flows (in thousands of dollars)

Year ended March 31, 2011, with comparative figures for 2010

	Operating Fund		Restricted Funds			
	2011	2010	Capital Fund 2011	Community Trust Fund 2011	Total 2011	Total 2010
<b>Cash provided by (used in):</b>						
Excess (deficiency) of revenue over expenses	\$ 4,247	\$ (16,965)	\$ 223,738	\$ 2	\$ 223,740	\$ 11,145
Net change in non-cash working capital (note 8)	(2,463)	27,308	(4,194)	—	(4,194)	(8,555)
Amortization of capital assets	—	—	36,391	—	36,391	33,869
Gain on sale of investment	—	—	(4,030)	—	(4,030)	—
	1,784	10,323	251,905	2	251,907	36,459
<b>Purchase of capital assets</b>						
Land	—	—	(2,223)	—	(2,223)	(984)
Building/construction	—	—	(26,345)	—	(26,345)	(42,706)
Equipment	—	—	(14,238)	—	(14,238)	(16,688)
Equipment under capital lease	—	—	(2,032)	—	(2,032)	—
	—	—	(44,838)	—	(44,838)	(80,378)
Repayment of long-term debt	—	—	(1,093)	—	(1,093)	(2,049)
Increase in capital leases	—	—	2,032	—	2,032	—
Repayment of capital leases	—	—	(199)	—	199	—
			740		740	
Proceeds on sale of investment	—	—	4,071	—	4,071	—
Net increase (decrease) in cash and short-term investments during the year	1,784	10,323	211,878	2	211,880	(25,968)
Cash and short term investments, beginning of year	83,841	66,720	36,513	173	36,686	69,452
Interfund transfers (note 14)	(3,448)	6,798	3,448	—	3,448	(6,798)
<b>Cash and short term investments end of year (schedule 2)</b>	<b>\$ 82,177</b>	<b>\$ 83,841</b>	<b>\$ 251,839</b>	<b>\$ 175</b>	<b>\$ 252,014</b>	<b>\$ 36,686</b>

The accompanying notes and schedules are part of these consolidated financial statements.

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# SASKATOON REGIONAL HEALTH AUTHORITY

Notes to Consolidated Financial Statements  
(in thousands of dollars)

Year ended March 31, 2011

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## 1. Legislative authority

The Saskatoon Regional Health Authority (SRHA) operates under *The Regional Health Services Act* (the "Act") and is responsible for the planning, organization, delivery and evaluation of health services it is to provide within the geographic area known as the Saskatoon Health Region, under section 27 of *The Act*. The SRHA is a non-profit organization and is not subject to income and property taxes from the federal, provincial and municipal levels of government. The SRHA is a registered charity under the *Income Tax Act* of Canada.

## 2. Significant accounting policies

These consolidated financial statements are prepared in accordance with Canadian generally accepted accounting principles and include the following significant accounting policies:

### (a) Health Care Organizations

- i) SRHA has entered into a joint service management partnership with one of its affiliates, St. Paul's Hospital (Grey Nuns) of Saskatoon ("St. Paul's"). By agreement, SRHA and St. Paul's were each given responsibility for the management of designated care groups and support services. As a result of this relationship, the financial statements of St. Paul's have been consolidated with the financial statements of SRHA. Transactions and inter-organization balances between SRHA and St. Paul's are eliminated. The agreement with St. Paul's expires September 30, 2015.
- ii) In addition to St. Paul's, SRHA has entered into affiliation agreements with the following healthcare organizations:

Bethany Pioneer Village Inc.  
Circle Drive Special Care Home Inc.  
Duck Lake and District Nursing Home Inc.  
Jubilee Residences Inc. (Stensrud Lodge)  
Jubilee Residences Inc. (Porteous Lodge)  
Lakeview Pioneer Lodge Inc.  
Luther Care Communities (Lutheran  
Sunset Home)  
Mennonite Nursing Home Inc.  
Oliver Lodge  
Saskatoon Convalescent Home

Sherbrooke Community Society Inc. (Central  
Haven Special Care Home)  
Sherbrooke Community Society Inc.  
(Sherbrooke Community Centre)  
Spruce Manor Special Care Home Inc.  
St. Ann's Senior Citizens Village Corporation  
St. Joseph's Home for the Aged  
Strasbourg and District Health Centre  
Sunnyside Adventist Care Centre  
Warman Mennonite Special Care Home Inc.

SRHA provides annual grant funding to these organizations for the delivery of health care services. Consequently, the SRHA has disclosed certain financial information regarding these affiliates.

These affiliates are not consolidated into the SRHA financial statements. Note 10 b) i) provides supplementary information on the financial position, results of operations, and cash flows of these affiliates.

The affiliates are incorporated under *The Non-Profit Corporations Act* and are registered charities under *The Income Tax Act*.

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# SASKATOON REGIONAL HEALTH AUTHORITY

Notes to Consolidated Financial Statements  
(in thousands of dollars)

Year ended March 31, 2011

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## 2. Significant accounting policies – continued

### (a) Health Care Organizations - continued

iii) The SRHA has agreements with and grants funding to the following prescribed health care organizations (HCOs) and third parties to provide health services:

Amicus Health Care Inc.  
Autism Treatment Services of Saskatchewan Inc.  
Canadian Mental Health Association  
Central Urban Metis Federation (1993) Inc.  
Cosmopolitan Industries Ltd.  
Community Health Services (Saskatoon) Association Ltd.  
Crocus Cooperative  
Elmwood Residence Inc.  
Humboldt and District Ambulance Service  
Langham Senior Citizens Home  
Lanigan and District Ambulance Association  
M.D. Ambulance Care Ltd.  
Midway Ambulance Care Ltd.  
Preston Nursing Home, Saskatoon of Extendicare (Canada) Inc.  
Quill Plains Ambulance Care Ltd.  
Rosthern and District Ambulance  
Saskatoon Council on Aging Inc.  
Saskatoon Crisis Intervention Services, Inc.  
Saskatoon Housing Coalition, Inc.  
Saskatoon Services for Seniors  
Saskatoon Tribal Council Urban First Nation Services Inc.  
Shamrock Ambulance Care Inc.  
Strasbourg Ambulance Service  
Student Wellness Initiative Toward Community Health (SWITCH)  
The Saskatoon Downtown Youth Centre, Inc.  
University of Saskatchewan Student Health Centre (prior to 2010-11)  
Wakaw Ambulance Service  
Wynyard and District Community Health Clinic Assoc. Ltd. (prior to 2010-11)  
Young Women's Christian Association

Note 10 b) iii) provides disclosure of funds granted to prescribed HCOs and third parties.

### iv) Foundations

The following Foundations raise funds for programs, equipment and facilities under the SRHA:

Royal University Hospital Foundation Inc.  
Saskatoon City Hospital Foundation Inc.  
St. Paul's Hospital Foundation Inc.  
Humboldt District Hospital Foundation Inc.

Watrous Community Health Foundation Inc.  
Last Mountain Pioneer Home Inc.  
Rosthern Hospital Foundation Inc.  
Children's Hospital Foundation of Saskatchewan Inc.

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# SASKATOON REGIONAL HEALTH AUTHORITY

Notes to Consolidated Financial Statements  
(in thousands of dollars)

Year ended March 31, 2011

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## 2. Significant accounting policies – continued

- (a) Health Care Organizations - continued
- iv) Foundations - continued

The Foundations are incorporated under *The Non-Profit Corporations Act* and are registered charities under *The Income Tax Act*.

These consolidated financial statements do not include the financial activities of the Foundations. Note 10 b) ii) describes the financial position and results of operations and cash flows of these Foundations.

- (b) Fund accounting

The accounts of SRHA are maintained in accordance with the restricted fund method of accounting for revenues. For financial reporting purposes, accounts with similar characteristics have been combined into the following major funds:

### i) Operating Fund

The operating fund reflects the primary operations of SRHA including revenues received for provision of health services from Ministry of Health - General Revenue Fund, and billings to patients, clients, the federal government and other agencies for patient and client services. Other revenue consists of donations, recoveries, and ancillary revenue. Expenses are for the delivery of health services.

### ii) Capital Fund

The capital fund is a restricted fund that reflects the equity of SRHA in capital assets after taking into consideration any associated long-term debt. The capital fund includes revenues received from Ministry of Health - General Revenue Fund designated for construction of capital projects and/or the acquisition of capital assets. The capital fund also includes donations designated for capital purposes by the contributor. Expenses consist primarily of amortization of capital assets.

### iii) Community Trust Fund

The community trust fund is a restricted fund that reflects community-generated assets transferred to SRHA in accordance with the pre-amalgamation agreements signed with the amalgamating health corporations. The assets include cash and investments initially accumulated by the health corporations in SRHA from donations or municipal tax levies. These assets are accounted for separately and use of the assets is subject to restrictions set out in pre-amalgamation agreements between SRHA and the health corporations.

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# SASKATOON REGIONAL HEALTH AUTHORITY

Notes to Consolidated Financial Statements  
(in thousands of dollars)

Year ended March 31, 2011

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## 2. Significant accounting policies - continued

### (c) Revenue

Unrestricted contributions are recognized as revenue in the operating fund in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Restricted contributions related to general operations are recorded as deferred revenue and recognized as revenue of the operating fund in the year in which the related expenses are incurred. All other restricted contributions are recognized as revenue of the appropriate restricted fund in the year.

### (d) Capital assets

Capital assets are recorded at cost. Normal maintenance and repairs are expensed as incurred. Capital assets, with a life exceeding one year, are amortized on a straight-line basis over their estimated useful lives as follows:

Asset	Rate
Buildings	2.5% to 5%
Land improvements and leasehold improvements	5% to 10%
Equipment	10% to 33%

Donated capital assets are recorded at their fair value at the date of contribution if fair value can be reasonably determined.

### (e) Asset retirement obligations

Asset retirement obligations are legal obligations associated with the retirement of tangible long-lived assets. Asset retirement obligations are recorded when they are incurred if a reasonable estimate of fair value can be determined. Accretion (interest) expense is the increase in the obligation due to the passage of time. The associated retirement costs are capitalized as part of the carrying amount of the assets and amortized over the asset's remaining useful life.

### (f) Inventory

Inventory consists of medical and surgical supplies, drugs, laboratory supplies, and other general supplies. All inventories are valued at the lower of cost, as determined on the weighted average basis, or net realizable value.

### (g) Pensions

Employees of SRHA participate in several multi-employer defined benefit pension plans or a defined contribution plan. SRHA follows defined contribution plan accounting for its participation in the plans. Accordingly, SRHA expenses all contributions it is required to make in the year.

# SASKATOON REGIONAL HEALTH AUTHORITY

Notes to Consolidated Financial Statements  
(in thousands of dollars)

Year ended March 31, 2011

---

## 2. Significant accounting policies - continued

### (h) Financial instruments

SRHA has classified its financial instruments into one of the following categories: held-for-trading, loans and receivables, or other liabilities.

All financial instruments are measured at fair value upon initial recognition. The fair value of a financial instrument is the amount at which the financial instrument could be exchanged in an arm's-length-transaction between knowledgeable and willing parties under no compulsion to act. Subsequent to initial recognition, held-for-trading instruments are recorded at fair value with changes in fair value recognized in income. Loans and receivables and other liabilities are subsequently recorded at amortized cost. The classifications of SRHA's significant financial instruments are as follows:

- Cash is classified as held-for-trading.
- Accounts receivable are classified as loans and receivables.
- Investments are classified as held-for-trading. Transaction costs related to held-for-trading financial assets are expensed as incurred.
- Short term bank indebtedness is classified as held-for-trading.
- Accounts payable, accrued salaries and vacation payable are classified as other liabilities.
- Long-term debt is classified as other liabilities. The related debt premium or discounted and issue costs are included in the carrying value of the long term debt and are amortized into interest expense using the effective interest rate method.

As at March 31, 2011, SRHA does not have any material outstanding contracts or financial instruments with embedded derivatives except for the interest rate swap as described in note 6.

SRHA is exposed to financial risks as a result of its financial instruments. The primary risks SRHA may be exposed to are:

- Price risks which includes: Currency risk - affected by changes in foreign exchange rates; Interest rate risk - affected by changes in market interest rates; and Market risk - affected by changes in market prices, whether those changes are caused by factors specific to the individual instrument or the issuer or factors affecting all instruments traded in the market.
- Credit risk is the risk that one party to a financial instrument will fail to discharge an obligation and cause the other party to incur a financial loss.
- Liquidity risk is the risk that an entity will encounter difficulty in raising funds to meet commitment associated with financial instruments. This may result from an inability to sell a financial asset quickly at close to its fair value.

# SASKATOON REGIONAL HEALTH AUTHORITY

Notes to Consolidated Financial Statements  
(in thousands of dollars)

Year ended March 31, 2011

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## 2. Significant accounting policies - continued

- Cash flow risk is the risk that future cash flow associated with a monetary financial instrument will fluctuate in amount.

SRHA has policies and procedures in place to mitigate these risks.

### (i) Replacement reserves

The SRHA is required to maintain certain replacement reserves as a condition of receiving subsidy assistance from Saskatchewan Housing Corporation. Schedule 4 shows the changes in these reserve balances during the year.

### (j) Measurement uncertainty

These consolidated financial statements have been prepared by management in accordance with Canadian generally accepted accounting principles. In the preparation of financial statements, management makes various estimates and assumptions in determining the reported amounts of assets and liabilities, revenues and expenses and in the disclosure of commitments and contingencies. Changes in estimates and assumptions will occur based on the passage of time and the occurrence of certain future events. The changes will be reported in earnings in the period in which they become known.

## 3. Capital assets

	Cost	Accumulated amortization	Net book value	2011	2010
Land	\$ 2,299	\$ -	\$ 2,299	\$ 2,189	
Land improvements	3,221	2,313	908	468	
Buildings	474,190	320,919	153,271	157,919	
Furniture and equipment	324,154	277,685	46,469	50,146	
Construction in progress	68,000	-	68,000	51,778	
	\$ 871,864	\$ 600,917	\$ 270,947	\$ 262,500	

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# SASKATOON REGIONAL HEALTH AUTHORITY

Notes to Consolidated Financial Statements  
(in thousands of dollars)

Year ended March 31, 2011

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## 4. Commitments

### (a) Capital asset acquisitions

At March 31, 2011, commitments for the acquisition of capital assets were \$60.7 million (2010 - \$56.9 million). The Ministry of Health and the hospital foundations have either provided or committed to provide adequate funding to cover these commitments.

### (b) Operating leases

Minimum annual payments under operating leases on property and equipment over the next five years are as follows:

---

2012	\$ 3,808
2013	2,840
2014	2,840
2015	2,840
2016	2,840

### (c) Capital leases

		2011	2010
	Cost	Accumulated amortization	Net book value
Equipment under capital lease	\$ 2,247	\$ 431	\$ 1,816
	\$ 2,247	\$ 431	\$ 1,816

The equipment is amortized on a straight-line basis over the economic life beginning in the year of acquisition.

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# SASKATOON REGIONAL HEALTH AUTHORITY

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Year ended March 31, 2011

## 4. Commitments (continued)

Minimum annual payments under capital leases on equipment over the full lease term are as follows:

2012	\$ 352
2013	351
2014	351
2015	351
2016	351
2017 and subsequent	428
 Total minimum lease payments	 2,184
Amount representing interest	(351)
 Balance of the obligation	 1,833
Less current portion	(254)
 Long term portion	 \$ 1,579

Equipment under capital lease consists of various leases with interest rates ranging from 5.75% to 6.00%.

### (d) Asset retirement obligations

SRHA may be subject to asset retirement obligations on its facilities for which the fair value cannot be reasonably estimated due to the indeterminate timing and scope of removal. The asset retirement obligation for these assets will be recorded in the period in which there is sufficient information to estimate fair value.

### (e) Contracted health service operators

SRHA continues to contract with private health service operators to provide health services in the SRHA similar to those provided in the year ending March 31, 2011. Certain of these contracts as well as arrangements with affiliates provide for provisions for continuation of services and/or purchase of facilities in the event of termination. Note 10 (b) iii) provides supplementary information on Health Care Organizations.

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# SASKATOON REGIONAL HEALTH AUTHORITY

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## 5. Contingencies

SRHA, along with others, is a defendant to several claims which have been brought against it over the years as a result of its medical operations. SRHA believes these claims are without merit or are covered by insurance. Settlements, if any, in excess of insurance coverage, would be accounted for as a charge against operations in the period in which settlements arise.

## 6. Long-term debt

Title of Issue	Stated Interest Rate	Monthly Repayment Terms (not in thousands)	2011	2010
RUH Parkade Expansion, Saskatoon - RBC Banker's Acceptance	5.8%	Revolving credit facility renewable annually to June, 2013	\$ 2,343	\$ 3,320
Pleasant View Care Home, Wadena - CMHC mortgage	4.5%	\$14,106 principal and interest of which \$15,000 is subsidized by SHC for an effective interest rate of nil. Mortgage renewal date February 1, 2015, due date November 1, 2024	1,725	1,815
Puffer Special Care Home Corporation, Nokomis - CMHC mortgage	4.5%	\$3,619 principal and interest of which \$922 is subsidized by SHC for an effective interest rate of 1.6%. Mortgage renewal date February 1, 2015, due date November 1, 2021	367	393
Capital leases	5.75% - 6.00%	\$350,788 principal and interest. Lease term 7 years (note 4(c)).	1,833	-
			6,268	5,528
Less current portion			2,717	3,435
			\$ 3,551	\$ 2,093

SRHA has reduced its exposure to interest rate fluctuations by entering into an interest rate swap on the full amount of its revolving credit facility for the RUH Parkade expansion. The interest rate swap effectively fixes the interest rate on the debt at 5.8% until June, 2013.

The fair value of the interest rate swap is recorded on the consolidated statement of financial position with changes in fair value reflected as capital fund expense. At March 31, 2011, the market value loss on the interest rate swap was \$107 thousand (2010 - \$202 thousand).

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# SASKATOON REGIONAL HEALTH AUTHORITY

Notes to Consolidated Financial Statements  
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Year ended March 31, 2011

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## 6. Long-term debt (continued)

For each of the Canada Mortgage and Housing Corporation (CMHC) mortgages, the SRHA has pledged the related buildings as security. The Royal Bank loans are secured by general securities agreements and assignments of rents and leases. Saskatchewan Housing Corporation (SHC) may provide a mortgage subsidy for supportive care homes financed by CMHC. The subsidy may change when the mortgage renewal occurs.

For each of the mortgages, SRHA has pledged the related building of the special care home as security. Principal repayments and capital lease payments required in each of the next five years and thereafter are estimated as follows:

2012		\$ 2,717
2013		393
2014		414
2015		437
2016		462
2017 and subsequent		1,845
		\$ 6,268

## 7. Deferred revenue

	Balance beginning of year	Add amount received	Less prior amount recognized	Less current amount recognized	Balance end of year
<b>Ministry of Health Initiatives:</b>					
Acute	\$ 1,632	\$ 11,719	\$ 944	\$ 1,565	\$ 10,842
Clinical education and training	36	-	3	-	33
Academic detailing	137	444	137	326	118
Community	4,472	4,508	2,112	154	6,714
Supportive care	168	-	65	-	103
Program support	896	1,931	786	55	1,986
	7,341	18,602	4,047	2,100	19,796
<b>Non-Ministry of Health Initiatives:</b>					
Acute	2,555	663	807	46	2,365
ABI revenue	-	861	-	685	176
Community	1,699	1,367	627	402	2,037
Other	594	120	-	-	714
SGI fit	641	151	372	-	420
Program support	1,161	194	871	40	444
	6,650	3,356	2,677	1,173	6,156
	\$ 13,991	\$ 21,958	\$ 6,724	\$ 3,273	\$ 25,952

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# SASKATOON REGIONAL HEALTH AUTHORITY

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## 8. Net change in non-cash working capital

	Operating Fund		Restricted Funds			Total 2011	Total 2010
	2011	2010	Capital Fund 2011	Community Trust Fund 2011	Total 2011		
Accounts receivable	\$ 5,571	\$ (5,096)	\$ 813	\$ -	\$ 813	\$ (1,815)	
Inventory	826	(1,681)	-	-	-	-	
Prepaid expenses	(1,922)	(1,015)	-	-	-	-	
Accounts payable	(7,550)	6,218	(5,007)	-	(5,007)	(6,740)	
Accrued salaries	(12,964)	25,755	-	-	-	-	
Vacation payable	1,615	3,180	-	-	-	-	
Deferred revenue	11,961	(53)	-	-	-	-	
	\$ (2,463)	\$ 27,308	\$ (4,194)	\$ -	\$ (4,194)	\$ (8,555)	

## 9. Trust accounts

SRHA administers funds held in trust for clinical research and patients and residents using SRHA's facilities. Any significant funds are held in separate accounts for the trust funds SRHA administers. The total cash held in trust as at March 31, 2011 was \$3.9 million (2010 - \$3.5 million). These amounts are not reflected in the consolidated financial statements.

## 10. Related parties

These consolidated financial statements include transactions with related parties. SRHA is related to all Saskatchewan Crown Agencies such as ministries, corporations, boards and commissions under the common control of the Government of Saskatchewan. SRHA is also related to non-Crown enterprises that the Government jointly controls or significantly influences. In addition, SRHA is related to other non-Government organizations by virtue of its economic interest in these organizations.

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# SASKATOON REGIONAL HEALTH AUTHORITY

Notes to Consolidated Financial Statements  
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Year ended March 31, 2011

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## 10. Related parties - continued

### (a) Related party transactions

Transactions with these related parties are in the normal course of operations. Amounts due to or from and the recorded amounts of the transactions resulting from these transactions are included in the consolidated financial statements and the table below. They are recorded at the standard rates charged by those organizations and are settled on normal trade terms.

	2011	2010
<b>Revenue</b>		
Ministry of Health	\$ 1,137,969	\$ 854,093
Saskatchewan Workers' Compensation Board	4,601	4,562
Foundations	4,304	3,819
Saskatoon Square Limited Partnership	4,030	155
Saskatchewan Government Insurance	3,885	3,292
Saskatchewan Cancer Foundation	3,542	3,242
Saskatchewan Association of Health Organizations	2,767	13,752
Other	2,296	2,153
Public Trustee for Saskatchewan	25	25
Ministry of Social Services	6	5
	<hr/> \$ 1,163,425	<hr/> \$ 885,098
<b>Expenses</b>		
Affiliated organizations	\$ 84,976	\$ 82,054
Saskatchewan Health Employee Pension Plan	36,271	31,098
Saskatchewan Association of Health Organizations	25,216	23,603
University of Saskatchewan	24,391	24,184
Community based organizations	8,265	7,544
Department of Finance	8,248	3,046
Saskatchewan Workers' Compensation Board	7,415	7,484
SaskTel	3,397	2,707
SaskEnergy	2,984	3,035
Other	1,642	847
SaskPower	1,221	1,157
Saskatoon Square Limited Partnership	440	521
Saskatchewan Housing Corporation	213	213
Saskatchewan Government Insurance	43	55
	<hr/> \$ 204,722	<hr/> \$ 187,548

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# SASKATOON REGIONAL HEALTH AUTHORITY

Notes to Consolidated Financial Statements  
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Year ended March 31, 2011

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## 10. Related parties - continued

### (a) Related party transactions - continued

	2011	2010
Accounts receivable		
Ministry of Health	\$ 7,695	\$ 4,719
Other	3,269	3,900
Saskatchewan Cancer Foundation	910	1,451
Affiliated organizations	699	2,108
Saskatchewan Government Insurance	38	294
Saskatchewan Association of Health Organizations	-	3,471
	<hr/> \$ 12,611	<hr/> \$ 15,943
Prepaid expenses		
Saskatchewan Workers' Compensation Board	\$ 1,952	\$ -
Saskatchewan Association of Health Organizations	169	165
University of Saskatchewan	98	165
Other	46	215
	<hr/> \$ 2,265	<hr/> \$ 545
Accounts payable		
University of Saskatchewan	\$ 1,980	\$ 3,558
Saskatchewan Association of Health Organizations	1,664	601
Other	374	322
SaskEnergy	345	-
Department of Finance	203	-
Saskatchewan Workers' Compensation Board	-	2,285
	<hr/> \$ 4,566	<hr/> \$ 6,766

In addition, SRHA pays Provincial Sales Tax to the Saskatchewan Ministry of Finance on all its taxable purchases. Taxes paid are recorded as part of the cost of those purchases.

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# SASKATOON REGIONAL HEALTH AUTHORITY

Notes to Consolidated Financial Statements  
(in thousands of dollars)

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## 10. Related parties - continued

### (b) Health Care Organizations

#### i) Affiliates

The Act makes SRHA responsible for the delivery of health services in its region including the health services provided by privately owned affiliates. The Act requires affiliates to conduct their affairs and activities in a manner that is consistent with, and that reflects, the health goals and objectives established by SRHA. SRHA exercises significant influence over affiliates by virtue of its material inter-entity transactions. The following presentation discloses the amount of funds granted to each affiliate:

		2011	2010
<b>Operating:</b>			
Sherbrooke Community Society Inc. (Sherbrooke Community Centre)	\$ 18,238	\$ 18,161	
Luther Care Communities (Lutheran Sunset Home)	7,447	7,389	
Oliver Lodge	6,234	4,429	
Jubilee Residences Inc. (Stensrud Lodge)	5,035	5,051	
Jubilee Residences Inc. (Porteous Lodge)	4,923	4,735	
Sunnyside Adventist Care Centre	4,745	4,742	
St. Ann's Senior Citizens Village Corporation	4,171	4,185	
Mennonite Nursing Home Inc.	3,828	3,795	
Saskatoon Convalescent Home	3,611	3,757	
St. Joseph's Home for the Aged	3,513	3,484	
Circle Drive Special Care Home Inc.	2,952	2,951	
Sherbrooke Community Society Inc. (Central Haven Special Care Home Inc.)	2,834	2,761	
Lakeview Pioneer Lodge Inc.	2,361	2,404	
Spruce Manor Special Care Home Inc.	1,948	1,945	
Bethany Pioneer Village Inc.	1,873	1,846	
Duck Lake and District Nursing Home Inc.	1,779	1,773	
Warman Mennonite Special Care Home Inc.	1,509	1,478	
Strasbourg and District Health Centre	230	220	
	77,231	75,106	
<b>Capital</b>	7,745	6,948	
	\$ 84,976	\$ 82,054	

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# SASKATOON REGIONAL HEALTH AUTHORITY

Notes to Consolidated Financial Statements  
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Year ended March 31, 2011

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## 10. Related parties - continued

### (b) Health Care Organizations - continued

#### i) Affiliates - continued

The Ministry of Health requires additional reporting in the following financial summaries of the affiliate entities as at March 31, 2011 and 2010 and for the years then ended:

	2011	2010
<b>Financial position:</b>		
Current assets	\$ 17,295	\$ 21,830
Net capital assets	\$ 38,559	\$ 31,478
	<hr/>	<hr/>
Total liabilities	\$ 55,854	\$ 53,308
Fund balances	\$ 34,521	\$ 34,052
	\$ 21,333	\$ 19,256
	<hr/>	<hr/>
	\$ 55,854	\$ 53,308
 <b>Results of operations:</b>		
SRHA grant	\$ 84,976	\$ 82,054
Other revenue	\$ 17,337	\$ 18,197
	<hr/>	<hr/>
	102,313	100,251
Salaries and benefits	\$ 84,830	\$ 84,248
Other expenses	\$ 15,406	\$ 15,132
	<hr/>	<hr/>
	100,236	99,380
<b>Excess of revenue over expenses</b>	<hr/>	<hr/>
	\$ 2,077	\$ 871
 Other expenses include amortization of \$3.2 million (2010 - \$3.0 million).		
 <b>Cash flows:</b>		
Cash from operations	\$ 4,253	\$ 4,847
Cash used in financing activities	\$ 3,032	\$ (624)
Cash used in investing activities	\$ (9,661)	\$ (1,388)
	<hr/>	<hr/>
<b>Increase (decrease) in cash</b>	<hr/>	<hr/>
	\$ (2,376)	\$ 2,835

Cash used in investing activities includes capital purchases of \$10.1 million (2010 - \$2.0 million).

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# SASKATOON REGIONAL HEALTH AUTHORITY

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## 10. Related parties - continued

### (b) Health Care Organizations - continued

#### ii) Fundraising foundations

During the year, foundations provided funding of approximately \$4.3 million (2010 - \$3.8 million) for programs and capital acquisitions reported in donation and ancillary revenue.

In addition, the foundations provided education and research funding to employees of SRHA of \$2.4 million (2010 - \$2.1 million) which is not reflected in these consolidated financial statements.

The following represents the financial position, results of operations and cash flows for the foundations which have not been consolidated in these financial statements:

	2011	2010
<b>Financial position:</b>		
Assets	\$ 53,633	\$ 47,060
Liabilities	\$ 4,388	\$ 2,959
Fund balances	49,245	44,101
	\$ 53,633	\$ 47,060
<b>Results of operations:</b>		
Revenue	\$ 19,052	\$ 17,113
Expenses	(13,908)	(10,374)
Excess of revenue over expenses	\$ 5,144	\$ 6,739
<b>Cash provided by (used in):</b>		
Operations	\$ 6,244	\$ 4,258
Financing and investing activities	(6,059)	(3,915)
Increase in cash	\$ 185	\$ 343

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# SASKATOON REGIONAL HEALTH AUTHORITY

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## 10. Related parties - continued

### (b) Health Care Organizations - continued

#### iii) Prescribed Health Care Organizations and Third Parties

SRHA has also entered into agreements with prescribed HCOs and third parties to provide health services. These organizations receive operating funding from the SRHA on a monthly basis in accordance with budget amounts approved annually. During the year, SRHA provided the following amounts to prescribed HCOs and third parties:

	2011	2010
M.D. Ambulance Care Ltd.	\$ 5,456	\$ 4,351
Preston Nursing Home, Saskatoon of		
Extendicare (Canada) Inc.	4,411	4,258
Autism Treatment Services of Saskatchewan Inc.	1,091	721
Langham Senior Citizens Home	960	831
Saskatoon Housing Coalition, Inc.	857	813
Saskatoon Tribal Council Urban First Nation Services Inc.	768	652
Humboldt and District Ambulance Service	512	516
Saskatoon Crisis Intervention Services, Inc.	461	421
Rosthern and District Ambulance	395	388
Midway Ambulance Care Ltd.	356	392
Community Health Services (Saskatoon) Association Ltd.	316	935
Strasbourg Ambulance Service	307	307
Crocus Cooperative	301	318
Shamrock Ambulance Care Inc.	281	284
Wakaw Ambulance Service	269	242
Quill Plains Ambulance Care Ltd.	253	253
Central Urban Metis Federation (1993) Inc.	224	222
The Saskatoon Downtown Youth Centre, Inc.	223	214
Canadian Mental Health Association	184	182
Lanigan and District Ambulance Association	144	148
Elmwood Residence Inc.	104	104
Saskatoon Council on Aging Inc.	78	28
Cosmopolitan Industries Ltd.	68	68
Young Women's Christian Association	60	60
Student Wellness Initiative Toward Community Health (SWITCH)	50	50
Saskatoon Services for Seniors	25	25
Wynyard and District Community Health Clinic Assoc. Ltd.	-	307
University of Saskatchewan Student Health Centre	-	123
	<b>\$ 18,154</b>	<b>\$ 17,213</b>

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# SASKATOON REGIONAL HEALTH AUTHORITY

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Year ended March 31, 2011

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## 11. Comparative Information

Certain 2009-10 balances have been reclassified to conform to the current year's presentation.

## 12. Pension plans

Employees of SRHA participate in one of three pension plans.

- Saskatchewan Healthcare Employees' Pension Plan (SHEPP) – This is jointly governed by a board of eight trustees. Four of the trustees are appointed by the Saskatchewan Association of Health Organizations (SAHO), a related party, and four of the trustees are appointed by Saskatchewan's health care unions (CUPE, SUN, SEIU, SGEU, RWDSU and HSAS). SHEPP is a multi-employer defined benefit plan, which came into effect December 31, 2002. (Prior to December 31, 2002, this plan was formerly the SAHO Retirement Plan and governed by the SAHO Board of Directors.)
- Public Service Superannuation Plan (PSSP), a related party – This is also a defined benefit plan and is the responsibility of the Province of Saskatchewan.
- Public Employees' Pension Plan (PEPP), a related party – This is a defined contribution plan and is the responsibility of the Province of Saskatchewan.
- Crown Investment Corporation, a related party – This is a defined contribution plan and is the responsibility of the Province of Saskatchewan.

The SRHA's financial obligation to these plans is limited to making the required payments to these plans according to their applicable agreements. Pension expense for the year amounted to \$36.3 million (2010 - \$31.1 million) and is included in Compensation - benefits in schedule 1.

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# SASKATOON REGIONAL HEALTH AUTHORITY

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Year ended March 31, 2011

## 12. Pension plans – continued

	SHEPP <sup>(1)</sup>	PSSP	PEPP	Trust Fund Other	Total 2011	Total 2010
Number of active members	9,260	2	40	1	9,303	9,151
Member contribution rate, percentage of salary*	7.2-9.6%	7.0-9.0%	5.0-7.0%	5.5%		
2009-10 rates	6.6-9.0%	7.0-9.0%	5.0-7.0%	5.5%		
SHRA contribution rate, percentage of salary*	8.06-10.75%	29.12-37.44%	6.0-7.0%	5.5%		
2009-10 rates	7.39-10.08%	29.12-37.44%	6.0-7.0%	5.5%		
Member contributions (thousands of dollars)	\$ 32,216	\$ 3	\$ 176	\$ 3	\$ 32,398	\$ 27,771
SRHA contribution (thousands of dollars)	\$ 36,081	\$ 11	\$ 176	\$ 3	\$ 36,271	\$ 31,098

\*Contribution rate varies based on employee group.

<sup>(1)</sup>Active members include all employees of SRHA, including those on leave of absence as of March 31, 2011. Inactive members are transferred to SHEPP and not included in these results.

Pension plan contribution rates have increased as a result of recent deficiencies in the plans. Contribution rates may continue to increase until the next actuarial reports are completed.

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# SASKATOON REGIONAL HEALTH AUTHORITY

Notes to Consolidated Financial Statements  
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## 13. Budget

Following acceptance by the Ministry of Health, SRHA approved the 2010-2011 budget plan on June 9, 2010. Subsequent to budget approval, a number of items totaling \$39.55 million were added to the budget for both revenue and expenses and are listed below.

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Reconciliation:	
SRHA budget approved June 9, 2010	\$ 912,411
Retroactive compensation adjustments	18,412
Targeted program funding	10,848
Recoveries/other	10,287
 Budget March 31, 2011	 \$ 951,958

## 14. Interfund Transfers

Each year SRHA transfers amounts between its funds for various purposes. These include capital asset purchases and reassigning fund balances to support certain activities. During the current fiscal year, SRHA transferred \$2.7 million of its operating surplus to fund future capital purchases. In 2010, due to fiscal pressures, the Ministry reduced operating funding to health regions, including SRHA, by amending the funding agreement. The amendment removed restrictions on \$7.1 million of capital funds received by SRHA and allowed the funds to be transferred to operations.

	2011			2010		
	Operating Fund	Capital Fund	Community Trust Fund	Operating Fund	Capital Fund	Community Trust Fund
Capital asset purchases	\$ (2,700)	\$ 2,700	\$ -	\$ -	\$ -	\$ -
Other	(564)	564	-	(302)	302	-
Mortgage payments	(184)	184	-	-	-	-
Funding Agreement	-	-	-	7,100	(7,100)	-
	\$ (3,448)	\$ 3,448	\$ -	\$ 6,798	\$ (6,798)	\$ -

# SASKATOON REGIONAL HEALTH AUTHORITY

Notes to Consolidated Financial Statements  
(in thousands of dollars)

Year ended March 31, 2011

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## 15. Financial instruments

### Significant terms and conditions

There are no significant terms and conditions related to financial instruments classified as current assets or current liabilities that may affect the amount, timing and certainty of future cash flows. Significant terms and conditions for the other financial instruments are disclosed separately in these consolidated financial statements.

### Credit risk

SRHA is exposed to credit risk from the potential non-payment of accounts receivable. The majority of SRHA's receivables are from Ministry of Health - General Revenue Fund, Saskatchewan Workers' Compensation Board, health insurance companies or other provinces. Therefore, the credit risk is minimal.

### Fair value

The following methods and assumptions were used to estimate the fair value of each class of financial instrument:

- The carrying amounts of these financial instruments approximate fair value due to their immediate or short-term nature.
  - Accounts receivable
  - Accounts payable
  - Accrued salaries and vacation payable
- Cash and short-term investments are recorded at fair value as disclosed in Schedule 2, determined using quoted market prices.
- The fair value of long-term debt before the repayment required within one year, is \$3.3 million (2010 - \$4.3 million) and is determined using discounted cash flow analysis based on current incremental borrowing rates for similar borrowing arrangements, net of mortgage subsidies.

### Operating line of credit

SRHA has a line of credit limit of \$4.0 million with an interest charged at prime less 0.5% which is re-negotiated annually. The line of credit is secured by a general security agreement signed by the Authority. Total interest paid on the line of credit in 2011 was nil (2010 - \$11 thousand). SHRA has a line of credit of \$4.0 million with the Bank of Montreal for a Corporate Purchasing MasterCard Program with an interest charged at prime plus 2%. These lines of credit were approved by the Ministry of Health.

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## **16. Volunteer services**

The operations of the SRHA utilize services of many volunteers. Because of the difficulty in determining the fair market value of these donated services, the value of these donated services is not recognized in the consolidated financial statements.

## **17. Community trust funds**

During the year, community trust funds generated investment income of \$4 thousand.

## **18. Collective agreements**

The HSAS contract expired March 31, 2009 and the proposed settlement has not been agreed to or ratified by the union. The SUN and SEIU contracts are in effect until March 31, 2012.

## **19. Gain of sale of investment**

SRHA held a 10% interest in Saskatoon Square Limited Partnership. On January 4, 2011 SRHA sold its interest for net proceeds of \$4.1 million and recorded a gain on the sale of \$4.0 million.

## **20. Accounting policy changes**

The Canadian Institute of Chartered Accountants approved an amendment to require Government Not-For-Profit Organizations to adopt new reporting standards effective for fiscal years beginning on or after January 1, 2012. The impact of this change is undeterminable at this time.

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# SASKATOON REGIONAL HEALTH AUTHORITY

## Schedule of Expenses by Object (in thousands of dollars)

Year ended March 31, 2011, with comparative figures for 2010

	Budget 2011 (note 13)	2011 (note 11)	2010 (note 11)
<b>Operating</b>			
Advertising and public relations	\$ 458	\$ 375	\$ 490
Board costs	147	146	131
Compensation - benefits	90,922	95,480	86,847
Compensation - salaries	488,518	505,294	491,093
Continuing education fees and materials	3,093	1,475	2,363
Contracted - out services	6,710	9,311	7,163
Diagnostic imaging supplies	2,344	1,696	2,479
Dietary supplies	228	195	282
Drugs	23,866	22,351	22,980
Food	7,374	7,166	7,522
Grants to affiliates and health care organizations	85,331	86,506	82,922
Grants to ambulance services	6,894	7,973	6,882
Housekeeping and laundry supplies	4,581	4,273	4,778
Information technology contracts	1,763	2,506	1,376
Insurance	1,702	1,649	1,596
Interest	552	351	429
Laboratory supplies	7,937	7,163	7,859
Medical and surgical supplies	39,603	43,305	40,769
Medical remuneration and benefits	62,064	73,252	65,025
Meetings	228	268	386
Office supplies and other office costs	4,364	4,910	4,836
Other	2,917	1,862	2,967
Professional fees	1,757	1,882	1,729
Prosthetics	16,778	15,233	15,531
Purchased salaries	7,874	8,560	9,167
Rent/lease/purchase costs	10,378	10,344	11,527
Repairs and maintenance	6,053	8,380	6,324
Service contracts	6,843	8,553	7,179
Supplies - other	1,675	2,042	2,603
Therapeutic supplies	232	337	338
Travel	5,039	4,584	5,133
Utilities	14,186	13,109	13,060
	912,411	950,531	913,766
<b>Restricted:</b>			
Amortization	36,391	33,869	
Other	13,372	7,983	
Mortgage interest	249	250	
Community trust	2	11	
	50,014	42,113	
	\$ 1,000,545	\$ 955,879	

**SASKATOON REGIONAL HEALTH AUTHORITY**

Schedule of Cash and Short-Term Investments  
(in thousands of dollars)

Year ended March 31, 2011

	Fair Value	Maturity	Effective Rate
<b>Restricted cash and short-term investments</b>			
Chequing and savings			
Royal Bank of Canada - Saskatoon	\$ 241,726		
	241,726		
GIC's and term deposits			
RBC Dominion Securities – Bank of Nova Scotia	10,288	26-Aug-11	1.80%
	10,288		
<b>Total restricted cash and short-term investments</b>	<b>\$ 252,014</b>		
 <b>Unrestricted cash and short-term investments</b>			
Chequing and savings			
Royal Bank of Canada, Saskatoon	\$ 44,869		
CIBC, Humboldt	1,000		
Concentra Financial, Saskatoon	342		
Conexus Credit Union, Wakaw	315		
Affinity Credit Union, Strasbourg	224		
Advantage Credit Union, Watson	222		
Royal Bank of Canada, Watrous	107		
Affinity Credit Union, Nokomis	91		
Royal Mutual Funds, Watrous	83		
CIBC, Rosthern	47		
Conexus Credit Union, Lanigan	27		
Cornerstone Credit Union, Wynyard	11		
Royal Bank of Canada, Humboldt	6		
Royal Bank of Canada, Lanigan	4		
Other	72		
	47,420		

# SASKATOON REGIONAL HEALTH AUTHORITY

Schedule of Cash and Short-Term Investments – continued  
(in thousands of dollars)

Year ended March 31, 2011

	Fair Value	Maturity	Effective Rate
<b>GICs and term deposits</b>			
RBC Dominion Securities – Bank of Nova Scotia	10,236	09-Dec-11	1.80%
RBC Dominion Securities – Royal Bank of Canada	10,084	31-Oct-11	2.01%
Scotia McLeod – Bank of Nova Scotia	10,075	10-Dec-12	2.45%
RBC Dominion Securities – TD Mortgage Corporation	100	21-Feb-12	4.50%
Scotia McLeod – B2B Trust	100	02-Apr-12	4.20%
Conexus Credit Union – Term Deposit	75	17-Mar-12	1.05%
Scotia McLeod – AGF Trust	62	12-Mar-12	4.21%
RBC Dominion Securities – Montreal Trust Canada	57	20-Feb-13	4.60%
Scotia McLeod – Bank of Nova Scotia Annual	50	02-Apr-12	4.15%
Scotia McLeod – B2B Trust	42	02-Apr-12	4.20%
	30,881		
<b>Bonds and notes</b>			
CIBC Wood Gundy – Alberta Treasury Branches	1,847	01-Jun-11	4.15%
BMO Nesbitt Burns – Morgan Stanley	568	23-Feb-12	4.50%
CIBC Wood Gundy – Province of Ontario	253	02-Dec-12	4.21%
CIBC Wood Gundy – Province of Saskatchewan	252	10-Oct-11	4.45%
BMO Nesbitt Burns – RBC Sub Notes Trust	212	30-Apr-12	4.58%
RBC Dominion Securities – Saskatchewan Savings Bond Series 16	209	15-Jul-12	4.20%
Scotia McLeod – Saskatchewan Savings Bond Series 16	206	15-Jul-12	4.20%
Scotia McLeod – Saskatchewan Savings Bond Series 16	206	15-Jul-12	4.20%
BMO Nesbitt Burns – Province of Manitoba	58	–	–
Scotia McLeod – Government of Canada Bond	41	01-Jul-12	5.25%
	3,852		
<b>Money Market</b>			
Scotia McLeod	1		
	1		
<b>Equity, shares, dividends</b>			
Co-op and Credit Union equity	23		
	23		
<b>Total unrestricted cash and short-term investments</b>	<b>\$ 82,177</b>		
<b>Total restricted and unrestricted cash and short-term investments</b>	<b>\$ 334,191</b>		

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**SASKATOON REGIONAL HEALTH AUTHORITY****Schedule of Externally Restricted Funds**  
(in thousands of dollars)

Year ended March 31, 2011

**Community Trust Fund Equity**

Trust name	Balance beginning of year	Investment income	Donations	Expenses	Transfers	Balance end of year
Rosthern Home Care Trust	\$ 68	\$ 1	\$ -	\$ -	\$ -	\$ 69
Central Parkland Lodge	25	1	-	-	-	26
Last Mountain Pioneer Home	18	-	-	-	-	18
Nokomis Health Centre – clinic	10	1	-	-	-	11
Nokomis Health Centre – physician	46	1	-	-	-	47
Living Sky Home Care Trust	6	-	-	(2)	-	4
	\$ 173	\$ 4	\$ -	\$ (2)	\$ -	\$ 175

**Capital Fund**

	Balance beginning of year	Investment and other income	Capital grant funding	Transfer to investment in Capital Asset Fund	Balance end of year
MRI relocation	\$ 1,022	\$ -	\$ -	\$ (629)	\$ 393
Diagnostic imaging equipment	5,073	-	3,119	(2,910)	5,282
Humboldt Health Complex	468	-	2,523	(2,991)	-
Irene and Leslie Dube Centre for Mental Health	-	-	590	(590)	-
Oliver Lodge redevelopment	-	-	6,101	(6,101)	-
Calder Centre renovations	2,158	-	-	(2,145)	13
Safety and surgical equipment	388	-	-	(125)	263
CT scanner – Saskatoon City Hospital	350	-	-	-	350
Federal patient wait time guarantee	1,383	-	-	(1,116)	267
Infrastructure funding	20,654	-	6,100	(7,172)	19,582
Watrous long term care project	1,665	-	9,400	(2,352)	8,713
Medical equipment	5,606	-	6,625	(5,043)	7,188
Parkridge Centre	5,100	-	10,100	(5,892)	9,308
Children's Hospital of Saskatchewan	-	1,188	200,000	(2,165)	199,023
Demographically driven service	-	-	2,500	-	2,500
RUH pharmacy relocation	-	-	2,500	-	2,500
Infection control funding	-	-	244	-	244
Saskatchewan Surgical Initiative – RUH MRI	-	-	4,000	-	4,000
Saskatchewan Surgical Initiative – equipment	-	-	1,721	-	1,721
Saskatchewan Surgical Initiative – SPH renovation	-	-	2,000	-	2,000
Other	(8,744)	13,819	1,220	(13,621)	(3,254)
	\$ 35,123	\$ 15,007	\$ 258,743	\$ (13,621)	\$ (42,485)
					\$ 252,767

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## SASKATOON REGIONAL HEALTH AUTHORITY

Schedule of Internally Restricted Fund Balances  
(in thousands of dollars)

Year ended March 31, 2011, with comparative figures for 2010

	Balance, beginning of year	Investment income allocated	Transfer from Unrestricted Fund Annual Allocation	Transfer to Unrestricted Fund Expenses	Transfer to Investment in Capital Asset Fund Balance	Balance, end of year
Pleasant View Care Home	\$ 82	\$ -	\$ 2	\$ -	\$ -	\$ 84
Total	\$ 82	\$ -	\$ 2	\$ -	\$ -	\$ 84

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# SASKATOON REGIONAL HEALTH AUTHORITY

## Schedule of Board Remuneration, Benefits and Allowances

Year ended March 31, 2011, with comparative figures for 2010

Board members	Retainer	Per diems	Travel time expenses	Travel and sustenance expenses
<b>Chairperson:</b> Rhode, Jim	\$ 9,960	\$ 15,622	\$ 1,687	\$ 4,211
<b>Board Members:</b>				
Beaudin, Gary	—	3,713	25	1
Christensen, Colleen	—	3,788	212	5
Donauer, Randy	—	2,685	25	0
Finnie, Douglas	—	6,225	550	1,500
Huckle, Ross	—	5,325	125	2
Lukowich, Frank	—	2,800	25	0
Ravis, Don	—	5,588	612	2,400
Scott, Marilyn	—	3,800	1,825	3,400
Stensrud, Mike	—	—	—	—
Swiderski, Darcy	—	5,600	4,075	7,000
Teichrob, Carol	—	5,162	50	2,000
<b>Total</b>	<b>\$ 9,960</b>	<b>\$ 60,308</b>	<b>\$ 9,211</b>	<b>\$ 20,000</b>

nd ce es	Other expenses	CPP	Total 2011	Total 2010
07	\$ 7,696	\$ 1,176	\$ 40,348	\$ 28,539
53	240	30	4,161	3,675
34	1,365	64	6,013	7,187
46	200	7	2,963	3,451
54	2,533	167	11,029	10,276
53	240	—	5,943	10,099
50	496	29	3,400	5,034
09	1,184	—	9,793	8,561
21	555	114	9,715	11,633
—	—	—	—	—
80	720	306	17,781	19,034
43	240	—	5,695	6,349
00	\$ 15,469	\$ 1,893	\$ 116,841	\$ 113,838

Schedule 6**SASKATOON REGIONAL HEALTH AUTHORITY**

## Schedule of Senior Management Salaries, Benefits, Allowances and Severance

Year ended March 31, 2011, with comparative figures for 2010

	Salaries <sup>(1)</sup>	Benefits and allowances <sup>(2)</sup>		Total 2011	Salaries, benefits and allowances	Severance	Total 2010
<b>CEC</b>							
President and CEO, Maura Davies	\$ 376,700	\$ 7,866	\$ 384,566	312,287	\$ -	\$ 312,287	
CEO, St. Paul's Hospital, Jean Morrison <sup>(3)</sup>	252,654	6,066	258,720	208,921	-	208,921	
<b>Senior positions:</b>							
Vice-President Acute Care, Jackie Mann	241,843	6,066	247,909	179,861	-	179,861	
Chief Medical Health Officer, Dr. Cordell Neudorf	261,768	6,066	267,834	252,128	-	252,128	
Vice-President Performance Excellence and Chief Nursing Officer: Petrina McGrath (effective March 28, 2011) Dr. Amy McCutcheon (ending April 30, 2010)	1,523 19,187 20,710	7,500 2,333 9,833	9,023 21,520 30,543	51,030 51,030 51,030	- - -	- - - 51,030	
Vice-President Medical Affairs, Dr. David Poulin	260,100	6,066	266,166	258,777	-	258,777	
Vice-President Finance and Administration: Dr. Anne Neufeld, Interim Vice-President Finance and Administration (effective May 27, 2010) Deborah Rhodes (ending May 31, 2010)	141,103 58,456 199,559	5,055 1,011 6,066	146,158 59,467 205,625	202,523 202,523 202,523	- - -	- - - 202,523	
Vice-President Clinical and Operations Support, Sandra Blevins	236,000	6,066	242,066	181,260	-	181,260	
Vice-President Community Services, Shan Landry	236,000	6,066	242,066	185,881	-	185,881	
Vice-President People Strategies, Bonnie Blakley	236,000	7,441	243,441	181,260	-	181,260	
Vice-President Corporate and Public Affairs, Daryl Oshanek	-	-	-	163,582	209,174	372,756	
Vice President Research and Innovation, Dr. Beth Horsburgh	130,000	-	130,000	130,000	-	130,000	
<b>Total</b>	<b>\$ 2,451,334</b>	<b>\$ 67,602</b>	<b>\$ 2,518,936</b>	<b>\$ 2,307,510</b>	<b>\$ 209,174</b>	<b>\$ 2,516,684</b>	

(1) Salaries include regular base pay, honoraria, sick leave, vacation leave, merit pay, lump sum payments and any other direct cash remuneration.

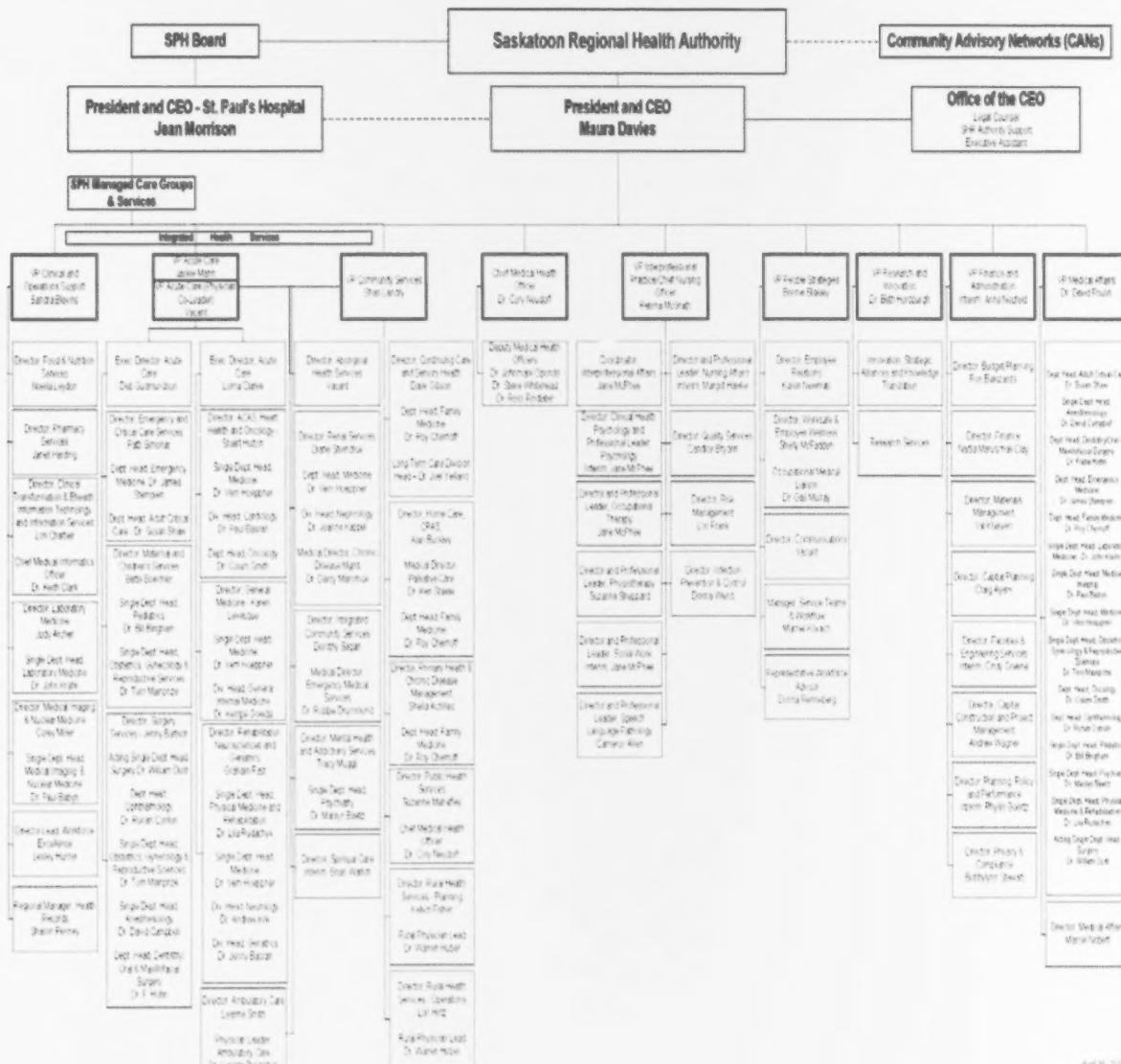
(2) Benefits and allowances include the employer's share of car, teleworking and relocation allowances and Group Life Insurance that are taxable to the employee.

(3) This position is an employee of St. Paul's Hospital. St. Paul's Hospital is responsible for a number of care groups on behalf of the Saskatoon Regional Health Authority.

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## APPENDICES

## ORGANIZATIONAL CHART



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## PAYEE DISCLOSURE LIST

Payees are listed in three categories with information provided as follows:

Category	Information to be included
Personal Services	<p>Disclose the name and amount paid to individuals of the RHA who received salaries, wages, bonuses, honoraria and compensation for personal service. This category includes unionized and non-unionized employees, senior management (that are also included in Schedule 5 of the Audited Financial Statements), and contracts where an 'employee/employer relationship' is established. The amount paid includes the following:</p> <ul style="list-style-type: none"><li>• Salaries – regular base pay, overtime, lump sum payments, honoraria/retainers/ per diems, severance pay, non-taxable career assistance, education leave allowance, taxable employee education expenses, car allowances, and any other direct cash remuneration including sick leave, short-term disability, vacation and differentials</li><li>• Contracts – the total amount paid (over the threshold) if an employee/employer relationship exists. If the relationship does not exist and the payment is over the minimum threshold, report the amount as a 'Supplier Payment'</li></ul>
Transfers	Disclose the payees name and amount paid for each payee receiving payments for: program grants, funding, foundations, donations, sponsorships and HCOs, over the minimum threshold.
Supplier Payments	Disclose payees name and amount paid for the provision of goods and/pr services to the RHA. Also, include contracts over the minimum threshold of contracts where an employer/employee relationship does not exist.

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## PAYEE LIST

Name	Amt Paid	Name	Amnt Paid	Name	Amnt Paid
AADLAND, MICHAEL	69,151	ALMEN, KEITH	55,962	ARANDA, MYRA	56,117
AARON, TRACI	72,258	ALMQUIST, INGER	64,380	ARCHER, JUDY	145,113
AASEN, NICOLE	56,142	ALTROGGE, VIRGINIA	52,080	ARCHER, TIM	85,825
ABBS, ANNA MARI	82,519	ALVESOR, JOCELYN	55,074	ARCHIBALD, CHARLENE	57,487
ABELLATIF, TREENA	86,799	AMBAY, JUDY	123,419	ARCHIBALD, DOUG	87,282
ABELE, BARBARA	101,900	AMOA AMPAH, JANE	72,358	ARDELL, MARY ANN	93,508
ABELEDA, LORIDEL	93,081	AMPONGAN, ARNEL	104,912	ARENDT, LAUREL	94,538
ABROGENA ALMOITE, ROWENA	100,304	AMY, EILEEN	70,392	ARGUE, ERIN	57,952
ABTOSWAY, LANA	98,430	AMY, EUNICE	55,294	ARMBRUSTER, CANDACE	79,499
ACABA, ACHILLES	127,330	ANDAL, RAHLYN	84,652	ARMBRUSTER, PATTI	78,505
ACHILLES, SHEILA	146,717	ANDERSON, AILEEN	88,444	ARMBRUSTER, TREVOR	80,332
ACHTEMICHUK, ROSE	92,925	ANDERSON, CARLII	69,016	ARMSTRONG, EDITH	66,403
ACLO, JESSAMINE	77,070	ANDERSON, CATHERINE	66,991	ARMSTRONG, LAURA	97,833
ACTON, BRYAN	116,570	ANDERSON, CINDY	61,452	ARNAIZ, ARJONE	92,965
ADAIR, ALLISON	83,670	ANDERSON, CORINNE	117,222	ARNO, BEVERLY	52,191
ADAIR, MARY	78,259	ANDERSON, DARCIE	85,478	ARNOLD, CHRIS	86,128
ADAMS, DERLE	85,168	ANDERSON, DEBORAH	71,607	ARNOLD, DONNA	90,108
ADAMS, JOY	131,867	ANDERSON, DON	55,746	ARNOLD, JANICE	91,759
ADAMS, KRISTA	67,824	ANDERSON, ELAINE	101,024	ARNOLD, TARA	54,091
ADAMS, MARLISS C	97,652	ANDERSON, HEATHER	68,815	ARNOTT, JANET	88,783
ADAMS, NORA	56,290	ANDERSON, HELEN	89,762	ARRIETA, CHERYL	58,389
ADAMS, TAMARA	86,605	ANDERSON, JAN	77,403	ARTHUR, MAUREEN	79,552
ADAMSON, CHERYL	84,214	ANDERSON, JANEL	54,713	ASCHENBRENNER, NICOLE	66,897
ADAMUS, JANE	70,544	ANDERSON, JOANNE	75,615	ASCHIM, DAWN	80,766
ADHANOM, GHENET	93,774	ANDERSON, KRISTA	80,802	ASHFORD, DEREK	75,834
ADISI, THEREATTA	52,266	ANDERSON, PAM	75,776	ASHLEY, VIVIAN	90,114
ADRIAN, CARYN	91,817	ANDERSON, REBECCA	62,816	ASHWORTH, BARBARA	70,651
ADRIANO, MA AUGUST	102,546	ANDERSON, SHIRLEY	53,606	ASKWITH, MAXINE	61,013
AFSETH, BARBARA	69,527	ANDERSON, TROY	83,070	ASMUNDSON, BARBARA	90,430
AFSETH, NICOLA	55,465	ANDRADE, CELINE	62,346	ASPINALL, CESIA	82,854
AGAH, SARA	77,211	ANDREEN, WANDA	82,300	ASSELIN, JODI	65,723
AGNEW, BETTY LOU	93,618	ANDRES, TANZLY	66,976	ASSIOBO, TAMMY	59,948
AHMED, JENNIFER	86,074	ANDREWS, JEAN	112,659	ASTALOSCH, KATHERINE	77,852
AKISTER, TERENCE	88,873	ANGELSKI, KRISTIN	56,096	ATCHISON, STEVEN	68,838
AKRE, DORIA	66,253	ANGLE, AMANDA	62,805	ATENDIDO, PHOEBE	91,251
AL SHAIBANY, JAWAD	63,665	ANGUS, JILL	74,509	ATHMER, LANCE	94,308
ALBERT, LINDA	91,205	ANTHONY, SHEILA	83,430	ATKINSON, WENDA	85,777
ALBERTS, ALICE	85,684	ANTONY, TRACY J	65,617	AUBIN, DANA	64,934
ALBERTS, LORRIE	90,860	ANTYMIUK,		AUBIN SINGH, THERESA	56,177
ALBERTSON, WENDY	70,867	ANDRIANNE		AUCOIN, JENNIFER	76,666
ALBUS, WARREN	103,643	ANWEILER, JANICE	78,066	AUCOIN, MARIE	57,145
ALDRED, MERRAN	60,919	ANWEILER, JANICE	60,610	AUDET, SUZANNE	94,751
ALEXANDRE, STACEY	50,364	ANZURES, CHRISTINE	66,256	AUGUSTINE, DONALEA	70,075
ALLAN, PATRICIA	73,302	APOLONIA, SHELLEY	86,150	AUSTIN, LAURAE	55,810
ALLEN, CAMERON	111,403	APPL, RUTH ANNE	100,855	AUSTIN, RUTH ANNE	56,923
ALLIN, RITA	50,461	APPLETON, SYLVIA	92,217	AYALEW, IRIS	55,784
		ARANAS, KRISTINE	94,141		

AYE, AYE AUNG	98,984	BARKMAN, JUDITH	65,551	BAYNE, DOLORES	92,619
AYERS, CRAIG	111,403	BARKMAN, PATRICIA	100,605	BEACH, LAURA	77,723
BABA, NICOLE	70,076	BARLAGE, TRACY	62,673	BEAL, MICKELLE	71,261
BACANI, ANABEL	65,469	BARLOW, AMBER	73,298	BEARSS, MARK	136,809
BACHIU, LINDA	60,404	BARLOW, MARILYN	109,423	BEATON, ANNAMARIE	100,110
BACHMAYER, RENE	78,463	BARNES, JANET	63,260	BEATTIE, ERIN	68,777
BADER, JOANNE	56,795	BARNHILL, KAREN	99,762	BEATTY, CHELSY	50,388
BADONG, MALVIN	85,584	BARON, OREST	88,649	BEATTY, EDNA	89,389
BAE, BRENDA	75,061	BARR, CINDY	93,314	BEAUCHAMP, GLENDA	61,411
BAEK, CHAEUN	77,324	BARRETT, BLAIRE	63,100	BEAUCHAMP, LAURIE	68,061
BAERT, IRENE	50,595	BARRON, LOREN	56,963	BEAUCHEMIN, GRANT	65,489
BAHREY, SUSAN	75,441	BARSALOU, ANGELA	80,834	BEAUDRY, ANDREA	64,864
BAIER, JENETTE	71,104	BARSS, BARRY	86,634	BEAUDRY, YVONNE	82,768
BAILEY, ALFRED	58,007	BARTEL, CAROLYN	83,561	BEAULIEU, GISELLE	97,063
BAILEY, JESSICA	100,344	BARTEL, DARLENE	111,377	BEAVIS, BONNIE	56,630
BAILEY, MARILEE	65,481	BARTEL, DENISE	63,527	BECKER IRVINE, CHRISTI	87,274
BAILLARGEON, DARLENE	78,168	BARTEL, MAUREEN	90,287	BECKWITH, DONNA	51,367
BAINS, KIM	52,080	BARTLETT, PATRICIA	78,945	BEEN, MARIAN	58,164
BAIRD, SHIRLEY	50,983	BARTRAM, JOHN	76,213	BEETON, SHEILA	95,541
BAKARE, ADEBAYO	74,740	BARTSCH, HEIDI	90,931	BEISEL, MAUREEN	104,444
BAKER, JENNIFER	81,737	BARTSCH, JENNY	161,217	BEKOLAY, TARA	55,186
BAKER, KATHLEEN	74,470	BARTSCH, LAURIE	76,689	BELAN, EKATERINA	69,051
BAKER, LINDA	64,989	BARTY, JO ANN	62,215	BELANGER, SYLVIE	74,982
BAKER, SHEILA	50,791	BARUOLA, EVELYN	73,681	BELIVEAU, SUSAN	87,637
BAKER, THOMAS	91,335	BARUT, ALICIA	63,982	BELL, BETTY	86,132
BAKKE, JARED	58,320	BARUT, TERESITA	110,103	BELL, KATHY	100,370
BAKOS, BRIAN	91,097	BARYLUK, LORRIE	92,617	BELL, LARRY	74,934
BALCAEN, JASON	56,556	BASCHUK, SELENA	65,848	BELL, RUTHANNE	111,511
BALDWIN, EUNICE	53,225	BASILAN, GWEN	90,186	BELL, SYDNEY	57,216
BALEZANTIS, RON	146,597	BASSET, JENNIFER	54,047	BELLA, KRISTAL	69,592
BALICANTA, MARINO	50,641	BASSET, JODY	57,712	BELTON, GERALD	85,914
BALISKI, RYAN	128,821	BASSET, KARINA	53,369	BENALLACK, MAUREEN	63,774
BALL, JOANNE	55,878	BASSINGTHWAITE, KAREN	99,144	BENDEL, AMANDA	83,065
BALLANTYNE, TONIA	60,343	BASTIAN, NOLA	53,256	BENDELL, COLIN	80,592
BALLEK, ZOE	64,244	BATALLA, EVA	51,101	BENDER, RICHARD	74,029
BALZER, SHARON	53,779	BATALLONES, BONIFACIO	138,155	BENDER, TYLAR ANN	70,708
BANG, SEUNG HAE	61,610	BATEMAN, CAMILLE	85,182	BENDIG, PENNY	65,631
BANKS, GAIL	91,856	BATES, JESUSA	94,318	BENDIG, SHIRLEY	94,584
BANOW, VANESSA	90,771	BATHGATE, DEBRA	53,182	BENKIC, DONNA	82,265
BANTON, SUSAN	52,180	BATTERS, KRISTIN	52,450	BENMERROUCHE, MELANIE	106,194
BAQUIRAN, MARIA	104,513	BAUER, JENNIFER	60,623	BENNETT, ELAINE	55,473
BARABASH, WADE	63,860	BAULE, CATHERINE	84,986	BENNETT, JON	63,447
BARBER, CASSANDRA	99,475	BAUMAN, MELANIE	85,177	BENNETT, JUSTINE	61,282
BARBOLUK, PETER	92,373	BAUML MURRAY, MARIANNE	51,769	BENNETT, SHANNON	54,381
BARDICK, BERNICE	52,416	BAUMUNG, DAVID	64,112	BENNETTO, RAMONA	57,163
BARDON, REY	114,504	BAUTISTA, PAULO	94,411	BENOIT, JANINE	56,054
BARILLA, JULIE	56,409	BAXTER, GLEN	98,905	BENSON, COLLEEN	53,422
BARILLA, MARYLEE	89,657	BAXTER, JANET	87,143	BENZING, CHRISTINA	71,744
BARKER, LORRAINE	67,656	BAYDA, JUDY	64,052	BERDIN, ERLY	70,944
BARKER, SHIRLEY	78,834			BERENIK, CINDY	51,370

BERENIK, NORMAN	63,844	BIRKLAND, MELISSA	65,296	BODNARCHUK, MICHELLE	64,347
BERES, JULIE	69,217	BISHARA, FELICIA	70,251	BODNARCHUK, PAULA	51,215
BEREZUIK, BONNIE	111,531	BISHOP, LESLIE	86,942	BODNARYK, GARRY	95,855
BERGEN, ANNETTE	53,551	BISHOP, STANLEY	91,288	BOECHLER, BIETTE	160,834
BERGEN, GARY	64,346	BLACKMON, MARIA	68,587	BOECHLER, CHRISTINE	68,392
BERGEN, LISA	96,982	BLACKWELL, PAT	63,476	BOEHME, ANGIE	65,362
BERGER, JANICE	102,778	BLAHUT, LEANNE	61,979	BOEHMLER, ERWIN	59,740
BERGERMAN, DESIREE	83,788	BLAIR, BRIAN	80,085	BOGNER, KAREN	53,632
BERGERMAN, JOHANNA E	67,462	BLAIR, TIFFANY	85,907	BOHL, SHIRLEY	51,470
BERGERMANN, NATALIE	75,502	BLAIS, ALETA	91,925	BOHLE, TAMI	72,246
BERGLUND, CARMEN	89,308	BLAIS, CHRISTINE	82,985	BOHLKEN, JEREMY	76,568
BERGQUIST, SHIRLEY	52,800	BLAKE, RUTH	89,869	BOIRE, BEVERLEY	53,432
BERHE, KIDANE	67,022	BLAKELY, LYNETTE	90,501	BOLAN, JOAN	76,730
BERKOVITCH, OLGA	89,062	BLAKLEY, BONNIE	243,375	BOLD, SHARON	61,284
BERLINIC, SHELLEY	103,060	BLANCH, NAOMI	78,308	BOLDT, CHERYL	73,011
BERNARDO, ERROL	112,044	BLANCHARD, GLENDA	61,470	BOLDT, ROBERTA	68,660
BERNDT, TERA	81,502	BLATZ, MONIQUE	61,941	BOLLINGER, JONATHAN	93,117
BERNITT, DALE	70,502	BLECHINGER, CRAIG	80,507	BOLLINGER, SUSAN	101,628
BERNHARD, DEENA	80,930	BLEIE, CORRINE	78,181	BOLTON, LISA	90,916
BERNHARD, TANIS	67,319	BLENKSOP, EVELYN	50,800	BONANG, JILANE	67,058
BERNHARDT, DAVID	104,469	BLETSKY, NICOLE	88,071	BOND, TAMARA	56,118
BERNIER, JANE	70,403	BLEVINS, SANDRA	242,000	BONIN, CRYSTAL	65,241
BERRY, DARLENE	74,767	BLEY, LONNIE	87,263	BONIN, GAYTAN	82,814
BERSCHEID, CHELSEA	95,378	BLIGHT, DEBRA	57,501	BONK, SANDRA	53,064
BERSCHEID, CLAUDIA M	100,654	BLINSTON, DANIEL	95,674	BONLI, RUPAL	99,827
BERSCHEID, SUSAN	103,596	BLOCK, GERALD	101,615	BOOTH, CHERYL	93,777
BERSCHEID, YVONNE	98,936	BLOCK, GRACE	75,606	BOOTH, LAURIE	103,040
BERTHELOT, GLORIA	54,191	BLOCK, JANICE	76,400	BORS, MELISSA	66,915
BERTOIA, FRANK	89,082	BLOCK, KEITH	92,802	BOSCHMAN, HENDRIKJE	76,559
BERTRAND, RILEY	65,843	BLOK, CATHERINE	79,292	BOSCHMAN,	
BERTSCH, BONNIE	81,056	BLONDEAU, JOSEPH	180,850	JACQUELIN	61,394
BERZOLLA, BRIAN	93,253	BLOOM, Verna	95,136	BOSER, PATRICIA	109,023
BESSETTE, JOANN	52,842	BLOOMFIELD, SYLVIA	64,810	BOSSAER, MICHELE	70,372
BETEMPS, VALERIE	77,999	BLUE, BARRETT	63,269	BOSSE, MONICA	70,868
BETHUNE, DARRELL	116,406	BLUE, GRAHAM	90,279	BOTHOREL, KATHRYN	85,259
BETHUNE, DIANNE	76,236	BLUE, MEGAN	61,557	BOUCHARD, JILL	77,701
BICHEL, JOSEPH	69,387	BLUE, PATRICIA	54,780	BOUDREAU, LYNN	113,667
BIEBER, ANITA	58,851	BLUM, HEATHER	59,425	BOURASSA, PENNY	77,922
BIEBER, JANE	101,850	BLUMENSCHEN,		BOURDAGES, WANDA	62,813
BIEHN, REGAN	82,216	PAMELA	64,297	BOURDON, ERYN	83,022
BIEMANS, SHERI	67,218	BLUMERS, JODY	94,707	BOURDON, KATHRYN	64,849
BIEVER, MIRANDA	81,643	BLUMRICH, KARLA	52,164	BOURRET, LINDSAY	61,959
BIGGS, GREGORY	53,705	BOBBEE, MEGAN	63,820	BOUSQUET, CATHERINE	76,119
BILAN, TRACY	62,978	BOBRYK, PAT	51,298	BOUVIER, RUTH	94,234
BILANSKI, SHARON	98,148	BODE, TWYLA	68,453	BOWDEN, JACQUELIN	53,382
BILAWCHUK, STACEY	61,418	BODNAR, BERNARD	86,773	BOWERMAN, CASEY	81,399
BILLESBERGER, KARA	73,111	BODNAR, COURTNEY	65,002	BOWES, SHANNON	61,009
BILLY, DEBORAH	58,689	BODNAR, ELAINE	57,404	BOWYER, SHIRLEY	93,041
BILODEAU, TANYS	91,393	BODNAR HIEBERT,		BOYCE, ERIN	86,061
BINDLE, CAROLINE	62,216	TERESA	63,377	BOYCHUK MCRAE,	
		BODNARCHUK, CHARLENE	94,936	CINDY	85,519

BOYD, JACQUELIN	76,737	BRIERE, YVETTE	71,599	BUECKERT, ANN	58,903
BOYD, MARNIE	83,627	BRINKMAN, AUDRA	58,237	BUEHLER, COLLEEN	57,195
BOYD, RANALD W	70,489	BRINKMAN, JULIE	75,048	BUEHLER, KEITH	125,845
BOYD, SARAH	77,770	BRISCOE, WILLIAM	66,860	BUELL, LAURA	62,061
BOYER, DOUGLAS	57,408	BRISEBOIS, NANCY	94,803	BUETTNER, ADAM	77,981
BOYER, KAREN	54,927	BRITTON, SUSAN	90,827	BUHLER, JANET	52,295
BOYKO, KIM	53,247	BRITZ, KENDRA	78,628	BUHR, ANNAMARIA	81,596
BOYKO, ROGER	77,406	BROADFOOT, SHEILA	51,468	BUI, HAI ANH	51,443
BOYLE, HEATHER	64,780	BROCKMAN, MICHELLE	50,725	BUIS, JACQUELIN	68,179
BOYLE, LESLEY	69,400	BROCKMAN, REBECCA	76,738	BULLOCH, BROOKE	55,109
BOYS, DONNA	53,596	BRODT, CARLA	64,814	BULMER, DARIN	62,453
BRAATEN, KATHERINE	57,893	BROMM, LEANNE	70,288	BUNKO, CHRISTINE	99,626
BRAD RICHARDS, LAURIE	90,686	BROOKS, MARK	71,208	BURGESS, JACQUELIN	69,483
BRADEN, PATRICIA	61,080	BROOKS, SUSAN	65,225	BURGHALL, HOLLY	88,575
BRADLEY, BECKY	62,924	BROOKS, WARD	85,939	BURKART, KATHERINE	70,183
BRADLEY, BRENDA	92,754	BROST, ERIN	75,551	BURKE, CARLA	80,779
BRADLEY, EARL	81,220	BROST, RUTH	92,431	BURKO, DONNA	85,955
BRADLEY, JANET	57,395	BROTZEL, MARLEEN	99,833	BURNS, BONNIE	99,027
BRADLEY, SHIRLEY	51,581	BROWN, APRIL	56,254	BURRIDGE, MARILYN	92,821
BRADLEY, TERRY LYN	61,753	BROWN, CARMEN	56,050	BURROWS, KELLY	67,807
BRADSHAW, JOAN	90,043	BROWN, CAROL	100,768	BURTON, AMBER	74,098
BRAITENBACH, LEONA	82,812	BROWN, DONNA	58,475	BURTON, CAROLYN	68,493
BRAND, VICTORIA	88,376	BROWN, EMERALD	79,064	BURWASH, CONNIE	74,443
BRANDER, CAROL	59,701	BROWN, JESSICA	57,223	BURWASH, JENNIFER	55,668
BRANDT, ARLENE	95,514	BROWN, KATHLEEN	76,228	BURWELL, VANESSA	63,696
BRANTON, KAREN	95,404	BROWN, KIMBERLY	76,490	BUSBY, LEANNE	83,761
BRASH, WILLIAM	102,178	BROWN, NATHAN	75,292	BUSCHAU, ELISE	83,004
BRASS, CHARLENE	70,943	BROWN, RICHARD	64,788	BUSCHMANN, GAIL	69,201
BRAUN, BRENDA	61,869	BROWN, SHAUNA	81,449	BUSHMAN, MARILYN	70,638
BRAUN, HEIDI	68,777	BRUCE, JANICE	87,123	BUSSE, PATTI	76,914
BRAUN, LINDA	60,725	BRUCE, LAYNE	53,585	BUTTINGER, MARY	66,144
BRAUN, LOUISE	99,220	BRUCE, MARIE	82,498	BUTUK, ANGELA	67,019
BRAUN, ORLA	84,440	BRUCE, PATSY	88,259	CACHO, ALFEO	82,167
BRAUN, PATRICIA	96,116	BRUCKS, SUSAN	84,765	CADMAN, COREY	87,184
BRAUN, SANDRA	88,838	BRUDEHL, MARJORIE	66,214	CALLOWAY, BRENDA	74,131
BRAY, CAROLYN	93,090	BRYANT, COLEEN	117,270	CAMERON, CAROL	53,077
BRAY, SCOTT	59,847	BRYCE, WANDA	53,716	CAMERON, COLLEEN	94,019
BRAZIER, BETTE	100,958	BRYDEN, CANDICE	125,846	CAMERON TURLEY, JENNIFER	75,820
BRECELJ, ELAINE	91,991	BRYDEN, LINDA	69,777	CAMPBELL, DONNA	94,335
BREHON, BRENDA	76,307	BRYSON, ALMA	79,180	CAMPBELL, HEATHER	91,367
BREIDENBACH, KAREN	89,423	BUCHAN, SUSAN	80,960	CAMPBELL, JOHN	85,809
BREKER, LAURIANE	68,634	BUCHHOLZ, BLAIR C	113,312	CAMPBELL, KRISTIN	84,425
BREMNER, LINDA	51,073	BUCHINSKI, TAMMY	86,176	CAMPBELL, LINDA	60,458
BREMNER, LORI	50,626	BUCHKO, PHYLLIS	65,059	CAMPBELL, PATRICIA	70,938
BRENAUT, CHERYL	87,192	BUCHNER, PETER	64,970	CAMPBELL, SHIRLEY	92,226
BRENNAN, SIOBHAN	65,004	BUCKLE, SHERRI	69,015	CAMPBELL, SUSAN	96,921
BREWSTER, CHERYL	113,649	BUCKLEY, ALAN	145,504	CAMPBELL, THERESA	70,966
BRIAND, MELANIE	65,414	BUCSIS, LOUISE	89,992	CANDLISH, DENISE	64,914
BRICK, SHELLY	56,437	BUDNICK, PATRICIA	67,107	CANNON, LLOYD	77,381
BRIDGES, KERI	63,222	BUDZ, MARK	98,758	CAPALLA, PAULA	94,103
BRIENS, JOAN	86,224	BUE, KATHRYN	57,737		

CARAGATA, JOANNE	58,039	CHATAWAY, LEAH	60,265	CLANCY, VIVIAN	87,406
CARDINAL, LOUISE	89,598	CHATTERSON, PATRICIA	91,438	CLANCY, WARREN	59,799
CAREY, ALICIA	50,473	CHAVEZ, MARY ROSE	107,186	CLANCY BROWN,	
CARLOS, BARBARA	74,684	CHELACK, ROSANNE	58,079	DARLA	72,482
CARLSON, CRYSTAL	89,488	CHEREPACHA, SHARI	86,692	CLAPPER, PAULETTE	57,688
CARLSON, KIM	70,687	CHERLAND, TEYA	51,071	CLARION, CHRISTOPH	74,283
CARNAGO, PAULA	68,830	CHESNEY, TARA	91,964	CLARK, BONNIE	66,618
CARNEY, LAURA	82,190	CHEUNG, YUK TING	82,422	CLARK, CHRIS	54,113
CARON, LINDA	51,481	CHEVRIER, PHILIPPE	70,892	CLARK, HEATHER	79,551
CARON, PENNI SUE	97,894	CHILD, AMANDA	113,654	CLARK, JACLYN	60,481
CARR, BONNY	98,905	CHILD, CHERYL	84,688	CLARK, JASON	55,366
CARR, ROBERT	60,116	CHILD, PATRICIA	90,274	CLARK, LISA	81,000
CARR, SHERRY	55,043	CHILDS, CARMEL	95,120	CLARK, PATRICIA	95,426
CARREIRO, CHRISTINE	69,584	CHIN, SHELDON	59,746	CLARK, VIVIAN	83,838
CARRUTHERS, KATHRYN	65,263	CHINSKI, LOGAN	56,141	CLARKE, AMBER LEE	60,953
CARSON, COLLEEN	50,023	CHIPAK, MARTHA	77,918	CLARKE, JO ANNE	50,643
CARSWELL, RITA	100,314	CHIPAK, NATALIE	95,859	CLARKE, JUDY	64,741
CARTWRIGHT, COLLEEN	88,987	CHIPPERFIELD, DYLAN	52,190	CLARKE, KRISTA	57,585
CASEY, JACQUELIN	89,632	CHIPPERFIELD,		CLARKE, LORNA	209,478
CASILLAN, ROSALEE	102,049	KATHLEEN	88,781	CLARKE, NADINE	92,080
CATAPANG, AGNELA	90,571	CHISHOLM, KRISTI	99,680	CLARKE, VALERIE	74,070
CATION, LINDA	95,864	CHLAN, MALCOLM	100,402	CLAUSEN, PATRICIA	61,447
CAULKETT, SEAN	93,768	CHLAN, MELODEE	89,553	CLAY, DANA	59,745
CAVANAGH, DEIRDRE	65,261	CHMIL, JOANNE	60,304	CLEMENS, RENEE	109,802
CAVANAUGH, BRENDA	73,674	CHO, BORA	92,505	CLEMENT, VANESSA	92,161
CEBEDO, JELAPRIL	77,421	CHOBOTUK, DEB	86,331	CLEMENT, VICTORIA	94,756
CEDERWALL, HUGUETTE	53,832	CHOMETA, JAMES	97,836	CLINTON, ANDREA	123,693
CELESTINO, ESTRELLA	60,613	CHOMETSKY, WILMA	90,394	CLOSS, THERESA	71,146
CENAICO, BRENDA	58,669	CHOMYN, JANICE	101,251	CLOSSON, JUDITH	93,172
CERKOWNIAK, GWEN	89,294	CHONG, WENDY	72,387	CLOTHIER, KAREN	69,419
CHABASSOL, ELIZABETH	80,717	CHOO, PHILANA	67,715	COAKWELL, APRIL	66,888
CHADNEY, JENNIFER	73,057	CHORNEY, KATHERINE	83,055	COAKWELL, MICHELLE	50,172
CHALAZAN, WENDY	87,916	CHORNEYKO, PATRICIA	89,662	COATES, JAMIE	93,705
CHALIFOUX, DONNA	74,611	CHOUINARD, KAREN	73,543	COATES, TONI	52,426
CHALMERS, LOIS	62,402	CHOVIN, LESLIE	72,928	CODE, ERIN	62,981
CHAN, BETTY	61,114	CHOW, KAM	70,417	COGHILL, CAROLINE	61,344
CHAN, KAREN	78,276	CHRISTIAENS, ERIN	85,210	COHEN, BERNENE	58,185
CHANTLER, RENA	98,462	CHRISTIANSON,		COLBY, TARA	93,291
CHAPMAN, ELLEN	62,841	KATHERINE	81,868	COLLIN, DONNA	64,304
CHAPMAN, GAIL	89,679	CHRISTOPHERSON,		COLLINS, BEVERLEY	62,584
CHAPMAN, RENE	62,091	MELISSA	70,811	COLLINS, CAROL	73,110
CHAPPELL, SHAWNA	63,680	CHU, CAROLYN	68,152	COLLINS, FELICIA	66,839
CHAPPLE, MARY ANN	56,118	CHUNG, KRYSTINE	67,677	COLLINS, TARA	63,280
CHARBONNEAU,		CHURCH, MELISSA	89,464	COLLINS, TRACEY	81,079
DEANNA	73,107	CHURCHWELL, JUDY	91,069	COLLINS, VICTORIA	93,778
CHARLTON, CHERYL	53,662	CHUTSKOFF, PATRICIA	84,965	COLTER, BRENT	67,280
CHARLTON, LINDA	75,811	CHYKOWSKI, WARREN	72,323	COMBRES, COURTNEY	87,564
CHARPENTIER, COLLEEN		CHYSYK, LOIS	72,724	CONAN, JANET	97,427
M	85,828	CI, XIULI	51,918	CONDLIFFE, KIMBERLY	84,364
CHARTIER, LORI	115,051	CLAASSEN, TRACY	94,352	CONKLIN, MARY	64,071
CHARTIER, SHARON	89,279	CLANCY, ANNA	64,878	CONN, AUDREY M	91,714
CHARTRAND, TERISSE	89,424	CLANCY, SHEILA	65,987		

CONNELL, KAREN	85,938	COWIE, AUDREY	66,879	D EON, JOCELYN	65,183
CONNOR, BRIGITTE	76,639	COWIE, LINDSAY	81,733	DAGENAIS, RICHARD	98,498
CONSTANT, BRIAN	65,204	COX, NICOLE	75,004	DAGG, DIANE	56,226
CONSTANT, MARLENE	106,589	COX, TAISHA	59,107	DAHLEN, DOREEN	61,863
CONSTANTINO, GLADYS	74,832	COXFORD, VICKI	55,880	DAHLGREN, MARK	104,095
CONWAY, JANE	56,260	CRAM, KATHIE	88,398	DAIGNEAULT, TRACY	72,840
CONWAY, KAREN	50,227	CRANDALL, MARK	74,344	DALTON, SHIRLEY	88,369
CONWAY, MICHELLE	68,591	CRAVEN, BARB	69,565	DANDERFER, CATHERINE	62,217
CONWAY, SHIRLEY	97,402	CRAWFORD, SARA	64,130	DANELIUK, LEE ANN	65,259
CONWAY, STEPHANIE	83,119	CREIGHTON, TRACY	75,013	DANIELS, JULIA	105,672
COOK, GUY	72,782	CRESSMAN, GRACE	154,060	DANYLCZUK, MICHELLE	77,944
COOK, JILL	52,851	CRIDLAND, CHEZ LYSE	71,445	DANYLYSHEN LAYCO, TRACY	71,457
COOK, KAREN	75,510	CRIPPEN, AARON	58,931	DARBYSHIRE, RHONDA	78,862
COOKE, STACEY	52,193	CRIPPEN, SHARON	62,034	DASH, DIANNE	93,456
COOMBS, MAUREEN	92,986	CRISTOBAL, ROBERT	105,264	DASH, EARL	74,237
COONEY, DOUGLAS	69,185	CROMARTIE, JENNIFER	92,594	DAUK, SARAH	63,661
COOPER, BRADLEY	64,735	CRONE, VALERIE	107,968	DAUVIN, TANYA	54,982
COOPER, LORILEE	90,190	CRONK, SHARON	57,814	DAVEY, SEAN	68,251
COOPER, PAM	50,076	CROOKS, MARY	76,542	DAVID, LESLEY	70,580
COOTE, CATHERINE	70,467	CROSBY, SARAH	85,226	DAVIDSON, AMANDA	52,496
COOTE, CHARLOTTE	69,218	CROSSMAN, DAVID	61,683	DAVIDSON, GAYLE	88,804
COPELAND, JODI	70,922	CROSSMAN, HEATHER	95,184	DAVIDSON, IRIS	94,955
COPP, SHIRLEY	60,220	CROSSMAN, HEATHER	50,752	DAVIES, DANIEL S	110,567
COPPENS, DONALD	102,095	CROSSMAN, LOIS	79,485	DAVIES, DAWN WYNN	90,559
CORBEIL, JEANNELLE	99,334	CROSSON, SHAWNA	66,476	DAVIES, J MAURA	384,500
CORBETT, LYNN	87,182	CROTEAU, ROBERT	60,642	DAVIES, MARTIE	53,248
CORBETT, TENNILLE	69,211	CROWE, ALECIA	126,250	DAVIS, DARCY	85,990
CORCORAN, TOBEY	51,015	CROWE, MARK	72,195	DAVIS, ELOUISE	88,590
CORDES, TAMARA	64,180	CRUIKHANK, BERNIE	100,622	DAVIS, PATRICIA	58,227
CORNISTA, MARIA	85,900	CRUTCHLOW, TODD	94,825	DAVISSON, DOROTHY	76,894
CORREO, PREEMA	91,057	CRUZ, MARK	89,089	DAWSON, CHRISTINE	81,231
CORRIVEAU, NICOLE	70,002	CRYDERMAN, KERRI	73,462	DAWSON, HEATHER	80,716
CORRIVEAU, SIMONE	73,363	CULHAM, MICHELLE	80,072	DAYTON, MELISSA	94,156
CORTENS, JULIE	58,861	CULLEN, PAUL	55,699	DE BAKKER, BRENDA	90,783
CORY, KRISTA	59,720	CULLING, PAULA	54,382	DE BRUIN, PAMELA	96,546
COSSETTE, CHRISTINA	76,082	CUMING, LYNNETTE	58,414	DE JAGER, HANTIE	69,740
COSTELLO, KAREN	55,272	CUMMINGS, CHERYL	92,685	DE LOS SANTOS, MARIA	75,470
COSTLEY, TARA	79,722	CUMMINGS, GALE	70,855	DE VERA, APOLLO	96,647
COTE, COLLEEN	90,453	CUNNINGHAM, LINDA	60,427	DEACON, MAUREEN	98,246
COTE, KAROL	91,190	CURRIE, BARBARA	83,351	DEAULT, MONIQUE	55,804
COTE RESCHNY, KIMBERLEY	73,746	CURRIE, GAYLE	53,851	DEBEER, JEAN	62,235
COTTON, LYNNE	68,660	CURRIE, JUNE	52,473	DEBIENNE, NICOLE	78,103
COULDWELL, COLLEEN	97,858	CUSHON, JENNIFER	79,417	DECAE, BONNIE	55,928
COULDWELL, MARGO	95,506	CUSHWAY, LYNN	88,744	DECAE, CHARMAINE	85,490
COURNOYER, KELSEY	57,791	CUSTER, BARBARA	85,705	DECK, ALISON	83,746
COURTNEY, SHARON	85,998	CUSTODIO, MONINA	91,534	DECORBY, GAIL	63,400
COUTURE, JOANNE	69,905	CYMBALISTY, DARLENE	52,496	DECORBY MACKNAK, LISA	50,393
COUTURE, MONICK	74,717	CYMBALISTY, SHANNON	74,581	DEGAGNE, LISE	65,898
COUTURE, RITA	66,748	CYR, DONNA	103,946	DEGEN, RUTH	89,373
COWDEN, JILENE	72,552	CZEKAJ, LYNELL	57,751	DEGENSTEIN, LORAL	69,595
		D ARNOT, DEBORAH	82,502		

DEIBERT, KEN	60,353	DICK, CAROLYN	88,684	DORNAN, HELEN	82,006
DEIBERT, LISA	91,059	DIEDRICH CLOSSON, KARIN	66,844	DOSMAN, AUDREY	52,290
DEICHERT, VALERIE	75,581	DIEMER, MICHELLE	86,501	DOTTEN, ELLEN	59,802
DEIGHTON, LORNE	56,222	DIENO, ERIN	51,261	DOUCETTE, DEBBIE	98,763
DEIGHTON, MARNIE	56,431	DIERKER, TAMMY LYN	56,548	DOUGAN, JEANETTE	68,408
DELAINY, TARA	86,252	DIETRICK, STACY	100,717	DOUGLAS, CHARLOTTE	82,029
DELBRIDGE, IMELDA	72,866	DIGBY, ANNETTE	96,208	DOUGLAS, MELANIE	55,039
DELLE CURTI, ANGELA	98,309	DIGBY, BRIAN W	96,805	DOVELL, JACQUELIN	50,808
DELLE CURTI, WANDA	60,305	DILLMAN, CORI	71,290	DOW, CHERYL	90,072
DELLEZAY, GEORGE	86,124	DIMNIK, STANISLAU	63,242	DOWN, DEBRA	62,370
DELORME, LEANNE	87,624	DINGAL, SHIELA	83,438	DOWN, LISA	77,633
DELORME, SHELLY	83,263	DINSMORE, CARISSA	64,551	DOWNNEY, SHARON	50,717
DEMCZUK, SUZANNE	140,004	DION, NICOLE	50,226	DOWNING, BRENDA	93,310
DEMERS, FLORIDA	138,692	DIRPAUL, ALMA	79,173	DOWNING, JENNIFER	57,295
DEMMANS, KELSEY	54,161	DIUDEA, DANA	314,381	DRABYK, TRICIA	75,635
DEMONG, NADA	90,832	DIXON, DONA	50,354	DRAUDE, DONNA	89,804
DEMPSEY, CHRISTINE	91,373	DJKOWICH, DWAYNE V	76,483	DRECHSLER, LINCOLN	77,554
DENESIK, BEV	68,786	DMYTERKO, CHRISTINE	65,663	DRESSEL, JENNIFER	77,963
DENESYK, LEANNE	66,303	DMYTRIW, LAUREEN	54,207	DREVER, EMILY	70,797
DENIS, BERTHE	91,366	DMYTROWICH, DENISE	62,408	DRIEDGER, JOANNE	64,735
DENIS, NANETTE	106,773	DMYTROWICH, JEFFREY	73,633	DRIEDGER, KATHE	82,960
DENIS ALBUS, SHEILA	87,457	DMYTRYSHYN, CARMEN	88,144	DRIEDIGER, EDITH	50,606
DENNIS, ASHLEY	54,659	DMYTRYSHYN, SYLVIA	93,424	DRIOL, CHRIS	72,791
DENNISS, JUDY	60,026	DOBLER, RUSSELL	52,164	DROZD, HEATHER	50,602
DENNY, BARBARA	75,842	DOBSON, VANESSA	63,578	DRUMMOND, GREG	110,003
DENNY, DIANNE	64,252	DODDS, JANIS	80,965	DRUMMOND, TAMMY	60,512
DENTON, JENNIFER	91,591	DODDS, TERRY K	70,225	DRURY, EDITH	96,207
DENTON, MARY ANN	70,000	DODGE, LISA	68,385	DUBE, SOTHILE	85,892
DEPPE STEWART, UTA	65,690	DOECKER, CURTIS	68,674	DUBEAU CHAN, NADINE	61,124
DEPELER, DAVID	91,750	DOECKER, FAY	73,875	DUBKOWSKI, CHARLOTTE	70,482
DEPTUCH, LYNNE	84,851	DOECKER, NATALIE	66,821	DUBOIS, GERMAINE	90,381
DEPTUCH, TERRY	54,110	DOERING, ARDIS	50,025	DUBOIS, SERENA	56,451
DER, JUDITH	58,326	DOERKSEN, MELISSA	51,194	DUCHEK, BOBBIE	66,465
DERDALL, JACKIE	86,215	DOGNIEZ, MYRNA	73,858	DUCHENE, ERIC	57,478
DERGOUSOFF, SHERYL	70,597	DOIDGE, CONSTANCE	53,153	DUCHENE, MICHELLE	62,310
DERKSEN, CHERI	65,507	DOLAN LAPOINTE, LINDA	90,603	DUCHSCHER, CHERYL	56,653
DERKSEN, MARGO	52,225	DOLGOPOL, KERRI	62,519	DUECK, JENNIFER	54,694
DEROO, CATHERINE	72,804	DOMBOWSKY, DENNIS	67,348	DUECK, JESSICA	72,172
DERRY, BERNADETT	52,630	DOMINEY, JENIFER	52,444	DUECK, SHIRLEY	95,003
DESJARLAIS, TRACY	123,845	DONAHUE, JACLYN	50,019	DUENK, JEREMY	73,944
DEROSRIERS, DEE	87,177	DONALD, BRENDAN	76,400	DUENSING, MAUREEN	50,042
DEUTSCHER, DONNA	54,573	DONALD, MELANIE	98,353	DUFF, CORINNE	101,210
DEVINE, CHELSEY	55,066	DONALDSON, ROBIN	71,900	DUFFY, KARA	60,625
DEVON, HEIDI	59,629	DONKERS, ANNE	70,715	DULOS, JOELLE M	89,937
DEVREESE, KAYLA	76,529	DONLY, DAWN	95,311	DUMAIS, KIMBERLY	87,127
DEVRIES, ROB	93,265	DONNAN, SHANNON	83,318	DUMAS, DENITA	94,870
DEWEERT, ANNE MARI	58,490	DORAN, JASON	76,972	DUMOND, AMANDA	80,783
DEWEERT, DOUGLAS	76,009	DOREY, LORELEI	65,068	DUMONT, AMANDA	69,693
DIACON, LUCILLE	71,214	DORIA, MARIANNE	105,512	DUNCAN, DAWN	54,923
DIAMANTE, ANGELITA	132,129	DORION, LEAH	50,447	DUNCOMBE, JENNIFER	64,870
DICK, ANNALISA	70,503				

DUNFORD, KAREN	59,019	ELASH, DEBORAH	69,366	ESPESETH, PATRICIA	93,373
DUNLOP, TERRY	64,332	ELASH, JOHANNA	103,904	ESSON, TANIA	95,454
DUNN PIERCE, TANYA	99,883	ELCHUK, SYLVIA	67,752	ESTEY, SHELLY	51,469
DUNVILLE, DEBORAH	68,750	ELDER, MICHELE	61,227	ESTORCO, MARIA	98,005
DUNVILLE, IAN	86,618	ELDERKIN, AMBER	79,883	ETCHEVERRY, TRISTAN	59,205
DUPONT, PAULA	67,827	ELDSTROM, HILARY	51,980	ETHIER, BERNICE	60,250
DUPUIS, DONNA	76,800	ELEK, SHAUNA	97,871	EULALIA, LEONORA	67,701
DURAND, MARIE	75,321	ELGERSMA, WINNIE	93,806	EVANS, BARBARA	117,137
DURANT, RANDY	66,046	ELIAN, NANCY	86,639	EVANS, DARCI	76,945
DURDEN, JEAN	69,266	ELIASON, LEIGH ANN	75,274	EVANS, JENNIFER	90,257
DUTCHAK, JANE	98,952	ELIASON, LILYAN	57,099	EVANS, NADINE	58,817
DUTKA, ALICIA	72,150	ELIASSON, CORY	65,455	EVENSON, HILDA	59,954
DUTKA, JANA	105,630	ELING, CRAIG	85,260	EVERTMAN, IAN	63,394
DVERNICHUK, KAREN	88,785	ELKE, LAURA	86,316	EVJEN, KATHERINE	50,907
DYCK, BRIAN	70,902	ELLINGSEN, DOUGLAS	75,274	EWASHKO, MICHAEL	50,261
DYCK, KAREN	66,660	ELLIOTT, ANTHONY	78,520	EWEN, BREANNE	53,081
DYCK, LINDA	99,606	ELLIOTT, CATHERINE	83,488	EWEN, JANICE	70,339
DYCK, MARIANNE	67,786	ELLIOTT, JASON	53,824	EWEN, KARI	56,101
DYCK, MARY LOU	70,279	ELLIOTT, JULIE	91,253	EWEN, MARLA	127,028
DYCK, MICHELLE	113,705	ELLIS, JON	65,491	EWERT, SANDRA	157,134
DYCK BROCKMAN, CHERYL	65,011	ELLIS, ROBIN	50,991	EEZAT, WENDELIN	296,841
DYKHUIZEN, MELISSA	87,942	ELVE, CAROL	69,353	FABIAN, VERONICA	115,207
DYKSTRA, DENISE	90,847	EMBERLEY, CARRIE	59,335	FAFARD, JO ANN	79,505
DYKY, JAN	56,090	ENCARNACION, NECY		FAFARD, RHONDA	69,201
DYNA, DEBRA	68,657	BELL	93,908	FAHLGREN, LAVERNE	107,239
DYOK, YVONNE	95,156	ENGE, MILDRED	52,661	FAIRBAIRN, JENNIFER	57,127
DYRLAND, KAREN	106,001	ENGEL, CAROLYN	75,123	FALASTEIN, JENNIFER	67,287
DZIAD, JESSE	55,460	ENGELE, JOANNE	90,532	FALASTEIN, PATRICK	70,587
DZIADYK, JANET	115,044	ENGELE, PATRICIA	54,001	FAMADOR, JERICO	86,933
DZIADYK, RITA	83,351	ENGELE CARTER, KARI	59,711	FANDRICH, GUNTHER	64,380
DZIK, FARRAH	62,159	ENGLISH, IVAN	70,778	FARRELL, DARLA	93,356
EARL, JAMES	86,894	ENNS, ALLISON	78,192	FARRELL, MARGARET	52,514
EARL, RAEGAN	68,768	ENNS, ANDREA	87,902	FARWELL, JORDAN	69,130
EBBERT, WANDA	51,261	ENNS, CHRISTIAN	51,767	FAST, GRAHAM	64,911
EBENAL, COLLEEN	67,589	ENNS, LYNN	60,101	FAST, KATE	97,141
ECCLES, MYRNA	88,532	ENS, JEANETTE	99,400	FAST, KIM	63,391
ECKLUND, ELIZABETH	62,329	ENTINO, IAN	99,058	FAST, WENDY	64,107
ECKLUND, JOANNE	93,900	EPP, CAROL	65,316	FAUL SMITH, KAREN	81,515
EDGAR, MELISSA	59,756	EPP, COLLEEN	56,612	FAURE, BARBARA	89,214
EDWARDS, JACKIE	69,204	EPP, RODNEY	94,978	FAVREAU, ANNE	114,896
EDWORTHY, CHANTELL	57,307	ERICKSON, CARMEN	87,118	FAVREAU, CELINE	60,480
EHRHARDT, BREANNA	51,299	ERICKSON, COLEEN	100,707	FAWCETT, AMBER	57,110
EICHORN, TERESA	64,095	ERICKSON, JOANNE	56,117	FEDERINK, HEATHER	51,708
EISCHEN, LISA	86,618	ERICKSON, KIMBERLY	50,554	FEDERKO, ADELINE	86,589
EISCHEN, ROXANNE	110,068	ERICKSON HEIDE, KAREN	57,782	FEDORAK, CORY	72,582
EISNER, DIANNE	54,676	ERIKSON PECHAY, KELLY	64,597	FEDOROFF, KRISTI JO	54,580
EISWERTH, BETH	53,304	ERKER, DAWN	67,188	FEDRAU, CURTIS	87,576
EKLUND, MICHELLE	84,648	ERKER, GEORGE	54,295	FEDYK, BRIAN	77,441
ELASCHUK, MARYANNE	59,747	ERNST, KEN	54,940	FEDYK, DONNA	89,621
ELASH, BEVERLY	132,930	ESPANOL, ANGELINO	86,674	FEHLER, JANICE	75,594
				FEHR, DEBORAH	76,112

FEHR, DIANE E	68,424	FLAEL, JACQUELIN	93,692	FREY, KIA	50,914
FEHR, GUY	94,571	FLEISCHHACKER, JOSEPHINE	63,731	FRICK ROZDILSKY, JANLYN	97,532
FEHR, LORETTA	78,942	FLEMING, CHRISTINE	71,921	FRIES, AMBER	91,936
FEHR, STEPHANIE	76,798	FLEMING, CORY	55,597	FRIESEN, BRENT	63,272
FEHR, TAMI	81,158	FLEMING, TAMARA	66,774	FRIESEN, EDNA	91,216
FEHR, WAYNE	83,095	FLEURY, BEVERLY	59,601	FRIESEN, LINDA	92,421
FELDBRUEGGE, WILLIAM	76,221	FLOGAN, CARLA	57,342	FRIESEN, LORENA	56,631
FELIX, SHAWNA	70,619	FLORA, DELL	67,294	FRIESEN, LORI	75,965
FELLING, JANICE	115,247	FLORIDA, HELEN	50,259	FRIESEN, MEAGHAN	55,155
FELTON, JANICE	104,947	FLYNN, MICHAEL	108,514	FRIESEN, MICHELLE	64,735
FENDELET, KIM	55,977	FOLSTER, LACY	54,434	FRIESEN, NANCY	63,109
FENNER, YVONNE	126,579	FONG, DORIS	102,797	FRIESEN, RUSSELL	69,773
FENTIMAN, PENNY	71,573	FONTAINE, MICHELLE	79,845	FRIESEN, SANDRA	56,118
FENWICK, CRYSTAL	51,352	FONTAINE, STEVEN	95,397	FRIESEN, SARAH	64,461
FERENCE, JEFFREY	69,255	FONTAINE, SUZANNE	89,805	FRIESEN, SHANNON	86,364
FERGUSON, BRENDA	99,036	FONTAINE, VICKY	64,120	FRIESEN, STEPHANIE	60,286
FERGUSON, MAUREEN	52,187	FONTAINE, YVONNE	100,723	FRIESEN, VALERIE	92,564
FERGUSON, MEGAN	65,622	FORD, CATHERINE	85,767	FRIESEN, WENDY	56,925
FERGUSON, SUSAN	54,740	FORD, DEBRA	62,864	FRIESEN, YVONNE	94,190
FERGUSON SMITH, COLLEEN	103,413	FORNWALD, MELODY	88,128	FRIESEN EBERT, HELEN	52,124
FERRIOL, RACHELLE	78,128	FORSEILLE, LINDA	72,119	FRISKO, RENEE	92,773
FFOULKES JONES, MAUREEN	54,917	FORSTER, BRITNEY	59,111	FROESE, KIMBERLEE	70,707
FICHTNER, THORA	66,209	FORSYTH, CATHLEEN	50,777	FROESE, UNA	54,662
FIDDLER, BETTY LOU	93,385	FORTIER, NANCY	60,922	FROESS, MARK	95,909
FIDDLER, MARTIN	88,520	FORTIN, CLEMENT	93,791	FROESS, TERESA	56,243
FIDDLER, NANCY	66,328	FORTUGNO, RENEE	58,239	FUENTES, MARIANELA	73,404
FIEBER, MARLA	54,012	FOSTER, BEV	102,391	FUESSEL, CONNIE	99,205
FIKOLOMA, RUTH	92,543	FOSTER, CHRYSTAL	56,056	FULFORD, MARILYN	64,731
FILIPCHUK, CHARLOTTE	184,836	FOSTER, KATHERINE	95,254	FULLER, SARAH	52,089
FINCARYK, LINDA	89,158	FOSTER, KIMBERLY	88,772	FUNES, ANTONIO	56,012
FINDLATER, ROSS	191,220	FOSTER, MARGARET	57,337	FUNK, ALISA	67,354
FINDLAY, ANDREW	76,288	FOTH, BERNICE	90,660	FUNK, CHERYL	72,382
FINLAY, KIRSTEN	61,379	FOWLER, WENDY	55,679	FUNK, LORI	86,876
FISCHER, ELMA	109,782	FOX, GAIL	63,699	FUNK, SANDRA	57,960
FISCHER, PAULETTE	93,746	FOY, LAURALEE	51,840	FURBER, RHONDA	100,932
FISHER, EUNICE	84,287	FRADETTE, TRACY	56,253	GABRIEL, AARON	75,873
FISHER, KELVIN	149,669	FRANCIS, BRENDA	94,365	GABRIEL, LEONARD	52,530
FISHER FUENTES, BETTY	54,403	FRANK, KAREN	98,462	GABRUCH, SONJA	57,503
FISHLEY, RITA	53,426	FRANK, LISA	86,912	GAGE, CHONA	104,326
FITCH, RICHARD	70,167	FRANK, LORI	145,365	GAGNON, DALE	87,771
FITZPATRICK, GAIL	54,911	FRANKO, JOANNE	85,978	GALATIUK, SHIRLEY	91,176
FITZPATRICK, KELLY	74,005	FRANSOO, CHERYL	101,749	GALENZOSKI, DEBRA	79,479
FITZSIMMONS, LYNNE	68,309	FRANZ, DEANNE	63,600	GALGER, KATHY	89,560
FITZSIMMONS, MARLENE	93,105	FRASER, GRANT	96,300	GALLANT, BRUCE	51,075
FLACH, DEBRA	81,190	FREDELUCES VILLA,		GALLANT, LEE	79,319
FLACH, RON	68,643	HAZEL	75,760	GALLANT, STEPHANIE	90,121
FLAHR, DONNA	87,682	FREDERIKSEN, WENDY	92,213	GAMOLA, ELSIE	55,177
FLAMAN, ARLENE	54,727	FREISTADT, WANDA	67,079	GANANCIAL, JANICE	86,341
FLANDERS, KELSEY	82,141	FRENCH, COLIN	77,409	GANDER, LAURA	85,929
FLANDERS, ROBERTA	82,682	FREY, JENNA	62,438		

GANES, LEANNE	52,624	GEREIN, JEAN	79,622	GINther, RONALD	148,494
GANTEFOER, AMY	76,116	GERESOLA, FEBE	99,078	GIRLING, VALERIE	59,812
GANUGAPATI, USHARANI	392,878	GERHARDT, ROSINE	63,964	GITLIN, NICOLE	58,034
GANZERT, JANICE	53,453	GERLACH, VALERIE	85,442	GIVEN, CHERYL	92,133
GAO, XIU LI	80,892	GERLINSKY, PEGGIE	82,541	GIVLIN, HEATHER	61,870
GARBE, JEANNETTE	79,548	GERMAIN, BARB	104,267	GLAB, MELLISSA	90,281
GARBOLINSKY, DIANNE	78,713	GERMAIN, CLAUDETTE	66,959	GLAB, MICHELLE	92,906
GARCIA, IVY	99,030	GERMAIN, MARVIN	65,477	GLASS, ROSANNE	51,299
GARCIA JOSEFINA	69,672	GERMAN, ROBERT	75,177	GLEMSER, SUSAN	80,919
GARDIPI, GINA	60,474	GERRARU, NIKKI S	85,998	GLOVER, MARK	66,558
GARDNER, AARON	96,914	GERSPACHER, KRISTINA	65,883	GLOVER, NANCY	86,127
GARDNER, EMMA	63,284	GERVAIS, DWIGHT	65,067	GLOVER, SARA	88,653
GAREAU, JENNIFER	53,291	GERVAIS, LINDSAY	70,483	GLUM, HELENA	88,127
GAREAU, LANA	77,463	GERVAIS, THAINE	95,961	GLUM, SHELLY	58,803
GARGOL, LORIE	53,257	GERWING, JULIE	65,765	GOBEIL, AMBER	58,278
GARIBAY, CHARINA	95,584	GERWING, KATHERINE	98,254	GOBEILLE, YVONNE	53,137
GARNER, CAROLINE	68,208	GERWING, LINDSEY	63,308	GODDARD, TRACEE	90,721
GARRETT, ALYSHA	68,679	GERWING, MARILYN	71,618	GODFREY, DONNA	53,803
GARRETT, MACKENZIE	60,081	GIASSON, HOLLY	57,305	GODSALVE, VALERIE	237,899
GARTNER, ASHLEIGH	66,222	GIBAULT, ERICA	69,667	GOEBEL, TAMMY	60,642
GARTNER, LINDA	90,503	GIBBON, LONI	82,849	GOERTZ, PHYLLIS	103,903
GARTNER, STEPHANIE	93,176	GIBNEY, LINDA	66,858	GOERTZEN, LAURIE	69,172
GARVIE, ANDREA	51,299	GIBSON, BONNIE	60,011	GOERTZEN, SABRINA	65,358
GASPER, LARRY	75,425	GIBSON, BRIAN	53,982	GOETZ, DOREEN	76,381
GASPERS, JANICE	82,655	GIBSON, DAVID	147,035	GOLDADE, TRACEY	52,830
GATZKE, KAREN	77,574	GIBSON, EILEEN	79,166	GOLDBECK, NICOLE	94,669
GAUCHER, ALICE	85,570	GIBSON, JILLIAN	58,220	GOLDFINCH, KELLY	63,397
GAUCHER, TRACEY	64,227	GIBSON, JULEE	101,904	GOLDING, RONDA	56,074
GAUDET, LAUREL	59,966	GIBSON, LORNA	50,635	GOLL, GWEN	87,825
GAUTHIER, MARCELLA	54,024	GIBSON, LORRAINE	60,234	GOLLER VARGA, RITA	55,475
GAUTHIER, MARIELLE	67,285	GIBSON, MARILYN	64,438	GOODFELLOW, MELISSA	68,097
GAUTHIER, WENDY	58,653	GIBSON, SANDY	99,560	GOODMAN, DAVID	102,816
GAVINA, CANDY	92,524	GIBSON, TERRENCE	84,606	GOODMAN, GLORIA	86,310
GAW, CASEY	76,083	GIBSON, WENDY	79,091	GOODMAN EIFLER, DAPHNE A	98,186
GAWLUK, BRENDA	69,922	GIDDINGS, GAIL	58,670	GOODMUNDSON, CAROLINE	73,644
GE, YAMEI	178,735	GIEFER, NAOMI	63,693	GOODWIN, MELANIE	70,389
GEBHARDT, MORGAN	80,883	GIEG, TERESA	86,432	GOODWIN, SUSAN	90,834
GEDDERT, DAWN	80,094	GIESBRECHT, DELPHINE	78,127	GOODWIN, TRACI	63,731
GEGNER, JOAN	101,675	GIESBRECHT, GAIL	54,032	GOOSEN, CATHERINE	59,107
GEHL, JENNIFER	56,467	GIESBRECHT, VERA	75,588	GOOSEN, KIMBERLEY	98,028
GEIGER, DONNA	180,595	GIGNAC, RAMONA	69,231	GORDON, JULIE	79,634
GEISSLER, TIM	53,518	GILBERTSON, JOCELYN	61,512	GORDON, TREVOR	89,144
GELECH, CATHERINE	82,049	GILBERTSON, KRISTINE	76,765	GORE, BRENDA	69,846
GELOWITZ, KAREN	78,046	GILCHRIST, DANA	52,727	GORE, RICHARD	75,259
GENEST, SHARON	97,433	GILCHRIST, DAWN	68,314	GORECTKE, JO	56,711
GENTES, ROB	114,504	GILES, ANNAMAE	84,766	GORGCHUCK, CAROL	90,362
GENTNER, DARLENE	94,237	GILES, SHANNON	55,833	GORKOFF, KAREY	76,657
GEORGE, ALEX	58,605	GILLGANNON, ANNA	79,613	GOSS, AIMEE	55,801
GEORGET, DEBORAH	78,430	GILLILAND, SEAN	78,519	GOSSELIN, DIANNE	63,305
GEREIN, COURTNEY	61,727	GILLOTT, CAROL	93,672	GOTTS, ALEXANDRA	57,964
		GINther, DEBRA	92,921		

GOULDING, KRISTINE	77,443	CANDACE		HAIMANOT, ELAINE	50,342
GOWDA, LINDA	98,239	GRONVOLD, TRACY	87,400	HALABURA, JUDY	53,202
GRABOWSKI, JOYCE	63,920	GROSS, JANET	74,626	HALFERDAHL, SUSAN	68,588
GRACE, MELANIE	92,882	GRUENING, KERSTEN	82,888	HALL, DEBRA	55,463
GRAF, DIANNE	90,001	GRUNERT, JENNIFER	56,833	HALL, INDIRA	50,757
GRAF, DOROTHY	71,316	GRYMALOSKI, KAREN	97,402	HALL, JANIS	99,527
GRAFF, RUTH	108,788	GRYWACHESKI, MORGAN	74,065	HALL, MAUREEN	53,791
GRAHAM, AGNES	102,314	GUDJONSON, DONNA	55,711	HALL, PAMELA	88,644
GRAHAM, CATHY	60,924	GUDMUNDSON, CAROL	104,351	HALLAM, DAN	50,062
GRAHAM, CINDY	109,558	GUDMUNDSON, DEBRA	209,206	HALPAPE, JOAN	100,438
GRAHAM, MAUREEN A	81,763	GUDMUNDSON, EILEEN	70,905	HALSEY, DONNA	52,465
GRAHAM, RHONDA	78,908	GUENTER, HILDA	50,985	HALSTROM, LORNA	94,292
GRAMLICH, BARB	55,738	GUENTHER, WENDY	75,523	HALVORSEN, CHANTEL	68,771
GRANDBERG, MARGARET	55,542	GUIDINGER, JOANNA	81,022	HALYK, SHAYLYN	84,933
GRANQUIST, DANA	56,401	GUIGON, BONNIE	77,751	HAMBON, JEAN	80,403
GRANT, ALEXANDRA	78,312	GUILLEMIN, VALERIE	65,757	HAMEL, CHELSEA	64,517
GRANT, CAROL	79,569	GUILLOU, DEBRA	81,518	HAMEL, JENNIFER	84,179
GRANT, CHRISTOPH	90,103	GUINA, KATHLEEN	96,353	HAMILTON, BRETT	59,270
GRANT, CHRYSAL	65,630	GULKA, MARIANNE	75,755	HAMILTON, DARWIN	61,564
GRANT, DORIS	76,858	GULKA, SHERYL	61,562	HAMILTON, LAURIE	55,487
GRANT, KATHERINE	70,173	GULLEN, KATHY	53,897	HAMILTON, MARCELLA	53,351
GRANTHAM, TIFFANY	88,098	GULUTZAN, MELANIE	92,474	HAMM, BRENDA	57,047
GRAUER, KAREN	100,091	GUNTHER, JOYCE	93,588	HAMM, CHERYL	53,823
GRAY, GWEN	89,754	GUNTHER HANSEN, DEBORAH		HAMM, COLLEEN	90,910
GRAZA, MARIA	94,893	GURNEY, KARMIN	52,192	HAMM, JEFFREY	78,748
GREEN, HEATHER	65,670	GURRY, LOUISE	99,951	HAMM, JERILYN	74,436
GREEN, KEVIN	62,731	GURSKI, MARGARET	53,872	HAMM, MARTHA	87,795
GREENE, CINDY	95,217	GURSKY, SHERRY	86,169	HAMM, MYRN	106,196
GREENE, KIM	58,046	GUSE, TAMMY	73,720	HAMMERLINDL, ANGELA	89,988
GREENOUGH, TIMOTHY J	117,042	GUSPODARCHUK, BERNICE	69,817	HAMOLINE, NORMAN	76,488
GREENWOOD, LORRAINE	94,571	GUTEK, CYNTHIA	69,787	HAMPTON, CARMEN	76,449
GREER, DELLA	57,068	GUTENBERG, VALERIE	88,177	HAMULAS, CINDY	57,668
GREER, STEPHANIE	55,715	GUZAK, JENNIFER	85,298	HANCHEROFF, LISA	77,107
GREGORY, KEVIN	65,295	GWILLIM, PEGGY	117,136	HANCOX, ELIZABETH	98,404
GREGORY, MICHELLE	63,108	HABERSTOCK, NIKKI	67,417	HANKE, KAREN	64,048
GRENCI, ANDRIA	84,926	HACKETT, PATRICIA	95,300	HANLON, KEVIN	98,246
GREUEL, GLENDA	53,980	HADUIK, KRYSAL	74,055	HANMER, STACEY	61,247
GREYEYES, SANDRA	97,493	HADUIK, SUSAN	92,804	HANNA, CHRISTINE	72,703
GRIEMAN, LYLE	65,481	HAFEZI, RATA	50,817	HANNAH, CHANTELL	53,645
GRIEVE, JANE	56,976	HAFNER, LAURIE	79,469	HANNAH, JILLIAN	77,213
GRIFITHS, AMANDA	82,651	HAFNER, TANYA	91,333	HANNAM, DIANNE	91,825
GRIMARD, LESLEY	70,997	HAGEL, CAROLYN	75,241	HANNOTTE, ADELE	104,830
GRIMARD, RAYNALD	64,893	HAGEL, CHERYL	57,109	HANSEN, BEVERLY	75,031
GRINDE, LOUISE	54,807	HAGEN, RHONDA	53,124	HANSEN, CLIFFORD	86,277
GRISDALE, KYRA	50,475	HAGERTY KINDRACH, NICOLE	82,006	HANSEN, LAURA	81,354
GROCHULSKI, ALEKSANDR	65,261	HAGGERTY, LISA	61,529	HANSEN, STANLEY	87,353
GROLLA, RAMONA	112,402	HAHN, BEVERLY	52,056	HANSON, BIANCA	90,397
GRONA, MONICA	75,031	HAHN, CARRIE	73,697	HANSON, HEATHER	67,396
GRONSDAHL,	59,807	HAIGHT, LYLE	71,848	HANSON, LINDA	70,435
				HANSON, MELISSA	73,057

HANSON, NANCY	75,803	HAYWARD, COURTNEY	51,204	HIENTZ, VALERIE	68,921
HANSON, SPENCER	107,547	HAZELWANTER, GINA	61,195	HIGGS, BRENDA	54,689
HANTKE, BRENDA	106,153	HAZEN, TRACIE	51,860	HIGGS, MARLENE	65,777
HANTKE, ERIN	78,496	HEADLEY, TRACY	81,087	HILBERT, KATHLEEN	81,573
HANTKE, JUDITH	56,948	HEATH, JACKSON	57,739	HILBIG, CAROLINE	63,708
HAPP, LORRAINE	90,342	HECK, BRIAN	114,270	HILDEBRAND, APRIL	75,767
HARALDSON, PATRICIA	73,086	HEDIN, NOLA	96,849	HILDEBRAND, CONNIE	85,740
HARDER, BERNICE	95,980	HEDLEY, LINDSEY	60,113	HILDEBRAND, RHONDA	50,823
HARDER, HELENA	88,195	HEFFERNAN, CELESTE	102,846	HILDEBRAND, RUTH	53,801
HARDER, JODY	81,730	HEFFERNAN, JUDY	112,539	HILDEBRANDT, DONNA	54,096
HARDER, THERESA	84,362	HEILMAN, KIMBERLEY	50,774	HILDEBRANDT, LISA	56,923
HARDER, TRACEY	89,112	HEILMAN, LEAH	95,880	HILDEBRANDT, PAT	53,761
HARDING, DEBORAH	76,095	HEIN, NATALIE	62,328	HILGERS, LEEANE	59,800
HARDING, JANET	145,235	HEINRICHS, KIP	85,783	HILKEWICH, MELANIE	89,708
HARDY, LEAH	69,046	HEINRICHS, PAMELA	85,928	HILKEWICH, TERRY	62,491
HARGRAVE, LORI	78,894	HELMER, D ARCY	102,140	HILL, AUDREY	64,839
HARLEY, DIANA	64,740	HELSTROM, BRADLEY	56,651	HILL, BRENDA	69,396
HARLEY, GLENYS	61,033	HELSTROM, DOUGLAS	76,745	HILL, DARREN	65,665
HARNISH, MARY	92,432	HEMINGSON, LAURA	79,651	HILLIS, SARAH	78,807
HAROLD, DIANE	53,615	HEMM, IRENE	50,307	HILLS, JANET	74,026
HARPELL, STACEY	70,643	HENBURY, LOIS	60,560	HILSENDAGER, RONNA	
HARRIS, BARBARA	65,606	HENDERSON, MARK	77,653	LEE	66,330
HARRIS, DWAYNE	71,089	HENLEY, CORYLYNN	104,758	HINDMARSH, KAREN	84,602
HARRISON, DAVID	56,639	HENRY, CAROL	74,857	HINTHER, CATHY	99,961
HARRISON, TERRY	72,400	HENRY, DAVID	73,601	HINZ, CAROLINE	58,460
HARRISON, TISH	52,274	HENRY, GLORIA	58,469	HINZ, LOIS	67,187
HART, DANA	57,538	HENRY, KEVIN	86,826	HINZ, LORI	145,313
HART, KAREN	107,513	HEPTING, CAMILLE	58,778	HJELTE, BRENDA	50,252
HARTLEY, GINNIE	74,103	HERGOTT, JOAN	69,490	HLADUN, CELINE	61,056
HARTSOOK, CATHY	92,950	HERMAN, JAMIE	50,447	HOBBS, STACEY	76,995
HARTWIG, SANDRA	82,972	HERMAN, JOSIPA	55,816	HODGINS, IVY	79,159
HARTZ, RHONDA	81,065	HERMANSON, LINDSAY	77,823	HODGSON, NANCY	56,335
HARVEY, AMANDA	52,308	HERNANDEZ, CONTESSA	63,870	HODGSON BURKART,	
HARVEY, SHARON	148,191	HERNANDEZ, LINDSEY	75,248	DEBRA	69,756
HASKEY, NATASHA	77,143	HERRERA, JOSE	100,606	HODSON, MICHAEL A	98,948
HASKINS, BRIGITTE	56,810	HERRON, KIMBERLY	76,479	HOFFART, EDWIN	86,079
HATTORI, SUSAN	84,652	HERTZUM LARSEN, LOIS	61,879	HOFFART, ERICA	69,733
HAUBRICH, GEORGENA	73,290	HESTERMAN, YVONNE	70,613	HOFFER, DIANA	95,034
HAUG, SANDRA	74,761	HEUSDENS, CAROL	90,351	HOFFERT, CAROLYN	74,666
HAUGEN, HOLLY	52,275	HEWSON, JEANETTE	82,293	HOFFMAN, BRETT	54,504
HAUGHIAN, MARIANNE	74,800	HEY, FRANCES	55,786	HOFFMAN, LANDON	53,697
HAUGRUD, DIANE	98,905	HEY, SHANNON	54,876	HOFFMAN, MICHELE	86,174
HAURI, MICHELLE	81,770	HEYLEN, DALE	102,324	HOFFMAN, RALPH	116,228
HAVER, ANN	70,137	HICKS, ALLISON	77,884	HOFSTRA, CHANTAL	70,268
HAWKE, MARGOT	123,815	HICKS, DEBBIE	100,275	HOGAN, SANDY	64,984
HAWKES, DANA	58,819	HICKS, MARNI	75,808	HOGBERG, CINDY	73,702
HAWKINS, ANNEMARIE	84,192	HICKS, RORY	72,820	HOGBERG, GAIL	77,171
HAY, MARILYN	93,746	HIEBERT, CASSANDRA	54,596	HOGL, ROBERT	99,878
HAYDEN, DELLA	88,246	HIEBERT, LYNN MARI	74,968	HOGG, CHRISTA	53,032
HAYES, BARBARA	115,939	HIEBERT, TRACI	62,468	HOHN, SANDRA	81,769
HAYES, TERRA	70,192	HIEBERT, WES	85,650	HOHOL, DEMJAN	174,387
				HOKSBERGEN, CHELSEY	54,823

HOLAND, ANISSA	68,285	HYRNUIK, CRYSTAL	95,838	IRONSTAND, NEVADA	61,299
HOLCOMB, VALERIE	104,123	HYRTSAK, TARA	60,039	IRWIN, HELEN	96,481
HOLLINGSWORTH, JANA	94,828	HUARD, LISA	62,872	ISAAK, MARY LYNN	50,992
HOLLOWAY, IRENE	52,538	HUARD, MARC	76,747	ISELY, DOUGLAS	95,965
HOLMES, CINDY	66,832	HUARD, SHELLEY	84,785	ISLEY, MONA	92,382
HOLMES, DENISE	70,300	HUBBARD, CAROLINE	118,074	ISLEY, VIRGINIA	97,161
HOLODNIUK, MICHELLE	60,966	HUBER, THERESA	81,132	ISRAEL, EMILY	72,742
HOLOWATY, JEAN	110,182	HUBIC, KYLE	98,832	IVLEVA, LIODMILA	77,210
HOLSTEIN, JANELLE	79,130	HUBICK, JENNA	84,629	IWANCHUK, TYLER	63,778
HOLSTEN, JACQUELIN	84,201	HUBICK, SHERRI	80,388	JABUSCH, MELODIE	93,187
HOLTER, RACHEL	61,202	HUCKABAY, MELISSA	76,090	JACEK, CORRINE	106,753
HOLTKAMP, YVONNE	76,335	HUDSON, LEONA	94,290	JACKSON, ADELLE	53,999
HOLTSLANDER, FRANCIS	76,131	HUEBNER, LISA	102,755	JACKSON, JANET	56,118
HOLTSMAN, PATTI	89,050	HUGHES, HEATHER	67,379	JACKSON, MEGAN	50,446
HOLTVOGT, DEANNA	60,522	HUMEN, THERESE	50,119	JACOBS, MICHAEL	82,253
HOMSTOL, KRISTA	59,435	HUMEN, VALERIE	105,077	JACOBSON, DARLENE	86,474
HONDROS, BRENDA	97,879	HUMOL, ALMIRA	91,535	JACQUES, MARGARET	67,813
HONEYWICH, GERALDINE	111,262	HUMPHREYS, DARIN	111,409	JAEB, IRENE	58,598
HOOD, BOB	86,346	HUMPHREYS, JEANETTE	100,320	JAGUSIC, DARLENE	74,557
HOOD, GAYLE	65,001	HUNGNESS, MARILYN	94,621	JAHNER, SHARLEEN	99,951
HOOGE, DIANE	50,170	HUNT, BEVERLEY	86,700	JAMES, KYLA	87,734
HOOPER, MARSHA	69,169	HUNTER, CRISS	57,719	JAMES, MICHAEL	76,935
HOOYENGA, SARAH	61,081	HUNTER, DANIELLE	65,941	JAMES, SHAMUS	75,972
HOPE, BONNIE	59,758	HUNTER, LESLEY	144,807	JAMES, SUMA	61,717
HOPE, MARIANNE	54,405	HURLBURT, CONNIE	69,119	JAMESON, ROB	67,100
HOPFAUF, JOE	71,615	HUSSAIN, ALTAF	70,148	JAMISON, ELAINE	93,539
HOPPE, CAROLYN A	99,454	HUSSEY, JENNIFER	56,433	JANSER, MICHAEL W	82,024
HORDAL, GAIL	87,635	HUSTEJ, SUSAN	60,953	JANZEN, ANITA	74,469
HORLICK, ANNA	67,788	HUSTON, ROGER	95,456	JANZEN, DIANNE	85,312
HORNER, JENNA	77,781	HUSULAK, LANA	55,962	JANZEN, JEANETTE	57,015
HORVATH, CRYSTAL	76,999	HUTCHINSON, CLOVER	84,421	JANZEN, NAOMI	105,946
HORVATH, FAY	81,938	HUTCHINSON, SHELLY	86,031	JANZEN, NICOLE	64,875
HOSEGOOD, LINDA	116,369	HUTCHISON, ROBERT	65,360	JANZEN, RICHARD	72,231
HOUGH, ASHLEY	65,356	HUTCHISON, SHARON	101,575	JANZEN, TARA	62,607
HOUK, BEVERLY	102,608	HUTTON, STUART	160,459	JANZEN, TRACIE	63,596
HOULE, BARBARA	56,310	HYDE, NANCY	103,062	JAO, ROSANA	51,819
HOULT, LINDA	70,867	HYLAND, BRENDA	90,701	JAROTSKI, JASON	72,680
HOUNJET, CELINE	75,208	HYND, MELONYE	62,281	JASIENIUK, LEE	75,759
HOUNJET, LORIE	50,777	HYNDMAN, JOEL	56,014	JASPAR, SHIRLEY	51,020
HOUNJET, MELANIE	93,923	IBASCO, MICHELLE	77,876	JEAN, LAURAINNE	52,172
HOWARD, AUDREY	53,389	IFE, CHRISTIE	81,552	JEANSON, GLORIA	52,833
HOWARD, DENISE	97,021	ILG, CRYSTAL	60,844	JEFFERY, CATHERINE	100,081
HOWE, SHARI	91,434	ILG, GERALD	76,650	JEFFREY, SHANNON	88,662
HOWEY, LENORE	85,635	ILKO, OKSANA	69,329	JELISAVAC, GORAN	94,182
HOZACK, AIMEE	55,788	INCH, ROXANNE	75,820	JENKINS, KAREN	53,962
HRABOK, DIANE	77,195	INGRAM, KRISTYN	62,603	JENKINS, SHELLEY	73,110
HYRHORIW, KATIE	73,246	INGRAM, MARINA	67,735	JENNELL, LLOYD	64,243
HYRN, DARCY	78,191	INGRAM, MICHELLE	58,341	JENNINGS, JOANNE	71,504
HYRNUIK, ANGELA	58,483	INGVARDSEN, BETTY	58,753	JENSEN, BART	82,220
HYRNUIK, CHAD	52,002	INSULL, KAREN	92,666	JENSEN, BRENT	90,529
				JENSEN, JULIE	63,567

JENSEN, TERALYNN	54,097	JUDD, TRACY	61,402	KAYS, PAMELA	55,895
JEONG, MISIL	93,786	JULIEN, NANCY	95,554	KAYTO, DENISE	111,722
JEPSON, DANA	52,242	JULLION, SHALANE	71,174	KEBEDE, ATAELT	59,499
JEPSON, DEANNA	61,233	JUMA, HUSSAIN	85,907	KEDDY BREZINSKI,	
JESNEY, MELISSA	52,574	JUNGMAN, TANYA	69,745	DAWN	66,835
JESS, JAMES	68,147	JUNGWIRTH, PATTI	74,713	KEELER, SUSAN	75,268
JESS, KAREN	93,326	JUNK, MAUREEN	62,711	KEEN, HEATHER	59,445
JIRICKA, MIKE	80,802	JURADO, CECILIA	58,534	KEEN, JOHN	123,225
JOBE, JANET	66,944	JUZYNIEC, ROXANE	78,211	KEENAN, TERRY ANN	59,216
JOHANNESSEN, DON	58,969	KAAR, DEANNE	51,991	KEEPING, KRISTY	84,140
JOHNS, JANET	78,592	KAAR, JASON	63,576	KEET, MONICA	61,232
JOHNSON, BRENDA	52,525	KABATOW, COLLEEN	92,542	KEHRIG, RUTH	56,586
JOHNSON, CHRISTINE	53,081	KACHOR, JUNE	56,103	KEIL, ERIC	68,144
JOHNSON, DEBORAH	59,881	KACHOR, MAUREEN	83,885	KEINDEL, IRIS	98,289
JOHNSON, DEBRA	73,495	KACHUK, LAVINA	93,676	KEINDEL REIMER,	
JOHNSON, ELLY	89,440	KACHUR, ELLEN	101,242	TERESA	68,810
JOHNSON, JETTA	50,872	KACHUR, GARY	76,419	KEITH, SAMANTHA	71,249
JOHNSON, KATHY	54,515	KADASH, NICK	67,236	KELLER, MALORI	69,122
JOHNSON, KELLY	95,704	KAHOVEC, CHANTAL	91,574	KELLER, RENE	90,859
JOHNSON, KWEKU	82,287	KALINCHUK, DIANNA	55,846	KELIN, JOLANTA	95,662
JOHNSON, LANDON	86,588	KALINOCHA, JAMIE	68,200	KELLY, JENNIFER	64,126
JOHNSON, LORENE	92,365	KALINOCHA, KATIE	66,229	KELLY BROWN, JANICE	64,677
JOHNSON, LORRAINE	55,518	KALYNKA, CAROLINE	74,813	KELSEY, MELISSA	76,302
JOHNSON, PAUL	75,588	KAMINESKI, CHERYL	87,846	KEMP, DAPHNE	57,246
JOHNSON, STEVEN	50,906	KANE, BONNIE	69,957	KEMP, PAMELA	70,236
JOHNSON, TRACEY	70,436	KANHAI, GWENDOLYN	92,285	KEMPNY, KAREN	70,140
JOHNSON, TYLER	59,845	KANHAI, TAMRA	100,288	KENDEL, HEATHER	52,138
JOHNSON GILLESPI, ANNETTE	60,775	KANIGAN, NADINE	119,389	KENDEL, NICOLE	66,430
JOHNSTON, CHERYL	71,704	KAPELL BROWN, CHERIE	86,350	KENNEDY, VICKI	86,926
JOHNSTON, CLARE	91,287	KARAKOCHUK,		KENNY, ABIGAIL	66,989
JOHNSTON, EVELYN	80,629	LAURINDA	88,184	KENT SMITH, LUIZA	99,891
JOHNSTON, FAYE	90,099	KARAKOCHUK, RUSSELL	53,963	KENWAY, KAREN	75,170
JOHNSTON, HALEY	88,560	KARALASH, DAWNA	65,209	KEPLER, SALLY	63,946
JOHNSTON, JAIME	72,777	KARDASH, KIM	57,379	KERNOHAN, JUDITH	60,598
JOHNSTON, VALERIE	60,179	KARDASH, LARRY	65,651	KERPAN, BONNIE	91,874
JOHNSTONE, LORI	86,316	KARLE, DARRIN	50,618	KERPAN, PAULA	75,457
JOLLY, SHELLEY	91,215	KARLSON, CAROLYN	86,701	KERRIDGE, CHELSEA	51,955
JONASSON, SHELLEY	71,962	KARNES, LORI	98,905	KERTH, CAROLYN	56,051
JONES, JAMIE	83,831	KARPINKA, SUSAN	100,509	KESLER, JENNIFER	95,798
JONES, KRISTAL	92,698	KARPPINEN, LESLIE	95,522	KESSLER, GWEN	85,606
JONES, LINDSAY	73,318	KARST, BLAKE	87,947	KEY, JESSICA	63,365
JONES, MARION	77,418	KARST, COLIN	78,596	KEYKO, COLETTE	91,207
JONES, NANCY	65,907	KASLAM, MAUREEN	105,145	KEYOWSKI, THERESA	86,480
JONES, NOLA	102,989	KASMAR, LYNDA	58,193	KIEFER, SIMONE	79,432
JONES DEPTUCH, ELAINE	87,308	KATZENBERGER, RENE	64,405	KILAND, LORELYE	97,021
JORDAN, MICHAEL	119,617	KATZSCHKE, KERSTIN	76,985	KILBACK, GEMMA	53,109
JORGENSEN, BRYAN	57,951	KAUP, MYRNA	85,636	KILBOURN, DANIELLE	55,116
JOUAN TAPP, DONNA	100,435	KAUTZ, SOLMES, IRENE	62,326	KILDAW, SHIRLEY	87,853
JU, RONG	65,466	KAUTZ, SHAMALA	89,323	KILPATRICK, MARTY	70,766
JUDD, ANN	71,804	KAWCUNIAK, LORRIE	87,612	KINAR, KAREN	75,115
		KAWULA, KARYN L	99,343	KINCADE, ALEXIS	74,756

KINDRACHUK, DONNA	134,938	KOMETSCHER, LYNN	89,012	KRAMCHYNSKI, DARREL	74,722
KING, HEATHER	53,578	KONECNIK, LEESA	88,376	KRAMER, BETTY	51,692
KING, LORNA	54,936	KONECNIK, TRENT	63,273	KRATCHMER, MARY	91,330
KING, Verna	76,689	KOOP ROACH, GWEN	68,726	KRAUS, BRYNA	72,532
KINGSTON, SHARON	78,892	KOOP, DWIGHT	82,416	KRAUS, PATRICIA	90,508
KINGWELL, VERA	82,791	KOOP, ELAINE	100,543	KRAUSE, SHANNON	61,747
KIRK, AMY	87,989	KOOP, GARRY	50,402	KRAWEC, LAURA	76,980
KIRKHAM, JANICE	77,893	KOPACH, MERLE	50,303	KRELLER, KIMBERLY	65,689
KIRKPATRICK, JOAN	93,162	KOPECK, RICHARD	75,319	KRIEGER, ALAN	100,038
KIRZINGER, MARGO	51,489	KOREC, JASON	82,652	KRIEGER, ELAINE	95,703
KISH, JINELLE	79,264	KORINETZ, JANET	51,006	KRIESE, BARBARA	77,857
KLAASSEN, EILEEN	53,458	KORNBERGER, MARILYN	50,660	KROEGER, ARNOLD	71,248
KLASHINSKY, ASHLEY	72,287	KORNDER, NOLA	94,635	KROEGER, BRENDA	104,708
KLASSEN, ANDREA	75,814	KORNDER, ROY	75,983	KROEGER, ERICA	56,899
KLASSEN, BRIAN	73,766	KOROL, DAWN	92,943	KROEGER, JOY	87,157
KLASSEN, CYNTHIA	51,884	KOROLUK, JANINE	88,649	KROEGER, TERRY	104,300
KLASSEN, JONATHAN	66,375	KOROSCIL, LYNETTE	76,607	KROEKER, CRYSTAL	101,974
KLASSEN, LAURA	86,269	KORSBERG, EDMEE	141,767	KROEKER, ROXANNE	87,070
KLASSEN, LINDA ANN	70,728	KORTE, LIANNE	75,732	KROTKO, KENDRA	50,925
KLASSEN, MARIE	69,887	KORTE, NANCY	56,872	KRUEGER, BRITTANY	61,368
KLASSEN, SHANNON	84,137	KORTE, SHERYL	60,303	KRUEGER, DEBORAH	87,410
KLASSEN, VALERIE	124,816	KOSAR, JUSTIN	81,340	KRUPPI, DENISE	52,530
KLEBAUM, NANCY	96,489	KOSHELUK, SHERI	157,090	KUBIK, LAURIE	67,094
KLEIN, JEANANNE	101,255	KOSHINSKY, COLIN	64,528	KUBRAK, SOLOMIA	78,151
KLEIN, VIVIANE	66,408	KOSHINSKY, DEBRA	115,974	KUCHERHAN, CHRIS	50,557
KLEIN HEWITT, SHARON	65,804	KOSHINSKY, VALERIE	91,819	KUCHTA, CATHERINE	56,973
KLETTE, RACHELLE	64,332	KOSKI, MARY	88,238	KUEHN, KIM	92,407
KLEV, DEBORAH	88,675	KOSLOSKI, CAROL	81,025	KUIN, MARY ANNE	81,374
KLINE, DAVID	130,203	KOSLOFSKI, COURTNEY	101,808	KUKURUDZA, PAULINE	56,265
KLINE, HEATHER	56,273	KOSOWAN, TANJIA	90,348	KULING, PAUL	93,316
KNAFELC, D LYNN	91,944	KOSTENIUK, LORNA	90,533	KULING, SUSAN	81,553
KNAFELC, LAUREL	56,798	KOSTIHA, DEBRA	93,093	KULYK, PATRICIA	118,560
KNAUS, AMELIA	64,130	KOSTIUK, ROBERT	71,703	KUPSER, TRISHA	51,169
KNEZACEK, SANDRA	88,780	KOSTYK, BEVERLY	56,845	KUSHNIRUK, TRACEY	95,742
KNIGHT, DEANNA	69,224	KOSTYK, JOANN	93,269	KWIATKOWSKI, BRENDA	85,801
KNIHNISKI, ANGELA	82,155	KOTELKO, AMY	78,763	KYPLAIN, VERA	59,627
KNOBLAUCH, LIANNE	63,663	KOTELKO, PEGGIE	89,462	KYREJO, JACOB	78,371
KNORR, BERNIE	69,553	KOTT, SHENA	66,645	KZYZYK, JOANNE	76,485
KNORR, STEFANIE	57,647	KOTYK, LYNN	82,244	LA, CHRISTINA	73,021
KNOX, MICHELE	80,405	KOTZER SCHACHER, DAPHNE	92,037	LABAS, YVONNE	100,230
KNUTSON, RENEE	70,899	KOVACH, MARNIE	65,492	LABATT, BARBARA	61,859
KOBACK, REAGAN	75,456	KOVACS, HEATHER	56,548	LABERGE LALONDE, JULIETTE	74,758
KOHLE, GLENDA	105,203	KOWAL, KIRSTI	69,028	LABORDE, CARRIE	54,353
KOHLE, MICHELLE	53,468	KOWALINSKI, IRIS	65,168	LABRASH, LISA	63,904
KOHUT, JENNIFER	77,705	KOWALSKY, JANNA	64,144	LABRASH, MICHELLE	99,741
KOLBINSON, CHERYL	95,883	KOWDRYSH, PENELOPE	51,494	LABRECQUE, JANELLE	84,592
KOLBINSON, KAREN	76,547	KRAFT, BRIAN	95,367	LACEY, JAMES	93,343
KOLLA, BRENDA	74,320	KRAFT, CARLEY	79,776	LACHAPELLE, CONNIE	68,853
KOLLA, KARALYN	74,255	KRAFT, DOLORES	85,948	LACHEVROTIERE, ROBIN	64,301
KOLLA, KATHLEEN	108,954	KRAL, MAUREEN	173,386	LACZYNISKI, HOLLY	71,317
KOLODZIEJSKI, KELLY	76,086				

LAFRAMBOISE, LORRIE	63,994	LAVERTU, ROXANE	52,157	LERAND, KASANDRA	103,620
LAHEY WIGGS, CAROL	75,073	LAVOIE, JANET	87,721	LERNER, JOCELYN	85,351
LAHEY WIGGS, JOHN	76,102	LAWRENCE, CHERIE	96,798	LESCHINSKI, AMANDA	52,597
LAING, ALISON	56,118	LAWRIE, ANGELA	90,305	LESKO, LINDA	70,863
LAIRD, NORMA	92,795	LAXDAL, LORI	71,796	LESLAR, TERRY	212,546
LAITRES, MADELEINE	54,197	LAYTON, GENE	120,535	LESSER, WILLIAM	58,804
LALIBERTE, CRYSTAL	63,193	LAYTON, JENNIFER	75,390	LESTER, BRYAN	104,102
LALIBERTE, JACQUELIN	54,038	LAZAR, MARILEE	113,623	LESYK, JAN	79,093
LALIBERTE, NATASHA	54,801	LAZARO, JESUS	61,113	LETWINIUK, ELIZABETH	89,532
LALONDE, ALAIN	88,384	LEANEY, COLLEEN	96,211	LETWINIUK, SUSAN	63,775
LALONDE, VANESSA	73,787	LEASK, BECKIE	70,057	LEUNG, AMY	67,732
LALONDE NICCOLI, DENISE	97,545	LEAVITT, CAROL	52,143	LEUNG, ANNETTE	77,325
LAM, MIMI	63,743	LEBLANC, SOPHIE	61,944	LEUNG, LILY	77,567
LAMARCHE, SUSAN	82,845	LECLAIRE, SUZANNE	60,584	LEUNG, SHIRLEY	89,353
LAMB, DARCY	97,491	LECLAIRE ROACH, CANDACE	77,319	LEUSCHEN, GLENN	115,770
LAMBE, QUINTINA	85,789	LECLERC, CINDY	84,175	LEUSCHEN, LAUREL	63,185
LAMONTAGNE, MATTHEW	58,895	LEDDING, BRENDA	94,530	LEVESQUE, BARBARA	73,822
LANDELL, PAMELA	91,048	LEDRAY, RISA	57,557	LEVESQUE, KAREN	163,475
LANDRY, SANDRA	58,261	LEE, DONNA	112,505	LEVESQUE, MARK	64,305
LANDRY, SERENA	55,707	LEEDAHL, STACEY	76,621	LEVY, HEATHER	65,751
LANDRY, SHAN	242,000	LEEDAHL, TROY	56,415	LEWIS, AMY	77,552
LANGE, CASSANDRA	73,189	LEEK, DEBBIE	85,978	LEWIS, JENNAFER	71,463
LANGER, ASHLEY	72,255	LEEPART, HEATHER L	59,458	LEWIS, KATHI	54,945
LANGEVIN, FRANCES	98,373	LEES, MAUREEN	97,663	LEWIS, LINDA	77,887
LANGFORD, LEANNE	119,734	LEFAIVRE, LORI	53,768	LEYDON, NOELLA	125,405
LANGSTON, PAMELA	65,612	LEFEBVRE, ANNETTE	81,461	LI, HUA	55,458
LANSANGAN, HONEY	79,342	LEFFLER, SHEILA	50,695	LIBADIA, ROSALYN	75,331
LANSDALL, DOREEN	74,225	LEGault, ELLEN	102,878	LIEBELT, DWAYNE	77,326
LAPOINTE, LORIE	84,002	LEHMANN, REBECCA	58,165	LIEN, MARY	64,427
LAROCQUE, HARVEY	87,203	LEHMANN, TAMARA	53,313	LIGHTFOOT, FRANCES	88,687
LAROCQUE, VALERIE	72,440	LEHNERT THIEL, EVA	58,794	LIMACHER, JENNIFER	75,868
LARSEN, SYLVIA	55,937	LEIBEL, RANDY	57,654	LINDBERG, BRENDA	98,092
LARSON, BARB	57,749	LEIBEL, VALERIE	55,022	LINDEN, SHERRY	53,619
LARSON, CONSTANCE	77,055	LEIL, MARLENE	92,402	LINDSAY, MARILYN	66,536
LARSON, CRYSTAL	50,772	LEIS, RAYLENE	72,292	LINDSAY, MYONG	94,933
LARSON, JENNIFER	89,317	LEITCH, MICHELLE	62,353	LINDSAY, STACY	77,100
LARSON, KAREN	60,305	LEITE, ELAINE	70,048	LINGELBACH, DIANNA	59,625
LASIUK, BLAINE	60,296	LEJBAK, LISA	84,209	LINGNAU, DONNA	96,290
LASKOWSKI, ROBIN	72,770	LEMESURIER, JENNIFER	92,238	LINK, JOELLE	65,596
LATIMER, BRENT	70,053	LENYK, GLADYS	56,359	LINK, LANA	70,885
LATO, KIMBERLY	109,556	LENZ, TRACEY	54,553	LINKLATER, KARMEN	87,564
LATURNUS, VIVIAN	56,118	LEONARD, MARIA	72,531	LINTON, LANA	68,168
LAUEN, MICHELLE	85,176	LEONARD, SHANNON	50,513	LINTON, SHEENA	69,203
LAUGHREN, ALLISON	70,463	LEONHARDT, DIANE	55,374	LINWALL, KATHLEEN	79,143
LAUGHREN, BRETT	58,024	LEPAGE, BERNARD	82,713	LIPKA, AUDREY	76,715
LAUGHTON, THOMAS	63,324	LEPAGE, DIANNE	69,659	LISSINNA, WENDY	98,833
LAUTNER, SYLVIA	60,305	LEPAGE, KENNETH	92,465	LITTLE, TRISHA	79,955
LAVALLEE, CRYSTAL	61,168	LEPITZKI, JUDY	133,165	LITWIN, KATHLEEN	62,959
LAVALIE, NORMAJEAN	59,992	LEPOUDRE, CHRISTA	63,331	LITZ, LORELEI	76,650
LAVERTU, DANNY	60,321	LEPSENYI, LEONA	59,937	LITZENBERGER, NOREEN	74,723

LITZENBERGER, TRENT	74,688	LUTZE, JACQUIE	53,177	RENATA
LIWANAG, MARIE	97,738	LUX, SHERI	85,875	MAGNES, BEV
LLOYD, THERESE	56,080	LY MINH, THAI	63,796	MAGSUCI, RAY
LOBERG, JACQUELIN	71,471	LYDIATE, ROSALIND	85,813	MAH, JEAN
LOBERG, LESLIE	55,187	MA, LISA	77,231	MAH, STEVEN
LOCK, BRENDA	97,161	MAATTANEN, SARAH	55,040	MAHAFFEY, SUZANNE
LOCK, PATRICIA	94,458	MACASAET, MARY CYD	89,561	MAHAR, RACHELLE
LOCKE, CHRISTOPH	79,669	MACASAET, NIKOLAI	83,141	MAHONEY, MARCIA
LOCKERT, KIM	78,888	MACCAN, CAROL	70,609	MAIER, DAVID
LOCKHART, MARIA	61,204	MACDONALD, AUDREY	52,702	MAIER, TANYS
LOCKHART, SANDRA	119,849	MACDONALD, IRENE	71,654	MAK, GUY
LOCKIE, JOSHUA	58,279	MACDONALD, LORETTA	82,382	MAKI, KAREN
LOCKWOOD, JEANNETTE	71,346	MACDOUGALL, CYNTHIA	62,609	MAKONEN, LETEYESUS
LODOEN, MIMI	55,595	MACDOUGALL, JOAN	90,583	MAKSYMYTZ, JOAN
LOEPPKY, SUSAN	101,539	MACFADDEN, MICHAEL	85,455	MALBEUF, KATHERINE
LOESSL, SANDRA	56,448	MACGOWAN, SHIRLEY	105,253	MALBOUEF, VIOLA
LOESSL, TAMARA	94,472	MACHULA, ANDREW	53,821	MALLILLIN, MA KATHLE
LOEWEN, YVONNE	86,536	MACHUSHEK, KAREN	99,392	MALLOUGH, VALERIE
LOFSTROM, SHELLEY	93,635	LEA	78,139	MALLOW, ARLIS
LOITZ, BEVERLY	57,327	MACKAY, CINDY	73,835	MALOTT, JANICE
LOKEN, ERIC	76,313	MACKAY, HEATHER	129,645	MALTAIS, JOCELYN
LONG, LESLIE	50,307	MACKAY, LAURA	82,703	MANALO, MONICA
LONGLEY, LAURA	74,503	MACKENZIE, KEVIN	85,885	MANANZAN, IRENE
LONGPRE, HELEN	91,554	MACKENZIE, RENEE	87,866	MANDERSCHEID, CINDY
LONGWORTH, JACQUELIN	70,505	MACKENZIE, RODERICK	51,356	MANDERSCHEID, SHARON
LOOMER, ROBERT	72,208	MACKESEY, CHRISTINA	92,517	MANDZUK, DAVID
LOOMES, ADELINE	97,413	MACKINNON, THERESA	61,208	MANLEY, DAWN
LOOSBROCK, BRET	69,699	MACLACHLAN, JOY	58,731	MANLEY, RENEE
LORAN, JULIA	84,782	MACLEAN, BONNIE	77,951	MANN, CHANTELL
LOSIE, MICHAEL	69,204	MACLEAN, CLAIRE	70,604	MANN, DONNA
LOVERIDGE, SHELDON	64,117	MACLEAN, DIANA	67,140	MANN, JACKIE
LOYNS, RENEE	53,490	MACLEAN, IAIN	65,421	MANN, LINDA
LOZANO, RAIA	84,440	MACLEAN, KAREN	86,173	MANSSELL, HOLLY
LOZENSKY, ADELE	71,916	MACLEAN, PATRICIA	50,987	MANSUY, HELEN
LOZINSKI, ELAINE	65,052	MACLENNAN, GORDON	69,066	MANTS, STACY
LUCHKA, KENNETH	99,040	MACLENNAN, PAULETTE	70,252	MANTYKA, KANDY
LUCIAK, CANDACE	74,762	MACLEOD, BEVERLY	100,105	MARANDUK, KENNETH
LUCIW, TAMMY	83,100	MACMILLAN, CHERYL	55,526	MARCELO, JERRY
LUCYSHYN, DIANA	75,430	MACPHERSON, DARLENE	73,224	MARCHEWKA, THERESA
LUCYSHYN, KARLA	53,481	MACPHERSON, DIANE	88,377	MARCINKIWI, JOSEPH
LUCZKA, TERESA	59,725	MACPHERSON, KARRI	91,783	MARCOTTE, JENNIFER
LUDWIG, BERYL	78,900	MACPHERSON, MEGAN	118,786	MARCOUX, JO ANNE
LUDWIG, WENDY	67,213	MADLAND, SHEILA	76,455	MARGACH, DOUGLAS
LUKAN, MARCIE	82,091	MADRAGA, STEPHANIE	54,093	MARGACH, KAREN
LUKIWSKI, SUSAN	51,475	MADSEN, BONNIE	106,386	MARIANO, ETHEL
LUND, LINDA	94,406	MADUCK, WAYNE	70,569	MARK, HOPE
LUNGULL, MARILYN	107,825	MADUKE, LEZLIE	97,228	MARK, SHARON
LUPIEN, LISA	66,933	MAERZ, LINDA	56,729	MARKHAM, LORI
LUROSS, ANNE	86,356	MAESTROCAMPO, CYNTHIA	79,707	MARKHAM, TWYLA
LUSHER, JASMINE	53,820	MAG ATAS BLAIR,		MARKLAND, KATHLEEN

MARKO, JOSH	76,828	MATSALLA, JODY	92,978	BERNADETT
MARKOSKY, JENNIFER	74,095	MATT, PHYLLIS	90,622	MCDONALD, BRIAN R
MARKOWSKI, TARA	96,410	MATTHEWS, LYNN	71,762	MCDONALD,
MARKS, ANNE	51,916	MATWEYKO, CARA	88,336	CAROLINA
MARLEAU, GORDON	62,579	MATZNER, KATHERINE	74,087	116,966
MARONIUK, DAVID	98,981	MAUNDER, SHERI	63,105	MCDONALD, DEIDRE
MARQUETTE, DIANE	53,755	MAURER, DENISE	65,186	MCDougall, LINDA
MARQUIS, LORRAINE	81,213	MAXIMIUK, SARA	57,172	92,696
MARSH, SHANA	65,207	MAXIN, CRYSTAL	65,416	MCEACHERN, CARRON
MARSHAK, DONNA	67,339	MAXWELL, CONNIE	52,417	56,201
MARSHAK, JODY	70,199	MAY, BARBARA	90,593	MCEACHERN, JULIE
MARSHALL, CATHERINE	100,305	MAY, KELLY	95,245	75,336
MARSHALL, JOHN	81,840	MAY, MARYANN	93,205	MCELLIGOTT, SEAN
MARSHALL, MELANIE	58,357	MAY, SABRINA	79,425	87,765
MARSHALL, MONIQUE	51,859	MAYES MARTYNES,		MCEVELEY, KATHRYN
MARSHALL, SHERRY	66,713	CRYSTAL	51,633	64,678
MARSHALL, TRACEY	90,616	MAYO, COLETTE	93,527	MCFADDEN, SHELLY
MARTENS, DEBBI	73,777	MAZURAK, WAYNE	66,948	135,425
MARTENS, JANET	60,505	MCALEER, JUDITH	79,983	MCFADZEN, DANA
MARTENS, ORLENE	80,282	MCALLISTER, BRENDA	70,497	56,114
MARTENS, PAMELA	89,195	MCAULAY, LAURALEE	56,170	MCFARLAND, ARLENE
MARTENS, ROSALYNN	52,488	MCAULEY, LINDSAY	61,892	95,560
MARTIN, ANDREA	89,449	MCAVOY, BEV	51,882	MCFARLANE, SHERRILL
MARTIN, HEATHER	78,295	MCBRIDE, ALICE	54,088	70,587
MARTIN, HILDEGARD	54,312	MCCAIG BEATTIE,		MCGARRY, PATRICIA
MARTIN, LINDA	165,076	TRACEY	99,913	75,449
MARTIN, LISA	86,109	MCCALLUM, STACY	63,759	MCGEADY, JULIE
MARTIN, MARY	78,569	MCCAMON, JANET	95,871	57,298
MARTIN, NICOLE	61,240	MCCANNELL, DEBORAH		MCGILLIVRAY, CHERYL
MARTINUK, MARILYN	108,899	L	68,239	AN
MARTSCH WARNER,		MCCANNELL, IAN	93,619	84,244
SANDRA	99,760	MCCARTHY, LISA	93,958	MCGILLIVRAY, THERESA
MARTYNUK, DONNA	51,265	MCLEAN, DONNA	98,262	60,073
MARUCOT, SIXTO	91,242	MCCLELLAND, SUSAN	65,787	MCGINN, STEPHANIE
MARUSCHAK, GAIL	60,737	MCCONNELL, ANGIE	66,001	78,213
MARUSCHAK CLAY,		MCCONNELL, GARY	58,759	MCGINNIS, JANYS
NADIA	144,787	MCCORMICK, JUDY	80,937	79,075
MARYNIAK, KAREN	99,923	MCCORMICK, RICHARD	90,406	MCGRATH, JOLENE
MASON, JACQUELIN	70,098	MCCOSHEN, BRENDA	50,179	52,773
MASON, WAYNE	80,138	MCCRAE, SCOTT	98,011	MCGREGOR, TERRI
MASSETT, JANICE	53,744	MCCREA, ANGELA	72,716	86,407
MASUSKAPOE, CARRIE	53,530	MCCREA, DEBORAH	66,384	MCGREGOR, CONNIE
MATANGUIHAN, EMIE	86,295	MCCREA, FRANCIS	83,902	83,688
MATERIE, ROBERTA	78,413	MCCUBBING, ANNE	86,217	MCGREGOR, KAREN
MATEUSH, MELISSA	55,742	MCCULLOCH, BEV	70,650	61,980
MATHERS, JUDITH	98,810	MCCULLOCH, MICHELLE	69,408	MCINTOSH, JULIANA
MATHESON, EMILY	107,458	MCCULLOUGH,		86,467
MATHEWS, MICHAEL	78,750	JEANNETTE	62,407	MCINTOSH, LINDA
MATIESHIN, KATHY	69,386	MCCULLUM, DONNA	76,991	56,453
MATIKO, MARLENE	90,356	MCDANIEL, SHARON	77,452	MCINTYRE, JESSICA
MATLOCK, RAYLENE	131,029	MCDIARMID, ADELE	74,651	65,017
MATONOVICH, TRACEY	85,919	MCDIARMID, MYRNA	65,005	113,156
		MCDONALD,	90,532	MCKEE, JACKIE
				86,123
				MCKEE, MARGARET
				81,788
				MCKEN, SHARON
				76,765
				MCKENNY RUCK, SUSAN
				66,972
				MCKENZIE, AMBER
				70,788
				MCKENZIE, JOANN
				55,446
				MCKERCHER, MORAG
				78,756
				MCKERLIE, JANICE
				82,022
				MCKINLEY, CHRISTA
				75,821
				MCKINNON, ANGELA
				87,119
				MCKINNON, ASHLEY
				61,621
				MCKINNON, DONALENE
				68,092
				MCKNIGHT, DONNA
				88,536
				MCLAREN, CONSTANCE
				68,802
				MCLASHEN, DARCI
				86,979
				MCLEAN, JEAN
				71,756
				MCLEAN, MEADOW
				72,332
				MCLEOD, ANNE
				90,097
				MCLEOD, CHARITY
				72,452
				MCLEOD, JOYCE
				51,799

MCLEOD, KAREN	84,299	MENG, QING	161,099	MINOVITCH, SUSAN	71,049
MCLEOD, RACHEL	76,466	MENNIE, VICKIE	57,162	MINTER, VAUGHN	54,106
MCLOUGHLIN, BRENDAN	104,046	MEREDITH, LYNNE	52,569	MIREAU, ANNETTE	72,146
MCLOUGHLIN, TRACEY	71,337	MERGEN, ELIZABETH	87,928	MIREAU, APRIL	60,830
MCMAHON, SHIRLEY	107,753	MERGEN, STEFANIE	69,743	MIREAU, JACQUELIN	56,316
MCMILLAN, BRENDA	93,464	MERK, CAMERON	57,205	MIREAU, RUTH	70,273
MCMILLAN, COLLEEN	60,304	MERKENS, JUDY	74,237	MISCHKI, MONICA	54,066
MCMILLAN, ROBERT	92,401	MERKENS, MIKE	76,503	MISFELDT, BRENDA	80,101
MCMULLEN, BLAKE	86,500	MERKLEY, JO ANN	85,779	MISKOLCZI, KAREN	67,534
MCMULLEN, JENNIFER	74,544	MERKOSKY, LANDRY	69,554	MISKOLCZI, LORNA	69,982
MCMURTRY, BRUCE	102,399	MESCALL, ALISON	59,178	MISSKEY, SHARON	76,493
MCMURTRY, KATHRYN	87,214	MESENCHUK, MAXINE	102,284	MITCHELL, BETTY	71,367
MCNAIR, ERICK	114,310	MESSNER, GISELE	57,603	MITCHELL, BREENA	54,002
MCNALLY, AMBER	75,333	MESSNER, MICHELLE	53,208	MITCHELL, BRENDA	69,795
MCNALLY, CHERYL	100,636	METCALFE, CAROL	81,569	MITCHELL, BRYCE	63,839
MCNICHOL, CHRISTINE	65,002	MEWDELL, CHRISTIE	82,576	MITCHELMORE, DONNA	69,204
MCPEEK, ANTONETTE	87,823	MEYER, WENDY	56,118	MITZEL, KANDACE	70,163
MCPHEE, JANE	125,602	MIAZGA, HEATHER	100,280	MITZEL, LORRAINE	60,302
MCRAE, CHRISTINE	80,843	MICHAELS, CONLEY	101,620	MOEN, DENNIS	91,800
MCTAGGART, LORI	88,890	MICHAYLUK, DARLENE	58,194	MOGK, SHEILA	86,542
MCVICAR, HEATHER	56,609	MICKALISHEN, LINDA	85,907	MOISAN, KAREN	54,045
MCWHIRTER, LEIGH	75,123	MICKLEWRIGHT, PENNY		MOKURUK, MICHELLE	52,393
MEAGHER, ANGELINE	65,327	LYN	58,709	MOLBERG, JANINE	66,294
MECKELBORG, VERN	61,383	MIDDLETON, MARY	72,981	MOLDENHAUER, DEBORAH	77,127
MEDERNACH, STACEY	60,049	MIERAU, MELANIE	91,153	MOLNAR, GAYLENE	100,331
MEDERNACH, THERESA	52,408	MIHALICZ, JAIME	58,058	MOLNAR, NATASHA	67,094
MEEDS MONTERO, DARLENE	81,788	MILDENBERGER, SCOTT	61,533	MOLNAR, PAMELA	56,802
MEENA, KERI LEIG	77,329	MILLER, ANNE	62,780	MONCHUK, PAMELA	101,687
MEGER, NATASHA	72,152	MILLER, AUDREY	89,665	MONETTE, HELCONIDA	142,847
MEGYESI, DARWIN	54,904	MILLER, CANDACE	56,670	MONETTE, KAREN	52,471
MEIER, CHRISTINE	78,994	MILLER, COREY	145,232	MONSELER, LYNN	76,639
MEIER, SHELLEY	85,670	MILLER, DAVID	76,350	MONTAGUE, SHARLEEN	65,623
MEINERT, BETTY	91,859	MILLER, DIANE	79,683	MONTECILLO, DANIEL	166,449
MELCHKART, DARREN	54,767	MILLER, ELIZABETH	78,148	MONTEITH, JASON	55,652
MELENCHUK, NADINE	60,452	MILLER, KAREN	78,270	MONTOUR, PRISCILLA	68,732
MELHOFF, JUDY	81,557	MILLER, KEITH	65,862	MONUIK, ROBIN	60,646
MELIN, RYAN	70,363	MILLER, LAURIE	98,715	MOODY, RAELEE	66,194
MELIS, DEBORAH	67,703	MILLER, PATRICIA	82,692	MOOLEKI, HILDAH	95,056
MELITI, ABDELRAZA	162,176	MILLER, REBECCA	73,312	MOONEY, TERRI	65,662
MELLESMOEN, KRISTA	57,261	MILLS, BRENNA	77,082	MOORE, KAREN	65,129
MELLOR, WENDY	84,242	MILLS, DEBORAH	100,125	MOORE, SHANNON	66,009
MELNYCHUK, TRUDY	75,731	MILLS, FRANCES	62,248	MOORE, SHARI	76,569
MELNYK, KENDRA	69,554	MILLS, MAUREEN	59,398	MOORMAN, CATHIE	56,732
MELNYK, STACEY	73,437	MILOS, GLORIA	83,391	MOORMAN, KATHLEEN	55,687
MELROSE, EILEEN	91,989	MINAKAKIS, TORI	73,294	MOORMAN, MARLENE	92,094
MELVILLE, JONATHAN	57,042	MINER, VELOY	107,782	MORDEN, DENISE	80,171
MELYMICK, CAROL	102,813	MINIELLY, DELLA	92,171	MORE, JANICE	86,975
MENDEL, JOY	103,006	MINIELLY, GORDON	58,010	MORELLI, TARA	52,769
MENDOZA, GARY JIM	99,787	MINK, PENNY	55,380	MORGAN, DENNIS	65,759
MENDOZA, ILLUMINAD	98,498	MINO, TREVOR	51,299	MORGAN, LESLIE	72,737

MORGAN, SUSAN	76,405	MUTWIRI, BETTY	97,366	NEUFELD, NICOLE	103,849
MORHART, SHELLY	94,958	MUYRES, COLLEEN A	50,776	NEUFELD, SANDRA	54,541
MORILLO, PAULYN	89,630	MYERS, WILLIAM	92,110	NEUFELD, STEPHANIE	63,735
MORIN, AARON	72,520	MYSKIW, LORI	54,716	NEUFELD ROCHELEA, MELODY	67,301
MORIN, CAROLYN	107,187	MYSLICKI, KIMBERLY	102,245	NEUFELDT, LORNA	79,836
MORIN, CAROLYN	95,691	NADON, SUE	104,465	NEUGEBAUER, CAROLYN	67,155
MORIN, KELLY	69,703	NAGEL, CARRIE	77,646	NEULS, CHELSEY	65,556
MORIN, SANDRA	108,745	NAHACHEWSKY, ANNE	86,477	NEUMANN, MARGUERIT	85,711
MORISSETTE, DENNY	120,601	NAHACHEWSKY, DEAN	100,922	NEVDOFF, ANITA	82,389
MOROG, NATALIE	59,828	NAIDOO, SESHNI	65,002	NEWELL, MICHAEL	77,460
MORPURGO, SHARI	59,649	NAIRN, LACEY	58,781	NEWMAN, KAREN	177,974
MORRISON, JEAN	201,700	NAKRAYKO, KATHY	99,049	NEWMAYER, MARSHA	65,339
MORRISSETTE, ALAN	62,966	NAMETH, TERRA	68,818	NEWSHAM, BRICE	81,801
MORRISSEY, HEATHER	65,783	NAPPER, DELLE	72,688	NEWTON, DALENE	88,095
MORROW, VONNIE	65,181	NASH, BARBARA	60,556	NEWTON, KIM	60,641
MORTON, DANIEL	63,276	NASH, CANDACE	79,984	NG PROVENCHER, JUEL	64,161
MORTON, DEBRA	50,988	NATOMAGAN, ALLANA	76,770	NGO, VIEN	57,314
MPOFU, DEBORAH	106,049	NATYSHAK COQUET,	62,673	NGUYEN, CHI KIM	55,222
MUELLER, ANGELA	65,498	ARLENE	103,500	NGUYEN, HOA THI	50,058
MUELLER, DAWN	84,448	NAVARRO, NAPOLEON	60,321	NICHOLSON, ANDREW	59,990
MUENCH, DEAN	66,893	NAZAR, ROSEMARY	109,049	NICHOLSON, GAIL	85,778
MUENCH, JOY	56,254	NDUBUZOR, PRISCILLA	115,112	NICHOLSON, LISA	94,020
MUENCH, SHARON	70,864	NEBOZENKO, DEBBIE	78,899	NICKEL, LENORA	64,967
MUGGLI, TRACY	107,548	NEDJELSKI, DARCY	58,879	NICKOLET, JESSLAINE	62,674
MUIR, SHELLEY	67,844	NEDJELSKI, LINDA	102,190	NICKOLET, TALA	89,010
MUJANA, JULIET	86,499	NEEDHAM, MAUREEN	62,294	NICOL, MILDRED	78,544
MUJER, JENNA	79,438	NEELY, SANDRA	74,471	NICOLAS, KENDALL	60,104
MULLIGAN, CARRIE	59,488	NEIN, LAUREEN	51,846	NIDOSKY, JEANNETTE	104,844
MUNKLER, ALANA	74,705	NELSON, AMANDA	62,240	NIEBERGALL, ELAINE	67,694
MUNRO, GERI	100,043	NELSON, ANDREA	92,988	NIEKAMP, BLAIR	54,390
MUNRO, JAMES	65,346	NELSON, ANN MARIE	53,282	NIEKAMP, MARYANN	110,998
MUNRO, SUSAN	60,673	NELSON, BONNIE	68,659	NIELSEN, PAULETTE	94,779
MUNSON, BERNICE	86,169	NELSON, EDITH	69,479	NIEMAN, KAREN	82,595
MURFITT, NAOMI	56,955	NELSON, FLORA	74,046	NIENABER, BLAYN	85,224
MURFITT, RHONDA	63,035	NELSON, HEATHER D	77,148	NIGHTINGALE, JANELLE	69,501
MURPHY, ANN	92,741	NELSON, KATHLEEN	52,736	NIKOLAISEN, SHANNON	91,348
MURPHY, DOROTHY	92,234	NELSON, LISA	68,598	NIKPARTOW, NOOSHIN	91,982
MURPHY, JOHN	69,824	NELSON, MEGHAN	64,735	NILSEN, SUSAN	56,824
MURPHY, LEANNE	51,481	NELSON, SHERRI	88,867	NILSON, CATHY	55,187
MURPHY, MAYBELLE	62,909	NERENBERG, JANICE	63,449	NILSON, JOANN	59,127
MURRAY, JACQUELIN	63,401	NESBITT, MEAGAN	85,198	NIPPI ALBRIGHT, BETTY	75,533
MURRAY, KRISTIN	76,702	NEUBERGER, CONNIE	102,185	NIXEY, TERESA	76,043
MURRAY, LENDY	90,487	NEUDORF, BRENDA	241,216	NIXON JACKLE, SARAH	93,331
MURRAY, SHEILA	89,064	NEUDORF, CORDELL	50,329	NOBERT, MARCEL	113,828
MURZA, DAVID	91,916	NEUDORF, JAMIE	59,820	NOBLE, MARJORIE	100,300
MURZA, SHARON	74,364	NEUFELD, DEBORAH	64,741	NOESGAARD, NORMA	79,731
MUSEKIWA, REGINALD	55,881	NEUFELD, DERICK	79,572	NOGIER, KAREN	85,598
MUSNGI, ELIZABETH	80,609	NEUFELD, DORI	88,092	NOGUE, KARLA	54,089
MUSSCHOOT, BLANCHE	85,374	NEUFELD, KIMBERLEY	65,203	NOMELAND, KEITH	69,921
MUTEPFA, PRISCILLA	52,999	NEUFELD, LISA	160,296	NORDICK, NATELLE	76,137
MUTTER, VALERIE	90,036	NEUFELD, MARIANNE			

NORDICK, STELLA	123,497	OLIVER, HELEN	74,275	PAHANG, GEA PEARL	82,071
NORDICK, STEPHANIE	62,044	OLORUNLEKE, OLAYIDE	86,788	PAINCHAUD, ROXANNE	80,828
NORDLUND, SHIRLEY	65,690	OLSEN, NICOLE	52,712	PALARDY, CHELSEA	71,605
NORDQUIST, NORMA	100,671	OLSON, ANNEMARIE	83,545	PALCHEWICH, COLLEEN	57,957
NORELIUS, RUTH	72,921	OLSON, DONNA	63,073	PALEN, ANGELICA	61,663
NORICK, GARRETT	80,417	OLSON, JESSE	85,293	PALMER, CHANTELE	61,342
NORMANDEAU, GRACE	104,674	OLSON, JONI	65,363	PALMER, SHERRY	74,560
NORMANDEAU, SARAH	87,772	OLSON, KAREN	87,982	PANCHUK, HEATHER	81,208
NORRIS, ERIN	82,311	OLSON, LANA	60,246	PANCHUK, SHELLY	68,145
NORRIS, NICOLE	62,305	OLSON, NICOLE	77,552	PANNELL, JUDITH	55,850
NORTHCOTT, MIKE	114,912	OLSON, TREVOR	58,215	PAPISH, JENNIFER	51,054
NORTHEY, REEVASI	77,599	OLVER, TERRI	56,167	PAPP, BARBARA	62,563
NORTHRUP, BARBARA	50,630	ONATE, MARIA	50,808	PAPROSKI, BRENNEN	79,414
NOSEN, MARY	61,035	ONG, WIVINA	81,816	PAPUZYNISKI, WALTER	61,591
NOVACK, ROBERT	70,476	ONUSHKO, LYNN	95,990	PAQUIN, AMARAH	77,270
NOVAKOSKI, TIFFANY	92,758	OOSTERLAKEN, CHELSEA	79,782	PARCHER, MYRA	100,105
NOVAKOVSKI, NOLAN	57,901	OPALKO WINDECKER, CARRIE	59,080	PAREJA, CHRISTINE	75,932
NOVAKOVSKI, RICK	104,013	OPEKOKEW, EILEEN	94,072	PARENT, MARNIE	71,994
NOWLAN, DIANE	78,218	OPEKOKEW, JOHN	60,418	PARENTEAU, JOAN	55,780
NOWOSAD, WAYNE	64,582	OPFERGELT, VONDA	86,241	PARENTEAU, LAURIE	55,263
NUSSBAUM, KATIE	60,522	OPONDO, JOHNMARK	194,225	PARENTEAU, MONIQUE	55,480
NYESTE, KENNETH	59,585	ORB, JOCELYN	62,424	PARENTEAU, SUSAN	88,387
NYLUND, CINDY	101,088	ORCHARD, KARLA	71,438	PARK, CHELSEA	61,619
NYSSEN, JIM	79,450	ORILLOS, JOY	93,570	PARK, YOU MI	87,068
NYSTUEN, WENDY	99,927	OROSZ, IAN	77,970	PARKER, ANNE MARI	91,153
O BRIEN, TAMMY	55,489	ORR, LYNN	74,783	PARKER, KAREN	89,273
O CONNOR, MELAINA	89,772	ORR GOSELIN, MARIE	56,533	PARKER, KATHERINE	72,524
O CONNOR, SIOBHAN	56,082	ORTH, JANET	111,403	PARKER, MICHELLE	59,539
O HAGAN, NIAMH	153,424	ORTMAN, GAIL	67,263	PARKER, STACEY	80,481
O HARA, CATHERINE	69,133	OSBORNE, CARLA	69,484	PARROCHA, MA TERESI	99,825
O LEARY, JONATHAN	58,387	OSIER, BRIEANNA	69,213	PARROCHA, ROLANDO	91,805
O NEAIL, DEBBIE	94,326	OSTAFIE, CYNTHIA C	74,380	PARTON, GLORIA	60,080
OBLANDER, JAYLENE	69,652	OSTAPOWICH, IRENE	102,101	PASCUAL, REMONETTE	73,972
OCHITWA, ELIZABETH	69,270	OSTAPOWICH, KAREN	106,589	PASISHNIK, LISA	68,408
OCRANE, DARLENE	75,070	OSTAPOWICH, PAULA	91,003	PASTL, DENYSE	57,550
ODERINDE, EUNICE	80,613	OSTROM, PENNY	59,381	PASTOR, NADINE	85,864
ODSEN, LESLEY	54,119	OTCHENASH, SHANNON	86,292	PATENAUDE, DANIEL	86,877
OFFEN, GIGI	88,062	OTSIG, LAURIE	63,852	PATERSON, MELANIE	70,188
OGLESTONE, LAURIE	73,566	OTTENBREIT, ALANA	58,225	PATKAU, JENNIFER	84,175
OGREN, PENNY	59,551	OTTENBREIT, ANGELA	55,437	PATRICK, CARLA	98,444
OKEKE, LEEANNE	87,577	OTTENBREIT, MICHELLE	66,314	PATZER, TERRY	93,594
OKKERSE, RICHEL	100,093	OTTERBEIN, SHIRLEY	99,859	PAUL, ARLENE	66,024
OKRAINETZ, RENA	78,745	OTTO, ROCHELLE	55,269	PAULGAARD, BREANNE	76,185
OKRAINETZ, TYRONE	65,285	OZEROFF, CHRISTINA	90,029	PAULI, GREG	100,096
OLAFSON, VALARIE	68,486	OZMUN, KATHLEEN	100,463	PAULI, VANESSA	51,619
OLENIUK, ALANNA	55,965	PACKOTA, SUSAN	88,916	PAULOW, ALLEN	52,141
OLESEN, WANDA	80,981	PADILLA, ELLAINE	84,777	PAULSON, WENDY	87,621
OLESKO, RENATE	76,386	PADLEY, PAIGE	77,223	PAUW, KATHY	105,930
OLFERT, HELEN	76,657	PAEZ, MARICHU	53,327	PAVELICH, BEVERLY	120,300
OLIVER, DEBORAH	99,772	PAULSON, WENDY	78,997	PAVELICH, LISA	70,361
OLIVER, DOUGLAS	64,021	PAUW, KATHY	70,361	PAWLIW, BEVERLY	

PAWLUK, RENATE	80,603	PETIT, CAILEY	66,720	KAREN
PAWLUK, SHIRLEY	90,239	PETRAS, JAMES	77,088	POLETZ, LIAНЕ
PAYDLI, GARY	62,241	PETRAS, NATALIE	75,237	POLETZ, TRACY
PEACE, SEAN	51,664	PETRIE, SUSAN	93,248	POLISHCHUK, LAURIE
PEACOCK, SHELLEY	90,019	PETRYK, CRYSTAL	56,268	POLLOCK, ASHLEY
PEARCE, TWYLA	75,951	PETTIIT, STEPHANIE	65,842	POLLOCK, THOMAS
PEARSON, CARON	113,231	PETTY, MARGARET	68,562	POMEDLI, LUЕLLA
PEARSON, ERIN	80,052	PEYTON, TINA	61,974	RONATH, HEATHER
PEDERSON, BONNIE	50,924	PHANEUF, DEANNA	98,448	PONCELET, CAROL
PEDERSON, CINDI	65,592	PHANEUF, JEFFREY	76,131	PONCELET, JESSE
PEDERSON, LINDSEY	59,279	PHANEUF, LORELEI	56,660	PONCELET, SARAH
PEEL, ERIN	85,292	PHILLIPS, ANNETTE	56,349	POOL, PAT
PEGG, JESSICA	52,188	PHILLIPS, DALE	67,121	POPADYNETZ, ELIZABETH
PEGG, KAREN	90,524	PHILLIPS, DAWN	76,594	POPE, TYLER
PELLETIER, KRISTIN	51,264	PHILLIPS, JENNIFER	74,271	POPICK, NADINE
PENKALA, JACK	57,647	PHILLIPS, LLANA	56,094	PORTER, DWAYNE
PENN, KATHRYN	75,579	PHILLIPS, LOIS	54,970	PORTER, JESSICA
PENNER, ANGELA	54,881	PHILLIPS, SHERRY	68,848	PORTER, KARINA
PENNER, BRENDA	63,133	PICHE, JEAN PAUL	64,308	PORTER, SHIRLEY
PENNER, DOUG	54,468	PICKERL, KATHERINE	91,338	PORTER, WILLIAM
PENNER, GERALYN	75,059	PICKLYK, DEBBIE	68,527	POSEHN, JODI
PENNER, HEATHER	88,658	PIDDUCK, TERESA	90,660	POSSBERG, CHELSEA
PENNER, KATHERINA	68,748	PIDWERBESKY, SHEILA	55,068	POSTLEWAITE, WARREN
PENNER, LORENE	64,292	PIERCE, VALANCIE	61,145	POTHAKOS, DIANNE
PENNER, MARIE	87,039	PIERLOT, NOLA	69,249	POTRATZ, CAROLYN
PENNER, WALTER	56,752	PIERRARD, DANIEL	55,176	POTT, PAMELA
PENNEY, SHARON	98,880	PIHACH, BONNY	87,445	POTTINGER, JOAN
PENTELUK, LORRAINE	62,307	PIKOR, DAYLENE	53,516	POTTE, VALERIE
PERCIVAL, JOELLE	72,565	PILAT BURNS, CHARLOTTE	85,907	POULADI, PARI
PEREIRA, MICHELLE	62,746	PILLAR, LANA	62,872	POULIN, DAVID
PERRAULT, JACQUELIN	82,705	PILLER, LYNDI	70,820	POULIOT, SYLVIA
PERRET, NICOLE	65,905	PILON, GARRY	59,876	POWCHUK, VANESSA
PERRIER, GERALDINE	56,118	PINEDA, ANNE MICH	85,966	POWELL, DAPHNE
PERRIER, LINDA	59,568	PION, JASON	100,092	POWELL, NOREEN
PERRIER, LYNDA	100,105	PIOTROWSKI, AMANDA	68,244	POWELL, SHARON
PERRIN, CHRISTINE	57,099	PIQUERO, ANDREA	77,790	POWER, SHANNON
PERRIN, CORINNE	76,636	PIRNESS, ROSELLA	65,915	PRAY, DAWN
PERRIN, KATHY	90,346	PISIO, CHARLENE	56,294	PREFONTAINE, CATHY
PERRY, GARRY P	91,181	PISTER, CHARLIE	63,537	PREFONTAINE, CRYSTAL
PERSON, KATHERINE	68,397	PITCHKO, DARLENE	72,593	PREFONTAINE, MICHELE
PERT, TARA	77,097	PITTMAN, CINDY	89,319	PRENTICE, FAYE
PERVERSEFF, VIRGINIA	73,413	PITZEL, KAREN	73,011	PRESSEAUТ, CRYSTAL
PETERS, ELIZABETH	53,156	PLACATKA, CINDY	69,053	PRESTON, MAUREEN
PETERS, HELENA	72,109	PLAMONDON BRAUN, ERIN	63,694	PRICE, JACKLYN
PETERS, MARY	53,830	PLAXTON, HEATHER	94,625	PRICE, TERRY
PETERS, MICHAEL	54,536	PLAYFORD, DORIS	63,875	PRIEST, AGNES
PETERS, SHANNON	59,183	PLOMER, MAGGIE	73,169	PRIEST, SHANNON
PETERS, SHERRI	65,019	PLUNZ, DARREN	87,219	PRIESTLEY, BRYAN
PETERS, VICKI	56,981	POCHIPINSKI, DIANNE	72,416	PRINGLE, JOANNE
PETTERSON, DONNA	102,459	PODILUK DAHLGREN,	71,743	PRITCHARD, GWEN
PETTERSON, SCOT	60,324			PRITCHARD, MARY

PROCTOR, CINDY	85,191	RAYAT, CARRIE	99,931	RENAS, PENNY	53,916
PROCTOR, JORDEN	92,647	RAYNARD, KRISTINA	53,895	RENNEBERG, DONNA	76,396
PROCTOR, PATRICIA	66,344	REA, DOUGLAS	59,469	RENNEBERG, KATE	63,415
PRODAHL, NAOMI	64,205	REA, LESLIE	100,224	RENNEBERG, NANCY	67,824
PROKOPETZ, BERNADETT	65,385	REA, LESLIE	88,636	RETZLAFF, EMILY	75,352
PROKOPETZ, STEVEN	90,768	READ, BONNIE	50,925	REWUSKI, CHELSEA	70,697
PROSOFSKY, JANELLE	63,121	READ, GREG	94,709	REYES, ALPHA	78,848
PRUDEN, KARI	62,312	READ, SHELLEY	55,002	REYES, ANGELICA	105,048
PRYZNYK, JON	63,235	READY, WILLIAM	278,500	REYNOLDS, DIANE	60,425
PRYZNYK, STEPHANIE	73,027	REAUME, CHRIS	106,863	REYNOLDS, MARK	70,863
PSHYK, ALISSA	70,712	REDDEKOPP, LAURA	78,567	RHODE, DARWYN	59,015
PSOVSKY, CORRI	54,937	REDDEKOPP, SHERI	71,285	RHODE, NADINE	54,029
PTOLEMY, HAYLIE	73,219	REDEKOP, LOUISE	51,077	RHODES, DEBORAH	59,456
PUCKETT, BARBARA	118,717	REDEKOP, RUTH	58,365	RICE, STEPHEN	53,809
PUDDICOMBE, JANICE	78,427	REDEKOPP, CHARLENE	52,285	RICH SPERLING, DONNA	57,133
PUGI, JENNIFER	72,222	REDEKOPP KROEGER, CAREY	90,587	RICHARDS, KARA	86,071
PUHL, ELOYCE	52,703	REDIGER, SANDRA	63,580	RICHARDSON, ALISON	82,470
PULAK, HELEN	91,477	REDLICK, TARA	79,376	RICHARDSON, JANE	103,130
PULLES, MAUREEN	84,402	REECE, KIMBERLEY	84,772	RICHARDSON, KENNETH	75,242
PURA, JANICE	75,083	REES, HENRIKE	252,470	RICHARDSON, YVONNE	92,844
PURVES, TATANIA	59,593	REES, KATHLEEN	54,661	RICHELHOFF, ANA	152,189
PUTIAN, NELSON	52,341	REGEHR, MEGAN	59,837	RICHELHOFF, MURRAY	89,516
QUARONI, ELLEN	57,857	REGIER, DOREEN	90,912	RICHTER, CRYSTAL	92,036
QUENNEVILLE, LOUISE	293,463	REGIER, LOIS	56,463	RIDDLE YARYCKY, CHANTELLE	76,962
QUERIDO, JANICE	94,402	REGIER, LOREN	110,905	RIDEOUT, LYNN	65,723
QUINN, PATRICK	86,150	REGIER, MARLA	76,426	RIDLEY, SCOTT	91,237
QUINTIN, DOMINIQUE	79,439	REGNIER, KRISTIN	66,887	RIDSDALE, VALERIE	90,500
QUIRING, LOUANNA	57,576	REGNIER, MIRJANA	63,979	RIEBEN, CHRIS	66,933
RABUKA, JOAN	68,970	REGNIER, ROLAND	55,993	RIEHL, ADELE	95,879
RACETTEE, KATIE	90,600	REGUSH, CARLA	75,261	RIENDEAU, MICHELLE	55,325
RADESCIC, RUTH	53,205	REICH, CYNTHIA	109,090	RIES, LAUREN	53,824
RAEBURN, JAYMIE	79,883	REICHERT, JERRY	66,772	RIIS, SHARI	61,141
RAGUSH, DON	102,973	REID, CATHY	76,961	RINDER, MEGHAN	63,360
RAIMBAULT, GLENNA	71,060	REID, GARRY	93,699	RING, ALIYA	77,867
RAIN, DAWN	62,024	REID, JACLYN	91,294	RINHOLM, CHARLENE	80,177
RAITER, PEARL	59,944	REID, RACHELLE	50,901	RIOCH, BEV	54,460
RAMAGE, PATRICIA	92,266	REID, ROWENA	97,449	RIOUX, BRENT	70,772
RAMLER, JANE	50,511	REIFFERSCHEID, BERNADETT	51,176	RIPLEY, VANESSA	99,565
RAMOS, FLOVELYN	86,393	REIFFERSCHEID, BRENDA	91,211	RISLUND, MAE	97,688
RAMOS, MAOLYETTE	130,889	REILKOFF, DAWN	82,904	RITCHIE, KRISTIN	87,885
RAPKO, JAIME	87,206	REIMER, JAMES	53,893	RIVERA, MARY	91,291
RATCLIFFE, AMY	54,761	REIMER, SHARON	94,153	RIZALDO, MARIA	50,583
RATCLIFFE, JAIMIE	99,176	REINBOLDT, LORRIE	71,441	ROACH, MARIAN	77,795
RATH, JILLIAN	62,851	REINEKE, WAYNE	89,393	ROADHOUSE, LORRAINE	84,574
RATHGEBER, LORRAINE	74,006	REINHARDT, VAUDREE	55,120	ROADHOUSE, MATHEW	68,465
RATHY, JENNA WAD	61,034	REIST, JOANNE	54,821	ROBB, SHAUN	64,122
RATKE, CARLA	53,833	RELITZ, CHRIS	89,851	ROBERTO, ROBBIN	109,633
RATZ, LEONA	89,789	REMENDA, AUDRA	76,068	ROBERTS, DENNY	81,037
RATZLAFF, DEANNA	71,747	REMPEL, DOROTHY	78,156	ROBERTS, ERIN	50,525
RAU, JENNIFER	76,838	REMPEL, TANIS	76,885	ROBERTSON, CHERYL	56,118
RAVEN, TRENA	70,282				

ROBERTSON, DOUGLAS	62,476	ROSS, MARY	69,765	SAMUELS, RANDOLPH	64,851
ROBERTSON, KAREN	56,432	ROSS, YVETTE	82,032	SANCHEZ, MICHAEL	107,397
ROBERTSON, KELLY	65,172	ROTH, LEE ANNE	59,825	SANDAGER, ERICA	71,645
ROBERTSON, PATRICK	116,748	ROUBLE, RITA	59,833	SANDER, DAYNA	53,466
ROBERTSON, THERESA	56,784	ROUFOSSE, SHARIE	77,084	SANDER, JANICE	52,246
ROBICHAUD, SOPHIE	100,469	ROUSAY, DAVID	54,434	SANDER, JOLENE	65,545
ROBICHAUD, SUSAN	104,240	ROUTLEDGE, ALISON	94,215	SANDERS, BRUCE	62,241
ROBILLARD, KARLEE	60,306	ROWAN, NICOLE	76,653	SANDERSON, MARGARET	65,951
ROBIN, LORI	64,714	ROWE, DIANNE	59,386	SANFORD, PATRICIA	92,884
ROBIN PARTYKA, JAIME	82,379	ROWE, STACEY	55,212	SANGRAY, MICHELLE	92,847
ROBINS, ANNE	65,470	ROY, RAMONA	87,973	SANKEY, GLEE	64,206
ROBINSON, BARB	80,146	ROY, RENE	77,404	SANTER, KRISTEEN	90,544
ROBINSON, BRAD	66,936	RUCKS, KIM	80,709	SANTORO, AMANDA	85,287
ROBINSON, CHRIS	293,468	RUDICHUK, JUDITH	83,227	SANTORO, DANIELLE	65,223
ROBINSON, DIANE	60,282	RUDNISKY, RITA	87,565	SANTORO, JOAN	101,630
ROBINSON, ELAINE	62,410	RUDULIER, ANDREA	55,223	SAPIEHA, DONNA	92,502
ROBINSON, JOY	57,196	RUDULIER, HELEN	116,617	SAPIEHA, JADE	86,973
ROBINSON, RANDY	78,890	RUDYK, ALLAN	76,444	SAQUINE, MARY ANN	67,899
ROBINSON, ROBIN	97,127	RUMPEL, NOREEN	55,199	SARAFIN, CHARLENE	60,561
ROBLES, BEATRIZ	95,410	RUSSELL, BARBARA	50,388	SARAUER, ERIC	80,441
ROBSON, ELIZABETH	59,286	RUSSELL, CARLY	69,308	SARETSKY, JACQUELIN	53,596
ROBSON, EVELYN	90,540	RUTHVEN, MARY	68,392	SARETSKY, DONNALENE	51,925
ROBSON, IRMA	73,179	RYALLS, KAREN	53,501	SARKAR, ANIL	89,398
ROBSON, MICHELLE	102,082	RYAN, KAREN	54,458	SARWAR, GHULAM	72,521
RODH, BRAD	79,255	RYBCHINSKI, JEANNE	50,129	SASATA, ROSEMARIE	121,900
RODOMSKY, RICHARD	51,768	RYSAVY, RAY	67,336	SATHER TOMIYAMA, BONNIE	74,771
RODRIGUEZ, DAWN	71,013	SABADASH, HELEN	88,477	SAULNIER, ANNE	98,864
RODRIGUEZ, HELEN	104,563	SABADASH, JUDY	52,590	SAULNIER, KATHY	94,160
RODYCH, NADIA	71,561	SABO, SHELLEY	80,856	SAUNDERS, ROB	67,197
ROESLER, ELAINE	90,123	SACRO, LORNA	66,832	SAUV, GRACE	52,270
ROGERS, TRACEE	74,387	SADLER, LORRAINE	68,333	SAVISKY, HELEN	87,804
ROLFE, BETHANY	89,672	SAGAN, DOROTHY	149,635	SAWATSKY, JANICE	64,999
ROLFE, WARREN	83,699	SAGROTT, EDNA	55,882	SAWATSKY, MAGGIE	65,002
ROLLACK, ANITA	101,959	SAHAR, DARCIE	69,099	SAWATSKY, MICHELLE	51,853
ROMANYCIA, MORGAN	107,940	SAKOWSKI, GISELE	67,207	SAWATSKY, JANICE	89,786
ROMERO, SANDRA	93,305	SAKOWSKY, COLLEEN	90,715	SAWATSKY, KAREN	86,457
RONQUILLO, CARIEAL	88,804	SALAGUBAS, ASHLEY	71,457	SAWATSKY, KRISTY	63,866
ROOKE, BREE	58,992	SALAMON, LYNNE	61,486	SAWATSKY, MYRNA	90,426
ROOKE, MICHELLE	62,513	SALAMON, VINCE	75,605	SAWATSKY, TRUDY	69,006
ROONEY, KAREN	79,096	SALAZAR PERNADA, SHIELA	64,354	SAWCHUK, ALEX	91,876
ROSAASEN, ELSIE	63,401	SALI, MARLENE	73,876	SAWCHUK, VALERIE	89,493
ROSAASEN, NICOLA	69,973	SALT, CHERYL	50,445	SAWICKI, LYLE	78,114
ROSAL JR, BERNARD	80,911	SALTER, WENDY	58,800	SAWYER, JANICE	70,352
ROSE, CATHLEEN	92,356	SALYN, SANDRA	71,202	SAWYER, PAULINE	75,115
ROSE, DENNIS	68,659	SAMOLESKI, JENNIFER	76,392	SAWYER, TERRY	71,520
ROSE, NATALIE	85,907	SAMPSON, CHARITY	54,927	SAXINGER, JAMES	64,334
ROSEBERRY, LINDA	65,760	SAMPSON, CHERYL C	51,131	SAXINGER, TED	71,080
ROSEBUSH, MARILYN	54,808	SAMPSON, ERIN	73,589	SAY, BRYAN	52,496
ROSENBERG, NATHAN	58,517	SAMSON, LEAH	63,116	SAYER, GLORIA	93,542
ROSIN, MARK	114,668	SAMUELS, JENNIFER	52,002	SAYERS, MARY	60,759
ROSINA, KATHERINE	68,978				

SAYNES, MARIA THE	106,719	SCHREINER, DARRYL	93,645	SEMENCHUK, MICHELE	74,393
SCARFE, LINDA	92,247	SCHREINER, HEATHER	74,911	SEMENIUK, DARBY	68,762
SCARLETT, MARGARET	75,859	SCHREINER, LINDSAY	77,591	SEMENOFF, RHIANNA	75,520
SCHAAN, HELENE	74,133	SCHREINER, LORNA	52,924	SEMENOFF, SEAN	53,612
SCHAAN, LORRAINE	53,707	SCHROEDER, KELLY	73,945	SEMPLE, JUNE	98,825
SCHAAN, NORMA JEA	102,690	SCHROEDER, NANCY	62,728	SENGER, BRADLEY	94,729
SCHAAN, PATRICK	75,180	SCHULTZ, AUDREY	71,670	SENGER, JANET	50,508
SCHAAN, PHILIP	53,660	SCHULTZ, BEVERLY	86,475	SENKO, DAWN	94,110
SCHAEFER, BETTY	54,303	SCHULZKE, CARMEN	95,334	SENN, CARLEY	66,019
SCHAEFFER, SHANNON	65,508	SCHUMACHER, NICOLE	99,205	SENOW, COURTNEY	77,418
SCHAEFFER LEFLY, RONDA	72,814	SCHWAB, HEATH	95,924	SEPHTON, ALYSHA	65,479
SCHAFAER PAQUETTE, JENNIFER	93,565	SCHWAB, TRACY	88,691	SEQUITA, MARYLITA	52,137
SCHAFFER, CARMEN	90,336	SCHWARTZ, BLAIRE	60,754	SERACK, JILL	53,833
SCHEIRER, SAMANTHA	80,917	SCHWARTZ, COURTNEY	78,325	SEREDA, AUDREY	79,406
SCHELL, MADELINE	62,291	SCHWARTZ, MICHELE	79,628	SERFAS, THERESA	57,219
SCHERMAN, SHARON	53,246	SCHWARTZ, MICHELLE	68,456	SERHAN, BETTY	55,912
SCHERMANN, JENNELLE	82,351	SCHWEIGHARDT, MARK	79,990	SERHAN, SHESLIE	84,232
SCHERR, MARGARET	61,968	SCHWEIGHARDT, SHIRLEY	57,236	SERSON, CHERIE	69,746
SCHIDLowsky, BEA	129,701	SCOPICK, PATRICIA	91,970	SETHI, ANJALI	87,317
SCHIKOSKY, RANDA	77,099	SCOTT, CATHERINE	78,592	SETTLER, PHILLIP	75,564
SCHIKOSKY, SHANE	80,628	SCOTT, CHARLOTTE	91,508	SEVERSON, MAURY	54,001
SCHIMPf, BRITNEY	73,766	SCOTT, CHERYL	103,369	SEVIGNY, JESSICA	94,648
SCHIRA, DIANE	54,953	SCOTT, CHRISTINA	54,739	SHADICK, JANINE	81,297
SCHLEPER, CANDACE	50,398	SCOTT, DOREEN	93,727	SHAND, JASON	121,501
SCHLICHEMAYER, KRISTIN	74,467	SCOTT, JEFFREY	56,888	SHANOfer, CATHY	69,979
SCHLICHEMAYER, RICHARD	84,748	SCOTT, JODY	57,767	SHANOfer, RODNEY	63,698
SCHLOSSER, JEANETTE	74,455	SCOTT, KEN	62,787	SHANOfer, SHERRY	91,393
SCHMALZ, TRAVIS	64,594	SCOTT, MELANIE	95,431	SHANTZ, SANDRA	90,994
SCHMID, JONATHAN	101,472	SCOTT, MICHAEL	77,512	SHARMA, KUSHAL	83,771
SCHMIDT, DARCY	131,625	SCOTT, PEGGY MAR	50,441	SHARMA, SANDEEP	77,221
SCHMIDT, KAREN	56,118	SCOTT, STACEY	81,435	SHARP, LAURA	70,673
SCHMIDT, KURTIS	81,336	SCRIMBIT, BONNIE	103,386	SHARP, TANNIS	81,298
SCHMIDT, LYNN	57,140	SCRIVEN, CARLENA	67,277	SHAW, BRIAN	77,067
SCHMIDT, MARILYN	107,438	SEAGER, GILLIAN	52,098	SHAW, JACALYN	76,261
SCHMIDT, SOPHIE	58,273	SEARLE, JAMIE	61,491	SHAW, LANA	90,617
SCHMITT, ROYCE	74,891	SEDGEWICK, MONIKA	81,454	SHAW, ROBERT	64,669
SCHMULAND, LUCILLE	52,530	SEELEY, JANICE	86,494	SHEARD, GARTH	75,705
SCHNEIDER, ANGELA	61,193	SEGARRA, MARY	100,538	SHECKTER, MARC	107,236
SCHNEIDER, DARREL	100,850	SEGRiff, CAROL	67,497	SHENDARUK, CRYSTAL	61,268
SCHNEIDER, GLENN	56,087	SEIB, KELLY	82,518	SHENDRUK, DIANE	104,544
SCHNEIDER, JOYCE	93,546	SEIB, MARILYN	99,317	SHEPHERD, BARBARA	130,699
SCHNEIDER, MARIANNE	62,403	SEIDEL, ELYSSE	55,719	SHEPPARD, BRADLEY	82,416
SCHNEIDER, SANDRA	92,870	SEIDL, CINDY	106,109	SHEPPARD, M SUZANNE	111,403
SCHOENFELD, ERIN	61,450	SEIFERT, BLAIR	68,205	SHEPPARD, TAMARA	70,832
SCHOFFER, PATRICIA	53,921	SEIP, EVELYN	90,237	SHEPPARD, TANYA	60,879
SCHOMMER, MELISSA	52,962	SEJEVICK, GERALD	54,824	SHERLOCK, WENDY	86,171
SCHRADER, SELENA	93,447	SEJEVICK, VALERIE	54,159	SHERVEN SMITH,	
SCHRADER, WARREN	104,590	SELDURA, WENDELL	61,047	MAUREEN	73,315
SCHRAMM, MARK	103,045	SELLAR, VICKI	64,265	SHERWIN, GAIL	69,344
		SEMBALERUS, CORINNE	72,697	SHEVCHENKO, TANYA	63,609
				SHEW, ROBERT	54,294

SHEWAGA, MARY	59,017	SIMONSON, RACHEL	66,006	SOCHA, LINDA	67,552
SHEWCHUK, ADRIENNE	50,057	SIMONSON, WENDY	75,249	SOKOLUK, SARAH	74,039
SHEWCHUK, LISA	58,300	SIMPKINS, GLORIA	92,749	SOKYRKA, SONIA	83,191
SHEWCHUK, TERA	88,694	SIMPSON, DARCIE	102,542	SOLAR, SANDRA	90,214
SHIA, GEORGE	99,165	SIMPSON, JAMES	68,355	SOLAR, SHERRI	87,085
SHIER, KAREN	63,537	SIMPSON, JENNIFER	92,084	SOLLID, CONNIE	59,877
SHILLINGTON, ARLENE	58,263	SINCLAIR, LINDA	91,994	SOLOMON, EDNA	72,263
SHINKEWSKI, DEAN	78,330	SINCLAIR, TRACEY	65,242	SOLTYS, ERIN	61,333
SHIRLEY, JULIE	55,119	SINGER, LINDA	59,718	SOMMER, CAROL	67,201
SHIRLEY, LAUREEN	74,829	SINGER, PENNY	53,633	SOMMERFELD, GRANT	166,869
SHIRLEY, THERESA	96,180	SIROSKI, PAT	83,938	SONDERGAARD, FLEMMING	62,814
SHIRTLIFF, JENNIFER	93,225	SITAR, TIMOTHY	74,757	SONGCO, MARYBETH	62,799
SHKOPICH, KRISTEN	57,062	SIUKSTERIS, SHARON	85,907	SOON, PATRICIA	63,799
SHMYR, SUZANNE	67,545	SKAALRUD, FAYE	54,822	SOONIAS, CATHY	65,335
SHOEMAKER, JANE	60,131	SKAKUN, JENNIFER	65,197	SOPARLO, MARILYN	68,963
SHOEMAKER, LESLEY	63,676	SKIBINSKY, SHARON	52,143	SORENSEN, MARK	65,921
SHOLTER, DONNA	51,258	SKINNER, DEAN	77,265	SORENSEN, HEATHER	100,292
SHORDEE, LAURA	72,948	SKJERVEN, CRYSTAL	62,398	SOTKOWY, WARREN	78,107
SHORT, DARCI	93,413	SKLAPSKY, DOREEN	87,376	SOVA, CASSANDRA	77,172
SHORT, DWIGHT	105,637	SLADEK, LOUISE	83,448	SPAGRUD, LARA	92,801
SHUL, DEBORAH	86,484	SLANEY, CHLOE	75,516	SPANJER, AMBER	79,649
SHULE, ERIC	67,851	SLATER, JULIAN	67,440	SPARKS, SASHA	93,255
SHUMAY, PAUL	53,163	SLATTERY, KAREN	81,601	SPARROW, CHRISTINA	91,915
SHWYDIUK, PAMELA	53,841	SLIPIEC, TAMMY	50,961	SPEHAR, CONNIE	86,468
SHYLUK, JOLISA	53,710	SLOGOTSKI, ERIN	99,539	SPEHAR, CRYSTAL	73,270
SHYMKO, KRISTEN	81,017	SLUSAR, ROSANNE	63,221	SPEISER, MELISSA	70,197
SIDLOSKI, KARA	61,742	SLYWKA, BETH	63,487	SPENCE, ANN MARIE	78,729
SIDLOSKI, KERN	78,192	SLYWKA, DONNA	54,974	SPENCE, DARLENE	68,593
SIELSKI, CAROL	53,760	SMALE, CORISSA	56,070	SPENCER, CATHLEEN	98,106
SIEMENS, LISA	52,360	SMALLWOOD, LYNDA	108,671	SPERLING, ANNE	93,327
SIEMENS, NATALIE	73,156	SMART, VIKKI	107,918	SPERLING, LORNE	51,311
SIEMENS, TREVOR	91,203	SMEETS, ANDREA	87,791	SPERLING LAW, SHEILA	56,244
SIERMACHESKY, KAREN A	94,972	SMITH, CAROL	78,158	SPILCHUK, TREENA	84,549
SIEWERT, SHANNON	53,842	SMITH, CATHY	50,083	SPITHAKIS, CORINNE	88,573
SIGFUSSON, SHANNON	61,763	SMITH, CHRISTINE	73,150	SPIZAWKA, LOIS	86,959
SIGFUSSON, SHARON	83,282	SMITH, DOREEN	68,140	SPOTT, JAECENE	88,493
SIGFUSSON, STACY	69,602	SMITH, DORIS	77,522	SPREACKER, DEBRA	90,797
SIGGELKOW, LYNNE	68,534	SMITH, EILEEN	79,409	SPROAT MICKELSON, KATHLEEN	72,965
SIGSTAD, MELINDA	66,694	SMITH, HEATHER	60,412	SPROULE, AUDREY	55,845
SIGUA, DEAN	87,443	SMITH, JANICE	56,226	SPROXTON, KATHERINE	108,995
SILBERNAGEL, WILLY	69,438	SMITH, LEANNE	123,812	SPRUNG, MELODIE	58,683
SILVER, AMANDA	78,661	SMITH, LYDIA	55,685	SPUZAK, LINDA	58,233
SILZER, JACQUELIN	73,610	SMITH, NICOLE	63,775	SQUAIR, TALA	74,139
SILZER, MELISSA	70,556	SMITH, PATRICIA	69,978	SQUIRES, LISA	60,625
SILZER, YVONNE C	93,926	SMITH, PAULINE	89,102	ST GERMAINE, JACKIE	71,736
SIM, MARGARET	93,624	SMITH, RICHARD	78,691	ST GERMAINE, KRYSTY	71,990
SIMINGTON, RUTH	69,969	SMITH, TIFFANY	71,499	ST PIERRE, LOYE	51,799
SIMMS, NANCY	87,056	SMITH, TRACY	81,751	ST YVES, GUY	68,122
SIMONAR, PATTI	144,578	SMITH FEHR, JULIET	100,488	STABLER, ROD	75,862
SIMONOT, SUZANNE	114,561	SNELL, JAMES	98,905	STADE, LYNN	65,487
		SOANES, KARA	63,495		

STADNYK, BETTY	88,648	STOCKHAM, JANA	76,280	SWITZER, IMELDA	88,106
STAGG, ANITA	56,311	STOCKI, DAVID	108,599	SWITZER, KELLY	89,468
STAHL, ROBIN	68,749	STODDARD, PATRICIA	71,725	SYSING, MELITUN	63,253
STALKER, TINA	62,010	STOEBER, ADRIANE	93,219	SZABO, HELEN	53,303
STANG, RHONDA	67,500	STOECKLEIN, COLLEEN	92,448	SZMUTKO, DANIEL	71,189
STANLEY, JENNIFER	53,852	STOLARCHUK, THERESA	98,844	TABELON, RAUL	152,761
STARECKI, TANYA	75,768	STONE, CHARLENE	52,899	TACIUK, PATRICIA	100,466
STARK, BETH	56,118	STONE, JERRE	136,018	TAER, MARJORIE	78,522
STARKELL, AMANDA	54,936	STONE, SHANNON	78,433	TAILLON, APRYL	77,286
STARKS, FAYE	117,483	STORY, ANNA	53,748	TALBOURDET, IRIS	61,410
STARLING, SONIA	65,745	STOVALL, BEVERLEY	90,111	TAMKE, JANICE	63,497
STAROSTA, ROSEMARIE	86,557	STRAWSON, CHANTAL	60,226	TAMKE, NADINE	54,458
STATES, JOHN	55,040	STREET, MICHELLE	65,853	TANJUSAY, MAE	136,854
STAUDINGER, SUZANNE	82,529	STREISEL, DANA	57,612	TANYAG, KAREN	79,696
STEARN, HEATHER	67,058	STREISEL, WRENELL	53,929	TAON, MARILOU	96,096
STEBBINGS, ERIKA	87,181	STRENGER, MARLENE	92,876	TARASOFF, LEAH	55,817
STECKLER, ALISSA	69,291	STRICKLAND, JUDEE	80,082	TARNOWSKI, IRIS	50,289
STEEL, MARY ELLE	63,777	STRIEMER, ROBIN	76,739	TARRY, MARK	142,983
STEEL, TRACEY	59,848	STRILAEFF, DONNA	93,844	TATARNIUK, ELAINE	79,539
STEFANIUK, DEBRA	56,118	STROM, ROB	73,398	TAYLOR, AMBER	60,131
STEFFL, DOLORES	64,931	STROMBERG, GRACE	88,400	TAYLOR, ASHLEY	82,008
STEIGER, KIM	55,812	STROO, DIONNE	91,109	TAYLOR, DEB	77,648
STEIN, PAULETTE	83,422	STRUBLE, STEPHANIE	87,659	TAYLOR, DIANE	78,458
STENE, ALLISON	67,202	STUART, PATRICIA	79,600	TAYLOR, GLORIA	74,384
STENE, RICK	85,907	STUART, RODNEY	63,524	TAYLOR, KIMBERLY	59,750
STENER, MARIAN	60,325	STUART, SUSAN	75,356	TAYLOR, KIMBERLY	56,380
STENSRUD, DELL	52,397	STUDER, CATHERINE	51,865	TAYLOR, NICOLE	71,453
STEPHANSON, KAREN	71,341	STUMBORG, H DREW	104,161	TAYLOR, RHONDA	85,393
STEPHEN, GLENN	60,047	STUPAK, BETTY	64,032	TAYLOR, RITA	86,866
STEPHEN, JACKIE	85,229	STURGESS, JEFF	59,153	TAYLOR, SHAWN	91,053
STEPHENS, JEWEL	105,070	SUCHAN, JOYCE	59,761	TAYLOR, SHELLY	53,846
STEPHENSON, LETICIA	70,887	SUIGNARD, KARLA	57,349	TECSON, JENNIFER	79,745
STEPPAN, CAROL	84,683	SULLY, DARYL G	69,914	TEEKASINGH, MOHAN	62,583
STEVENS, AVA	89,011	SULYK, MAUREEN	106,577	TEGENKAMP, MARIE	73,865
STEVENS, JANICE	99,220	SUMMACH, HELEN	53,199	TEKANOFF, REESE	53,694
STEVENS, LINDA	77,668	SUMMACH, SANDRA	94,624	TELFER, LYNN	52,966
STEVENS, MARCELLA	53,825	SUNDBY, KAREN	75,993	TELFORD, DEBORAH	86,721
STEVENS, WENDY	57,388	SUNDQUIST, SHEILA	101,810	TEMPLE, BRENDA	90,792
STEVENSON, LOUISE	70,077	SUTHERLAND, CARLEEN	99,349	TEMPLE, DENNIS	59,009
STEWART, BOBBYLYNN	80,114	SUTHERLAND, CHRISTINA	57,271	TERLESKI, DEBORAH	92,061
STEWART, BONNIE JE	91,338	SUTHERLAND, WES	81,976	TESSIER, YVONNE	86,838
STEWART, CHERYL	61,152	SVEINBJORNSON, CHERYL	66,118	THAKURDEEN, MEENA	123,959
STEWART, COLLEEN	71,247	SVITLEKOFF, CHELSEAY	75,230	THAUBERGER, ASHLEY	50,219
STEWART, LISA	83,756	SVITLEKOFF, SHARON	102,466	THAYER, SCOT	77,926
STEWART, PAMELA	126,810	SWEDENSKI, MICHAEL	86,886	THEIS, KRISTIN	85,231
STIEB, OPAL	90,629	SWEET, TAMMY	64,475	THEISSING, RITA	60,525
STIRLING, GLENNIS	62,088	SWERHONE, DANIEL	65,087	THERENS, JONI	50,258
STOBBE, ELAINE	85,011	SWIATECKI, CHRISTINA	97,887	THERRIEN, CHARLENE	57,106
STOCKDALE, KEIRA	87,603	SWIDZINSKI, BRENDA	54,872	THIBAULT, DEBORAH	123,244
STOCKDALE WINDER, FERN	67,308	SWITYK, DOREEN	58,272	THIBAULT, JOCELYNE	94,742
				THIBAULT, MICHELINE	73,130

THIEL, CINDY	92,386	TOEWS, LORI	88,453	TURNER, MARYANNE	58,712
THIEMANN, CAROL	69,623	TOH, JOANNE	77,386	TURNER, TRACY	54,652
THIEMANN, DIANNE	56,137	TOKAR, JULIETTE	55,895	TURNER, WENDY	92,674
THIEMANN, LORRAINE	90,422	TOLLEY, JAY	96,802	TUSTONIC, VLATKA	101,051
THIES, KYLA	63,870	TOMKINS, PETE	52,052	TWEED, KYLA	82,824
THIESSEN, BRENDA	117,137	TOMLINSON, FAYE	75,318	TWIGG, GORDON	85,163
THIESSEN, DOLORES	55,134	TOMPOROWSKI, BRENDA	52,449	TWIN, JIMMY	51,872
THIESSEN, ELMA	67,320	TONDEVOLD, BRETT	94,167	TWORDIK, LEAH	67,001
THIESSEN, MELANIE	79,806	TOOLEY, KEVIN	73,299	TYACKE, FERN	51,038
THIESSEN, SANDRA	55,728	TOOVEY, ERIN	77,584	TYERMAN, ELAINE	64,977
THIESSEN, BRIAN	71,954	TOOVEY, SHAWN	92,059	TYLER, CAMILLE	59,516
THIR, CANDICE	58,070	TOPOLA, LESLIE R	78,508	TYMIAK, PATRICIA	75,629
THIRSK SILVERFOX, TRISHA	56,093	TOPP, BRIAN	114,120	TYREE, LEAH	82,272
THIVERGE, MARY	114,807	TOPP, TAMMY	93,050	UCHACZ, TED	102,051
THOMA, ELSIE	94,110	TORLAKOVIC, GORAN	133,178	UHL, SHANIN	83,955
THOMAS, AMANDA	50,400	TORRENS, DONNA	87,744	UHRYN, PAUL	109,113
THOMAS, JUSTIN	76,841	TOSO, ROBERT	76,222	UKRAINETZ, MARCEY	50,010
THOMAS, KELTEY	96,944	TOWNSEND, LESLIE	70,366	ULMER, ERICKA	69,617
THOMAS, RUTH ANN	67,292	TOWNSEND, SHERILLE	88,963	ULVILD, JOANNE	62,759
THOME, COURTNEY	62,500	TOWRISS, VICKI	160,473	UNGER, KEN	116,052
THOME, RODNEY	52,534	TOY, MARIE	83,428	UNRAU, NICOLE	63,149
THOMPSON, CANDINA	76,246	TRADEWELL, JAMIE	134,673	UNRUH, DIANE	105,583
THOMPSON, DEALLE	82,062	TRAN, MAI	207,974	UNRUH, JANET	82,098
THOMPSON, SANDRA	73,678	TRAPLER, KURT	244,711	UNSER, CORALEE	51,555
THOMPSON, SHARON	100,190	TRAYNOR, AMANDA	76,890	UPPAL, VICTOR	100,870
THOMSON, BRANDI	87,949	TRAYNOR, MARGUERIT	69,024	UPSHALL, EVE	87,082
THOMSON, KIMBERLY	69,174	TREBISH, LINDA	63,356	UPTON, JUANITA	64,600
THOMSON, TENILLE	51,848	TREMBLAY, GOLDIE	98,905	UPTON, TODD	73,464
THORNE, STEPHANIE	92,042	TREMBLAY, JANICE	55,912	URBAN, CINDY	59,741
THORPE, CHERYL	86,920	TREMBLAY, LARINA	58,296	URBANOWSKI, HOLLY	92,401
THORPE, JENNY	71,153	TREMEER, JUANITA	83,616	URQUHART, JILLIAN	50,972
THURBER, CHELSEY	50,676	TRICKER, CHAD	84,313	URSEL, MEIGHAN	70,656
TIESSEN, HELEN	53,366	TRINIDAD, MARY	128,540	USHER, DOUG	56,564
TIESZEN, LEIGHTON	138,877	TRISCHUK, HEATHER	100,073	VALENTINE, KAREN	85,697
TILITZKY, CAROL	68,748	TROESCH, KRISTIN	62,104	VALKENBURG, MADALIN	51,741
TIJK, JACLYN	57,401	TROTCHIE, PATTI	61,381	VALLAR, MARIA	78,790
TIMM, DIANE	92,085	TRUMIER, AIMEE	73,565	VAN AGTEREN, BEN	83,040
TIMM, SHANE	87,404	TU, XIN	76,419	VAN BERKOM, BEATA	63,329
TIMMERMAN, CORINNE	70,540	TUCHSCHERER, ANGELA	55,290	VAN HUIZEN, DIANE	103,164
TIMMERMAN, JUDY	52,391	TUCKER, KIM	66,868	VAN OLST, EVERET	145,208
TIMMERMAN, WANDA	63,615	TUCKER, LISA	87,553	VANCOUGHNETT, MARLA	74,730
TIMTIM, SAM	58,419	TURAY, TONY	86,541	VANCOUGHNETT, WAYNE	78,356
TING, JOSEPH	59,930	TURCOTTE, GILLES	54,948	VANDALE, CHANELLE	76,765
TINKER, CHRISTINE	59,933	TURK, BRADLEY	69,496	VANDERGOOT, MARY	110,939
TISCHLER, WENDY	58,231	TURK, SHELLEY	52,433	VANDERKOY, KRISTEN	67,187
TKACHUK, MICHELLE	95,673	TURKINGTON, GERMAINE	58,859	VANDERPLOEG, SUSAN	58,905
TKACHUK, PATRICIA	69,800	TURNBULL, MARION	139,816	VANTHUYNE, WENDY	118,447
TKACHUK, TRISTAN	100,166	TURNER, ANDREA	62,088	VANY, KATHLEEN	85,818
TKATCHUK, CHRIS	50,930	TURNER, DARCY	69,436	VARGA, JANET	67,660
TODD, VIDA	89,386	TURNER, LANI	87,463	VARGAS, HERMERIGI	56,477

VARGAS, JOY	54,106	WALL, GLORIA	87,783	WEBER, SHELagh	70,428
VARGO, LYNDY	95,689	WALL, MARLIN	62,774	WEBER, SHELLY	63,827
VARLEY, LISA	62,492	WALL, RUBY	70,736	WEBER, TRENT	63,625
VAXVICK, SUSAN	71,738	WALL, WANDA	59,492	WEBSTER, CRISTEL	78,265
VAZQUEZ, ROBERTA	72,965	WALLACE, JANICE	59,631	WEBSTER, DESTINIE	64,230
VEHABOVIC, AIDA	50,598	WALLACE, MURRAY	52,800	WEBSTER, VERN	78,680
VELONAS, JULIA	57,768	WALLACE, SHERIANE	70,268	WEDEWER, LEANNE	56,205
VENNE, SANDRA	98,769	WALLS, HEATHER	71,088	WEEKS, ILA	62,928
VENNING, ASHLEE	55,364	WALLS, KELLY	63,097	WEEKS, SHAWNA	50,131
VERBEKE, PAT	69,830	WALLS, ROBYN	61,111	WEHNER, LAURIE	65,327
VEREGIN, JACKI	74,824	WALTER, CHERRYL	99,205	WEIBEL, CAROLINE	91,250
VERESCHAGIN, PATRICIA	76,923	WALTER, GLEN	54,067	WEIERS, NORA	94,149
VERESCHAHEN, JOHN	53,594	WALTER, SARA	76,868	WEILAND, DIANE	95,645
VERREAULT, JARET	58,471	WALTON, ROBERT	70,567	WEIMAN, KAREN	70,449
VICENTE, VALERINE	66,759	WALTON, VICTORIA	79,798	WEIMAN, WENDY	88,426
VICTOR, LISA	76,507	WALUS, THOMAS	96,888	WEINBERGER, LILAH	99,910
VIELHAUER, CORA	62,063	WANDZURA, SHARON	86,874	WEISBROD, DEBRA	90,430
VIGNEAULT, ANNE EDIT	69,330	WANG, HONG	77,998	WEISGERBER, JANE	59,936
VIKLUND, CHELSEY	79,264	WANG, SEGUNDINA	72,187	WEISNER, NATASHA	79,521
VIKLUND, TIFFANY	54,595	WANNER, LYNN	55,021	WEISNER, VICTORIA	91,567
VILAR, MICHELLE	58,492	WANNER, ROBIN	96,450	WEITZEL, YVONNE	60,059
VILLANUEVA, JOVEE	73,935	WANNER, SHARON	65,423	WELFORD, TARYN	71,932
VIRLICS, JUDITH	77,978	WANNER, STACEY	83,568	WELKER, KAREN	90,134
VIRREY, AILEENE	80,305	WAPPLE, JACQUELIN	68,041	WELLER, RANDY	83,347
VIRREY, CHRISTIAN	84,694	WARDEN, TAMMY	57,136	WELLMAN, CAROLYN	93,803
VOIGTS, DEBORA	56,409	WARLOW, TRISHA	77,515	WELLMAN, TODD	60,061
VOISEY, TWYLA	57,128	WARNER, SABRINA	68,451	WELTER, DEBORAH	79,885
VOLK, HELEN	86,917	WARNER, WENDY	61,402	WELTER, DONELDA	88,633
VOLS, SANDRA	99,783	WARNES, JASON	90,872	WELYKOCHY, DONNA	
VON HAGEN, WAYNE	64,657	WARREN, DOUGLAS	56,255	LYN	51,855
VOROBIEVA, GULNARA	73,888	WARREN, HEATHER	84,892	WEMPE, KENDRA	66,090
VOWLES, DARLENE	53,922	WARWICK, MARIA	90,091	WENC, BRIAN	111,488
VRBANCIC, MIRNA	88,717	WASEND, TERESA	62,157	WENDLAND, KIRBIE	62,861
WAGNER, ANDREW	125,633	WASHINGTON, JO ANN	94,381	WENINGER, MICHELLE	85,205
WAGNER, BRITTANY	77,612	WASSERMANN, CHERYL	98,248	WENKOFF, JANE	86,562
WAGNER, CONNIE	75,229	WASYLENKO, KAREN R	78,745	WENKOFF, PATRICIA	84,977
WAGNER, JEANETTE	53,173	WASYLYK, SALLY	86,418	WENZEL, BONNIE	102,627
WAGNER, SUSAN	64,741	WASYLYSHYN, COURTNEY	51,776	WENZEL, DOUGLAS	89,665
WAGNER, VALERIE A	75,821	WATERHOUSE, KAREN	75,048	WENZEL, MICHELLE	88,847
WAINMAN, JUDY	78,796	WATLING, MIKE	94,981	WERBESKI, SHIRLEY	88,364
WAINWRIGHT, GERALDINE	54,476	WATLING, WANDA	152,247	WERLE, JILL	99,120
WAITHMAN, MAUREEN	97,986	WATSON, BREANNE	53,335	WERNER, LOUISE	89,032
WALD, MELODY	74,345	WATSON, CARLA	50,081	WERT, MEREDITH	74,984
WALDBAUER, LAVONA	72,204	WATSON, RANDALL	53,280	WESELOWSKI, TWYLA	62,145
WALDENBERGER, RAE LYNN	93,252	WATSON, SHARI	90,917	WESTAD, OWEN	64,492
WALKER, LINDA	67,708	WATT, DAVID	77,144	WESTAD, TRUDY	98,905
WALKER, LINDSAY	77,874	WATT, PAMELA	86,100	WESTGARD, BOBBI SUE	63,164
WALKER, TERA	59,726	WEBB, CRYSTAL	56,118	WESTGARD, TRISHA	53,678
WALKER JOHNSTON, JO ANN	79,799	WEBB LISTWIN, DENA	72,515	WESTMAN, CAROLINE	54,992
		WEBER, DAWN	73,443	WEYLAND, BEVERLY	69,225
				WEYLAND, SANDRA	62,052

WHARTON, NORMA	61,674	WILLIAMS, KAREN	60,239	WOLDEHANA, AWLACHEW	122,686
WHEELER, CARMEN	61,675	WILLIAMS, KATHLEEN	107,745	WOLFE, BETTY	103,504
WHELAN, KEVIN	66,795	WILLIAMS, LINDSAY	73,574	WOLFF, PAMELA	73,065
WHELAN, LORELEI	67,192	WILLIAMS, LISA	98,392	WOLFFE, GERALDINE	86,412
WHETEN, SUSAN	91,402	WILLIAMS, SHANNON	57,915	WOLITSKI, WENDY	95,460
WHITE, GENEVIEVE	52,717	WILLISON, KIMBERLY	67,494	WOLITSKI PARENT, TRICIA	55,296
WHITE, ROSEMARIE	82,866	WILLISON, LAURA	76,303	WOLOSCHUK, DEBRA	56,963
WHITE, RUTH R	60,185	WILLMAN, PAMELA	58,849	WOLOSHYN, AMY	82,634
WHITEHEAD POULIN, HOLLY ANN	85,870	WILLMS, LINDA	57,153	WONG, ADAM	116,303
WHITTER, BEVERLY	99,793	WILLNESS, BARBARA	66,674	WONG, LILIAN	73,118
WIEBE, AMANDA	101,783	WILLS, ULANA	68,113	WONG, SIEW MAY	105,468
WIEBE, AMY	91,797	WILSON, DIANNE	69,790	WOOD, KAREN	64,735
WIEBE, ANDREA	69,190	WILSON, DOROTHY	70,701	WOODCOCK, ERINN	77,724
WIEBE, AUDREY	82,813	WILSON, GAIL	55,307	WOODFORD, KARYN	88,923
WIEBE, BECKY	53,508	WILSON, LAURENE	94,264	WOODHEAD, ANGELA	50,072
WIEBE, CAROL	52,283	WILSON, LINDSAY	61,170	WOODROW, NICOLE	89,214
WIEBE, HELEN	67,354	WILSON, LISA	73,296	WOODS, DEAN	56,786
WIEBE, KRISTAL	72,124	WILSON, LORRAINE	93,500	WOODS, MARC	52,970
WIEBE, LEEANN	75,416	WILSON, MONIQUE	91,538	WOODS, MARION	82,036
WIEBE, MARY LYNN	72,106	WILSON, PAULETTE	60,697	WOODSWORTH, PAMELA	97,823
WIEBE, NATHAN	59,483	WILSON, RONALD	76,408	WOODWARD, MICHELLE	63,446
WIEBE, RUDOLPH	64,722	WILSON, TYLER	69,473	WOOFF, PAULA	74,568
WIEBE, SANDRA	78,434	WINARSKY, PATRICIA	53,175	WORMS, JESSICA	86,553
WIEBE, STAN	113,219	WINCHESTER, TONY	97,046	WORMSBECKER, CONNIE	62,958
WIEBE, VERA	83,474	WINDJACK, ASHLEE	88,756	WOROBEC, STEPHANIE	81,993
WIEGERS, LOIS	93,459	WINDSOR, NICOLE	58,588	WOROBETZ, MEGAN	78,768
WIELER, ARLA	62,764	WINGERAK, DIANNE	77,619	WORONIUK, ZORIA	55,852
WIELER, BARBARA	73,229	WINGROVE BURKE, DOREEN	88,296	WORTH, LESLIE	104,130
WIELER, SHIRLEY	74,267	WINKEL, JAMES	64,739	WORTH, QUINN	63,108
WIENS, ANITA	66,435	WINKEL, JENNIFER	62,470	WOURMS, GWEN	53,339
WIENS, DONNA	111,309	WINKEL, TAMMY	56,057	WOURMS, LENORE	90,128
WIENS, ERIN	91,160	WINKELMANN, DARLENE	101,403	WOURMS, MARIA	90,168
WIENSZ, SABINA	50,575	WINTER, AUDREY	66,795	WOWCHUK, CYNTHIA	59,238
WIERCINSKI, CHRISTINE	53,938	WINTON GREY, PATRICIA	77,202	WOYTKO, HELEN	85,124
WIGGINS, KATIE	51,592	WIRCHENKO, JANET	97,800	WOYTOWICH, KAYLEE	72,908
WIGHT, TIM	76,878	WIRTH, PATRICIA	88,044	WOZNIAK, PATRICIA	67,910
WIHAK, LAURA	70,128	WISMINITY, JOANN	94,196	WRIGHT, BARBARA	100,348
WILCOX, JACQUELIN	54,415	WISSE, MEGHAN	93,536	WRIGHT, DARLENE	89,784
WILD, MEREDITH	100,917	WISSE, SALLY	91,727	WRIGHT, DONNA	51,283
WILDE, BRENT	268,745	WITT, CHRISTINA	76,639	WRIGHT, JUDITH	85,907
WILDEMAN, CHERI	90,915	WITTE, KARIE	100,994	WRIGHT, LINDA	78,384
WILEY, VICKY	52,646	WITTER, TRACY	112,146	WRIGHT, PAULA	55,277
WILKINSON, KENT	85,011	WITTIG, GAIL	65,701	WRUBLESKI, DANIEL	59,383
WILL, BEV	67,314	WIWCHAR, BARBARA	64,088	WUDRICK, QUINTIN	52,124
WILLEMS, TONYA	62,422	WIWCHAR, TERESA	57,083	WUDRICK, ROSALIE	88,006
WILLEN, LEANN	84,337	WIZNIAK, KELLY	90,500	WUNDERLICH, KENTON	94,783
WILLIAMS, DARLENE	89,785	WLADYCHKA, BARRY	60,065	WYLINE, LAUREN	65,484
WILLIAMS, ELLEN	89,241	WOELK, CAROL	76,675	XU, QINGYONG	113,278
WILLIAMS, JANICE	93,204	WOELK, LILLIAN	57,458	YAKIMCHUK, GEANNA	50,083
WILLIAMS, JESSICA	63,680	WOHLBERG, MIKE	63,544		

YAKUBOWSKI, RHODA	51,730	ZARY, ANDREA	68,885
YAMNIUK, CLIFFORD	71,760	ZDAN, VIRGINIA	59,187
YAN, JIE	91,904	ZELMER, KATHY	94,847
YANCIW, DAVID	77,563	ZENNER, TREENA	98,278
YANEZA, ABIGAIL	98,617	ZERFF, JENNIFER	62,221
YANKO, ROBYN	84,055	ZERR, JOANNE	105,662
YANKOSKI, EMILY	93,571	ZHANG, BINGLI	107,338
YANO, VALERIE	83,370	ZHANG, SHENGLAN	78,312
YANOSHEWSKI, WENDY	86,769	ZHU, YING HUI	99,130
YARIE, DEREK	81,786	ZIEBART, LINDA	76,925
YARMOVICH, TREVOR	87,340	ZIEBART, MELANIE	65,643
YAROSHKO, DELLA	80,408	ZIEGER, ROSEMARY	54,188
YASINSKI, DAVID	85,291	ZIELINSKI, LYNETTE	54,425
YATSURA, ALARICE	83,204	ZIELKE, ANGELA	63,146
YAWNEY, JESSICA	50,239	ZIELKE, KIMBERLY	88,201
YEATES, ERIN	68,445	ZILKOWSKY, AMBER	73,030
YEE, DEREK	69,355	ZIMMER, BRIAN	85,907
YEE PARDOSKI, GAYLENE	76,147	ZIMMER, KARMA	58,674
YISAK, ROSA	51,551	ZIMMER, LORRAINE	61,351
YLIOJA, ANITA	84,691	ZIMMERMAN, JAIME	72,474
YLIOJA, PATTI	79,160	ZIMMERMAN, KEVIN	131,240
YOLE MERASTY, SASHA	69,166	ZIMMERMAN, SHERRY	54,142
YOUACHEZIN, JACQUELYN	53,896	ZIMMERMAN, TINA	86,701
YOUNG, CRYSTAL	60,523	ZINCHUK, MELANIE	105,341
YOUNG, GLENDA	83,280	ZIOLKOWSKI, DALE	95,482
YOUNG, KIMBERLY	87,789	ZIOLKOWSKI, LAURIE	92,325
YOUNG, TARA	70,858	ZIPP, AMELIA	56,390
YOUNG, TERRY	85,661	ZOERB, ANGELA	93,992
YOUNGE, VALENTINA	62,751	ZOERB, CHERYL	101,080
YU, FANNY	55,679	ZUK, BRENDA	50,379
YULE, ANGELA	85,374	ZULAK, LANA	74,661
YURY, CALVIN	83,334	ZULETA, CHRISTINA	56,668
YUTUC, KATHLEEN	98,112	ZURESKI, DIANE	88,830
YUZDEPSKI, CURTIS	70,068	ZUREVINSKI, KAREN	74,815
YUZIK, SUSAN	126,503	ZUREVINSKY, JOCELYN	57,399
ZABA, EILEEN	106,584	ZWIERZYNKI, JUDITH	105,389
ZABA, JENNIFER	83,217	ZWINGLI, SHANTEL	74,240
ZABALA, ANA	75,333		
ZABLOCKI, SCOTT	62,050		
ZACHARIAS, HENRY	68,408		
ZACHARIAS, JULIE	64,493		
ZACHARIAS, TREVOR	52,642		
ZAHARIA, MARILEE	91,471		
ZAKALUZNY, PATRICIA	51,846		
ZAKALUZNY, TANYA	83,467		
ZAKRESKI, TRACY	51,209		
ZALEWSKI, RONDA	66,060		
ZAMKO, DARREN	54,040		
ZAMOSNY, JACQUELIN	72,848		
ZAPSKI, VALERIE	53,790		

## TRANSFERS

Listed, by program, are transfers to recipients who received \$50,000.00 or more

Name	Total
AUTISM TREATMENT SERVICES OF SASKATCHEWAN INC.	1,090,957
BETHANY PIONEER VILLAGE INC.	1,872,944
CANADIAN MENTAL HEALTH ASSOCIATION	184,223
CENTRAL URBAN METIS FEDERATION (1993) INC.	224,403
CIRCLE DRIVE SPECIAL CARE HOME INC.	2,952,041
COMMUNITY HEALTH SERVICES (SASKATOON) ASSOCIATION LTD.	316,161
COSMOPOLITAN INDUSTRIES LTD	68,324
CROCUS COOPERATIVE	301,097
ELMWOOD RESIDENCE INC.	104,811
DUCK LAKE AND DISTRICT NURSING HOME INC.	1,778,508
HUMBOLDT AND DISTRICT AMBULANCE SERVICE	511,909
INDIVIDUALIZED HOME CARE FUNDING	793,738
JUBILEE RESIDENCES INC. (PORTEOUS LODGE)	4,922,556
JUBILEE RESIDENCES INC. (STENSrud LODGE)	5,034,911
LAKEVIEW PIONEER LODGE INC.	2,361,025
LANGHAM SENIOR CITIZENS HOME	959,636
LANIGAN AND DISTRICT AMBULANCE ASSOCIATION	144,366
LUTHER CARE COMMUNITIES (LUTHERAN SUNSET HOME)	7,446,648
M D AMBULANCE CARE LTD	5,456,016
MENNONITE NURSING HOME INC.	3,828,374
MIDWAY AMBULANCE CARE LTD	356,191
OLIVER LODGE	12,953,408
OMI LACOMBE CANADA INC	123,770
PRESTON NURSING HOME, SASKATOON OF EXTENDICARE (CANADA) INC.	4,411,108
QUILL PLAINS AMBULANCE CARE LTD.	252,635
ROSTHORN AND DISTRICT AMBULANCE	395,245

Name	Total
SASKATOON CONVALESCENT HOME	3,610,935
SASKATOON COUNCIL ON AGING INC.	77,775
SASKATOON CRISIS INTERVENTION SERVICES, INC.	461,437
SASKATOON HOUSING COALITION, INC.	857,064
SASKATOON TRIBAL COUNCIL URBAN FIRST NATION SERVICES INC	768,847
SHAMROCK AMBULANCE CARE INC.	280,950
SHERBROOKE COMMUNITY SOCIETY INC. (CENTRAL HAVEN SPECIAL CARE HOME INC)	2,833,876
SHERBROOKE COMMUNITY SOCIETY INC. (SHERBROOKE COMMUNITY CENTRE)	18,237,615
SISTERS OF ST ELIZABETH	134,494
SPRUCE MANOR SPECIAL CARE HOME INC.	1,947,980
ST ANN'S SENIOR CITIZENS VILLAGE CORPORATION	4,171,013
ST JOSEPH'S HOME FOR THE AGED	3,513,380
STRASBOURG AMBULANCE SERVICE	306,760
STRASBOURG AND DISTRICT HEALTH CENTRE	229,386
STUDENT WELLNESS INITIATIVE TOWARD COMMUNITY HEALTH (SWITCH)	50,000
SUNNYSIDE ADVENTIST CARE CENTRE	4,745,295
SUNSHINE HOUSING INC.	123,178
THE SASKATOON DOWNTOWN YOUTH CENTRE, INC.	222,624
URSULINE NUNS OF BRUNO	71,404
URSULINES OF ST ANGELA'S CONVENT	96,476
WAKAW AMBULANCE SERVICE	268,793
WARMAN MENNONITE SPECIAL CARE HOME INC.	1,509,065
YOUNG WOMEN'S CHRISTIAN ASSOCIATION	60,000
YWCA	89,349

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## SUPPLIER PAYMENTS

Listed are payees who received \$50,000.00 or more for the provision of goods and services, including office supplies, communications, contracts and equipment.

Name	Amount	Name	Amount
101145025 SASKATCHEWAN LTD	117,401	ASSOCIATED HEALTH SYSTEMS	191,265
101151129 SASKATCHEWAN LTD	156,114	ASSOCIATED RADIOLOGISTS	10,428,203
2020 I T SOLUTIONS CORP	153,939	ATHENA DIAGNOSTICS INC	65,605
A1 POWER DOOR LTD	97,148	AUDITORIUM HOLDINGS	93,922
ABBOTT LABORATORIES LTD	1,391,570	AUTOMED CANADA	101,258
ABBOTT VASCULAR DIVISION	1,849,735	B A ROBINSON CO LTD	63,723
ABSOLUTE DRYWALL	219,282	BALDWIN, DR HAL	156,281
AC FLOORING & INSTALLATION (2004) LTD	117,728	BARD CANADA INC	1,055,230
ACARA GLASS & ALUMINUM LTD	90,331	BAXTER	4,148,583
ACART EQUIPMENT LIMITED	64,161	BAYLIS MEDICAL COMPANY INC	322,568
ACCENTUS INC	347,124	BC TEXTILE INNOVATIONS INC	83,299
ACCREDITATION CANADA	117,180	BEARCLAW CONSTRUCTION	99,249
ACCREDO HEALTH GROUP	312,719	BECKMAN COULTER INC	1,356,885
ACCUTOME ULTRASOUND INC	78,700	BECTON DICKINSON & CO LTD	156,312
ACKLANDS-GRAINGER INC	148,348	BEDARD, DR VANESSA	137,498
ACTION OFFICE INTERIORS	474,250	BHALERAO, DR UDDHAV	71,255
ADAMS, DR STEPHEN	51,641	BIOMED RECOVERY & DISPOSAL	622,442
ADT SECURITY SERVICES CANADA INC	72,496	BIOMERIEUX CANADA INC	448,948
ADVANTAGE ROOFING	984,497	BIOMET CANADA INC	198,126
AERO DELIVERY	60,129	BIORAD LABORATORIES CAN LTD	335,065
AGA MEDICAL CANADA INCORP	124,370	BOMIMED INC	440,491
AIM ELECTRIC LTD	56,312	BOSTON SCIENTIFIC LTD #T6176	1,205,972
ALBERTA HEALTH SERVICES	834,753	BRACCO IMAGING CANADA	210,881
ALCON CANADA INC	1,609,080	BRIGADIER SECURITY SYSTEM LTD	293,757
ALERE INC	241,784	BRILZ, DR TONY	282,782
ALL STAR ELECTRIC LTD	104,198	BRISTOL, DR ROGER	111,496
ALL-BRITE ELECTRIC CO LTD	963,970	BTY QUANTITY SURVEYORS B.C. LTD.	59,317
ALLEN, DR LAUREN	75,120	BUNZL DISTRIBUTION	807,934
ALLERGAN INC	466,591	BURCO ELECTRICAL CONTRACTORS	93,018
AMCOM SOFTWARE INC	73,008	BURKHART, LORI	52,692
AMO ( ADVANCED MEDICAL OPTICS) INC	138,998	BURLODGE CANADA	102,509
AMS CANADA INC	188,869	BUSINESS FURNISHINGS SASK LTD	104,880
AMT VANTAGE GROUP INC	457,697	BWR MEDICAL PROF CORP	333,470
ANAESTHESIA SERVICES GROUP	87,774	CALGARY LABORATORY SERVICES	57,309
ANDRE VOS MEDICAL PROF CORP	155,492	CANADA MICROSURGICAL LTD	307,066
ANEXXA MEDICAL	159,919	CANADIAN CORPS OF COMMISSIONAIRES	469,025
ANGELA M JONES MEDICAL PROF CORP	93,302	CANADIAN HOSPITAL SPECIALTIES	138,044
AODBT (ARCHITECTURE INTERIOR DESIGN)	110,125	CAN-MED HEALTHCARE	270,105
ARJOHUNTLEIGH CANADA INC	345,981	CARDINAL HEALTH CANADA INC	7,305,630
ARTHROCARE CANADA LTD	109,204	CARESTREAM MEDICAL LTD	190,494
		CARIDIANBCT (CANADA) INC	80,512

CARMEN GAMBLE MEDICAL PC INC	57,991	DR D TORR MEDICAL P.C. INC	119,000
CATHOLIC HEALTH ASSOC OF SASKATCHEWAN	62,509	DR DAVID CAMPBELL MEDICAL PROF CORP	163,337
CENTENNIAL FOODSERVICE	330,547	DR ELLIOTT PALLY MEDICAL PC INC	55,906
CFACTOR WORKS INC	145,531	DR GENE MEDICAL PROF CORP	333,149
CHAMARTI, DR VENKAT	59,364	DR GEORGE PYLYPCHUK MEDICAL SERVICES PROF CORP	118,835
CHAWANE-BEKWAYO, DR NOMHLE	118,426	DR GORAN TORLAKOVIC MEDICINE PROFESSIONAL CORPORATION	51,385
CHIBBAR, DR RAJNI	154,589	DR J & V MEDICAL PROF CORP	150,000
CHRISTIE INNOMED INC	151,650	DR J FROH MEDICAL PROF CORP	375,382
CITY CENTRE FAMILY PHYSICIANS	126,622	DR J LOTHIAN MEDICAL PROF CORP	356,041
CITY OF HUMBOLDT	97,363	DR J MCKERRELL MEDICAL PROF CORP	90,734
CITY OF SASKATOON	3,995,058	DR JAMES STEMPIEN MEDICAL PROF CORP	316,220
CLARK ENGINEERING INC	143,561	DR JIM WERBICKI MEDICAL PROF CORP	434,609
CLASS 1 INC	65,781	DR JOANNA SMITH MED PROF CORP	165,969
COAST PAPER	83,764	DR JOEL YELLAND MEDICAL P C INC	273,436
COLLIERS MCCLOCKLIN REAL ESTATE CORP	1,052,233	DR JOHN PESENTI MED PROF CORP	285,681
COMPASS GROUP CANADA (BEAVER) LTD	239,373	DR JOHN WALSH MEDICAL PROF CORP	355,951
COMPUTER TRENDS CANADA INC	54,989	DR K D KOK MEDICAL PROF CORP	342,576
COMPUTRITION	95,436	DR K GOWDA MEDICAL PROFESSIONAL CORP	282,721
CONMED LINVATEC CANADA	1,072,164	DR KRISTA-LEE WEMPE MEDICAL PROF CORP	180,687
CONVATEC CANADA LTD	117,162	DR KRISTOFFOR STEWART MEDICAL SERVICES PC INC	174,052
COOK CANADA INC	1,519,268	DR LATHA NAIK MEDICAL PROF CORP	82,667
COURTESY PLUMBING AND HEATING LTD	156,918	DR M B HARINGTON MEDICAL PROF CORP	66,090
CP DISTRIBUTORS LTD	51,211	DR M R CONLON MEDICAL PROF CORP	59,735
CPC NETWORKS CORP	297,770	DR MANDEEP UBHI MEDICAL PROF CORP	154,362
CPDN/RCDP	3,849,024	DR MARGARET B TRUCHAN MEDICAL	113,370
CQ FLOORING	96,316	DR MARK JAMES MEDICAL PC LTD	270,087
CRIBB, ALINA M	163,888	DR MARK WAHBA MEDICAL PC INC	274,214
CUSTOM ULTRASONICS INC	60,918	DR MURRAY OPDAHL MEDICAL	52,729
CYPRESS SALES PARTNERSHIP	169,304	DR NAIYAR KHAYYAM PROF CORP	354,915
DAKO CANADA INC	352,433	DR NAWAL K SHARMA MEDICAL PROF CORP	286,027
DATTA, DR ANITA	75,853	DR NICHOLAS G IVANANS MEDICAL P C INC	254,993
DAVIS MACHINE CO 1960 LTD	67,048	DR NORMAN JOANIS MEDICAL PROF CORP	395,604
DEGENHART, DR NATHA	85,710	DR OTTO MOODLEY MEDICAL PROF CORP	331,252
DEPT OF ANESTHESIOLOGY	244,268	DR P GAERTNER MEDICAL PROF CORP	375,326
DEPT OF PEDIATRICS	149,315	DR PATRICK LING MEDICAL PROF CORP	121,845
DIRECT ENERGY BUSINESS SERVICES	598,869	DR PAUL HAYES SURGICAL PROF CORP	148,446
DR A DIRIE MEDICAL PROF CORP	246,773	DR PAUL OLSZYNSKI MED PROF CORP	228,478
DR A P KAKADEKAR PROF MEDICAL CORPORATION	79,057	DR PETER SPAFFORD MEDICAL PROF CORP	56,209
DR AASIM MALIK MEDICAL PROF CORP	85,091	DR R BIGSBY MEDICAL PROF CORP	65,735
DR ANGELA M BALDELLI MEDICAL PROF CORP	101,684	DR R H KLASSEN MEDICAL PROF CORP	253,394
DR BRIAN BROWNBRIDGE MEDICAL PROF CORP	279,550	DR R NRUSIMHADEVARA MEDICAL PROF CORP	51,144
DR BRUCE J DUVAL MEDICAL PROF CORP	85,122		
DR C R GEBHARDT MEDICAL PROF CORP	156,847		
DR CHRISTOPHER A ROBINSON MEDICAL PROF CORP	74,295		
DR COLIN HONISH MEDICAL PC	158,377		

DR R STRYKER MEDICAL PROF CORP	55,579	FRIESEN, MARIANNE	66,964
DR RAHUL KHANNA MEDICAL PROF CORP	83,509	FRIGGSTAD DOWNING HENRY ARCHITECTS	1,261,288
DR RONALD SIEMENS PROF CORP INC	250,647	FRONT LINE FURNITURE SERVICES	226,285
DR RYAN O'NEILL PROF CORP	296,807	FUTUREMED HEALTH CARE PRODUCTS	
DR S SHEPPARD MEDICAL PROF CORP	192,228	INC	668,645
DR S VAN ZYL MEDICAL PROF CORP	414,183	GAMMA - DYNACARE MEDICAL LABORATORIES	3,222,355
DR SHELDON WIEBE MEDICAL P C	110,968	GE HEALTHCARE CANADA INC	2,931,947
DR SIMON CHEN MEDICAL PROF CORP	145,610	GE HEALTHCARE IITS CANADA	191,294
DR T HOLT MEDICAL PROF CORP	105,919	GE MEDICAL SYSTEMS CANADA	53,534
DR T LEDDING MEDICAL PROF CORP	376,012	GEANEL RESTAURANT SUPPLIES LTD	117,792
DR ULMER MEDICAL PROF CORP	110,122	GENEDX INC	182,660
DR V CATELL MEDICAL PROF CORP	246,299	GENIVAR	101,530
DR VERNON BEHL MEDICAL PROF CORP	272,534	GENZYME CANADA	151,196
DR W DALLAS PEARSON MEDICAL PROF CORP	279,445	GESCAN LTD	356,828
DR W HAMMAN MEDICAL PROF CORP	455,576	GHOORAH, DR S	131,417
DR WENDY VOGEL MEDICAL PROF CORP	441,324	GIDEON DALA MEDICAL PROFESSIONAL CORP	241,413
DR. A PAUL MASIOWSKI PROF CORP	57,478	GIMON, DR EGLEE	92,604
DRS LEIPOLDT & WESSELS MEDICAL	98,333	GLAXO SMITHKLINE INC	433,396
DRS MALIN AND KEITH CLARK MEDICAL PROF CORP	114,718	GLCMS LTD	167,982
DRS WANSON MEDICAL P C INC	218,560	GLOBESTAR SYSTEMS	52,056
DU RAND, DR JEAN	226,399	GOLDEN OPPORTUNITIES FUND	311,645
DU RAND, DR MIA	156,265	GOODWILL MANOR	93,636
DYNA MEDICAL CORP	74,337	GRAND & TOY LTD	1,495,714
DYNAMEX CANADA INC	577,149	GREAT WEST LIFE	3,194,372
EARL'S PHARMACY LTD	348,421	HA, DR HANG	142,507
EBSCO CANADA LTD	86,382	HATTINGH, DR SUZANNE	166,893
ECLIPSY	130,710	HAY GROUP LIMITED	194,881
EDEN TEXTILE LTD	145,906	HDH ARCHITECTS	476,590
EDEN, EDWARD	51,000	HEALTH SCIENCES ASSOC OF SASK	829,793
EDWARDS EDWARDS MCEWEN ARCHITECTS	50,535	HEALTHMARK LTD	505,897
EDWARDS LIFESCIENCES (CAN) INC	424,726	HEALTHMETRX CANADA INC	96,855
EECOL ELECTRIC LTD	132,657	HEESE, DR T	52,187
eHEALTH SASKATCHEWAN	260,536	HERTZ NORTHERN BUS	303,823
ENERGET INC	100,958	HICKSON HOLDINGS LTD	145,546
ENVIROTEC SERVICES INC	51,865	HILL-ROM CANADA	899,177
EV3 INC	319,061	HOLOGIC CANADA LTD	290,513
FAMILY SERVICE SASKATOON FOUNDATION	359,307	HOLOGIC INC	109,294
FARNORTH SALES ASSOCIATES	98,509	HOLT, DR ALANA	66,656
FEDERAL EXPRESS CANADA LTD	124,962	HONEYCOMB ENTERPRISES	50,521
FERRING INC	120,091	HORIZON COMPUTERS SOLUTIONS	1,017,733
FISHER & PAYKEL HEALTHCARE	171,856	HOSPIRA HEALTHCARE CORPORATION	4,439,525
FISHER SCIENTIFIC	664,477	HOSPITALITY NETWORK CANADA INC	168,826
FLYNN CANADA LTD	72,376	HOWSAM, DR JUDY	89,803
FORVEST INVESTMENTS INC	306,596	HUMBOLDT LUMBER MART LTD	2,181,085
FOURNIER, DR COLETTE	110,346	HUNT, DR JEFFERY	311,223
FRESENIUS MEDICAL CARE	411,441	HUSSAIN, DR TOUSIEF	62,844
		IBM CANADA LTD	73,331
		ICD (INDEPENDENTS CHOICE DIST)	1,094,944
		IMPAC CANADA	206,963

INFORMATION CONTROL LLC	159,541	LEXMARK CANADA INC	572,260
INO THERAPEUTICS	245,069	LIFECELL CANADA	62,764
INSTRUMED SURGICAL	81,325	LIFESCAN CANADA LTD	323,694
INSTRUMENTARIUM	144,677	LKH MECHANICAL	84,118
INSTRUMENTATION LABORATORY (CANADA) LTD	52,386	LM ARCHITECTURAL GROUP	622,329
INTEGRATED DESIGNS	130,532	LOGOS CONSULTING LTD	114,272
INTER MEDICO	151,968	LONDON DRUGS	116,795
INTER V-MEDICAL INC	188,314	LONDON LIFE INSURANCE CO LTD	952,051
INVESTORS GROUP	105,077	LORAAS DISPOSAL SERVICES LTD	233,252
INVITROGEN CANADA	52,050	LUBIANTORO MEDICAL PROFESSIONAL INC	442,191
IRFAN, MUHAMMAD	149,546	MACDERMID LAMARSH	52,193
IRON MOUNTAIN	92,571	MACDONALD, DR SHAVAUN	55,173
IVERSON, DR LANCE	262,202	MACQUARIE EQUIPMENT FINANCE LTD	1,363,970
J A W MEDICAL SERVICES	228,628	MANUCOMP SYSTEMS	57,576
JAMES BEST MEDICAL PROF CORP	62,615	MAQUET- DYNAMED INC	234,479
JB MEDICAL (BOWERS MEDICAL)	55,915	MARIE CAKES	87,338
JDJ CONSULTING LTD	131,250	MARSH CANADA LIMITED	2,140,040
JOHNSON & JOHNSON	4,466,463	MATER, DR AHMED	258,218
JOHNSON & JOHNSON HEALTH CARE SYSTEMS INC	211,711	MATIC, DR JOHN P	95,715
JOHNSON CONTROLS	80,984	MAYO COLLABORATIVE SERVICES, INC	134,917
JOORAVAN, DR SUJEETH	411,541	MCARTHUR MEDICAL SALES INC	61,658
K & A URMSON MEDICAL PROF CORP	98,222	MCDOUGALL GAULEY	302,481
KARL STORZ ENDOSCOPY CANADA LTD	217,617	MCGORY, DR ROD	125,423
KAUR, MANJIT	67,961	MCKESSON CANADA	4,617,401
KCI MEDICAL CANADA INC	840,030	MCKESSON DISTRIBUTION PARTNERS	2,675,952
KEEGAN, DR DAVID	63,993	MED 2020 HEALTH CARE SOFTWARE	88,018
KEIR SURGICAL	201,985	MEDICAL MART SUPPLIES WEST LIMITED	1,165,646
KEMSOL PRODUCTS LTD	52,116	MEDICAL SYSTEMS INTERNATIONAL	137,118
KGOBISA, DR LETTIE	69,032	MEDICHAIR	204,113
KIAPWAY, DR MOSENZA	273,000	MED-I-PANT INC	54,794
KOHLTECH INTERNATIONAL LTD	74,068	MEDRAD INC	286,326
KONE INC	235,103	MEDTRONIC	4,299,791
KONICA MINOLTA BUSINESS SOLUTIONS INC	94,285	MEIERS, DR PAMELA	53,968
KPMG MANAGEMENT CONSULTING	119,550	MERCK FROSST CANADA LTD	238,916
KRONOS	189,525	MICHALSKI, DR ROMAN	103,862
LABELLE, DR P	318,012	MICROVENTION INC	276,693
LABORIE MEDICAL TECHNOLOGIES INC	145,509	MICRUS ENDOVASCULAR CORP	120,310
LABTICIAN OPHTHALMICS INC	53,808	MID-WEST DEVELOPMENT CORP	289,118
LACHMANEC, ELIZABETH	51,926	MINISTER OF FINANCE	8,248,434
LALANI, DR NADIM	335,216	MISTER PRINT	99,048
LANTHEUS MI CANADA	699,023	MOHR, DR KAREN	92,383
LASERBAND	106,477	MOTOROLA CANADA LTD	488,887
LAUBSCHER, DR BARRY	441,657	MOUNTAIN VIEW PARKING SYSTEMS	713,507
LAWSON, DR DENNIS	55,073	MURRAY, DR GAIL	104,605
LECLAIR INFOCOM INC	50,400	MYLAN PHARMACEUTICALS ULC	61,875
LEDDING, DR KEVIN	57,575	MYTRAVEL / SINFONIA	98,619
LEICA MICROSYSTEMS CANADA	178,261	NEXLEV SOLUTIONS INC	153,111
LEWICKI, NADIA	53,884	NORDON MEDICAL	55,429
		NOVARTIS PHARMACEUT	1,942,925

NUANCE COMMUNICATIONS INC	118,328	RECEIVER GENERAL FOR CANADA	177,518,096
OLYMPUS CANADA INC	1,024,673	REGINA QU'APPELLE HEALTH REGION	96,395
ONE LAMBDA INC	193,659	REISNER, DR DEBRA	168,070
OPEN SYSTEMS INC	69,343	RESMED CORP	54,363
ORACLE CANADA ULC	566,030	RIDEAU RECOGNITION SOLUTIONS INC	153,966
ORTHO CLINICAL DIAGNOSTICS	510,346	RITENBURG & ASSOCIATES LTD	112,396
OTICON CANADA LTD/FRONT ROW	372,405	ROBBIE DRUMMOND MEDICAL PROF	
OTIS CANADA INC	200,720	CORP	484,951
OXOID INC	135,523	ROBERT A WOODS PROFESSIONAL	
OYEDOKUN, DR SEGUN	320,756	CORPORATION	267,252
PAQUIN, DR RAPHAEL	78,979	ROCHE DIAGNOSTICS	2,286,925
PARK DEROCHIE COATINGS INC	328,758	ROD HAFEZI MED PROF CORP	162,618
PARTS SOURCE LLC	100,971	ROXON MEDI-TECH LTD	172,300
PATIENT ORDER SETS.COM LTD	73,500	ROYAL BANK	134,629
PCL CONSTRUCTION MANAGEMENT INC	1,202,962	SAFETY-MED PRODUCTS	62,787
PEARSON, DR DEREK	267,635	SAHO	36,907,343
PENNER, KRISTY E	52,665	SALEM, DR ASHRAF	62,400
PENTAX CANADA INC	634,287	SAMMONS PRESTON ROYLAN CANADA	
PENUMBRA INC	51,474	INC	53,819
PEOPLE FIRST HR SERVICES	50,138	SANOFI PASTEUR LIMITED	80,749
PEPP ( PUBLIC EMPLOYEES PENSION		SAP CANADA INC	54,043
PLAN)	358,675	SAPUTO DAIRY PRODUCTS CANADA G P	730,442
PEPSI-COLA CANADA BEVERAGES	282,795	SASBRINK-HARKEMA, DR ASHLEY	124,158
PERCY H DAVIS LTD	125,415	SASK INDIAN INSTITUTE OF	
PHARMASAVE	107,962	TECHNOLOGIES	91,870
PHARMASYSTEMS INC	139,581	SASK WORKERS' COMPENSATION BOARD	7,815,712
PHILIPS HEALTHCARE	3,790,693	SASKATCHEWAN CANCER AGENCY	170,000
PHONAK CANADA LTD	367,597	SASKATCHEWAN HEALTH	1,181,381
PINNACLE DISTRIBUTION INC	273,974	SASKATOON BUSINESS COLLEGE LTD	59,867
POROSTOCKY, DR. PET	51,076	SASKATOON COUNCIL ON AGING INC.	77,865
POSTAGE BY PHONE	478,358	SASKATOON CURBSIDE RECYCLING	56,002
PRAIRIE DISTRIBUTORS (CENTRAL) INC	204,064	SASKATOON CUSTOM CURBS	50,694
PRAIRIE MOBILE COMMUNICATIONS	144,612	SASKATOON OB ANAESTHESIA GROUP	1,975,335
PRAXAIR	366,468	SASKATOON RADIO CABS	122,052
PRECISE PARKLINK (WEST) LTD	205,154	SASKATOON SURGICENTRE INC	614,971
PRIMED CANADA INC	56,237	SASKATOON TRANSPLANT ASSOCIATES	88,005
PRINCE ARTHUR ADVERTISING	56,215	SASKATOON UNITED WAY	143,407
PRINTWEST COMMUNICATIONS	179,685	SASKENERGY	2,983,526
PROFORMA QUALITY SOLUTIONS	349,360	SASKPOWER	1,221,489
PROVIDENCE HEALTH CARE	53,096	SASKTEL CMR	2,957,326
PROVINCIAL HEALTH SERVICE AUTHORITY	69,017	SASKTEL MOBILITY CELLULAR	439,716
PROVINCIAL MEDICAL SUPPLIES-PMS	65,252	SASKWORKS VENTURE FUND INC	713,836
PUROLATOR INC	165,790	SCHAAN HEALTHCARE PRODUCTS	5,954,772
QUEST MEDICAL	83,017	SCOZZAFAVA, DR JAMES	245,571
QUOREX CONSTRUCTION	705,240	SDM SPECIALTY HEALTH NETWORK INC	91,963
R M ARSENAULT ENGINEERING INC	75,220	SEIU LOCAL 333	4,139,896
R S BASI MEDICAL DOCTOR PROF CORP	176,856	SESULA, STEWART	52,691
RADIOMETER CANADA	156,123	SHANAHAN'S BUILDING PRODUCTS	81,300
RAJPUT, DR ALI	93,750	SHEPP	84,559,383
RANCO MANUFACTURING INC	84,699	SHOPPERS HOME HEALTH CARE	1,035,323
RATTAN, DR UKESHA	134,200	SIAST WASCANA CAMPUS	68,718

SIEMENS CANADA LIMITED	2,031,891	TRICIFIC ENTERPRISES INC	81,320
SIEMENS HEARING INSTRUMENTS	166,198	TROY SPRINKLER LIMITED	85,493
SMITH & NEPHEW	1,092,425	TRUDELL MEDICAL	409,866
SMITHS MEDICAL CANADA LTD	335,023	TYCO HEALTHCARE GROUP	3,158,881
SMITHWICK'S PHYSIOTHERAPY	339,667	UCYCLYD PHARMA INC	183,868
SOFT COMPUTER CONSULTANTS	657,997	ULLAH, DR ISMAT	273,000
SOFTCHOICE CORPORATION	69,122	ULTRAMED	83,636
SOMAGEN DIAGNOSTICS INC	431,815	UNGER, DR A	89,437
SONOSITE CANADA INC	54,940	UNISOURCE CANADA INC	198,922
SORIN GROUP CANADA INC	1,506,821	UNITED CABS	75,819
SOUTHMEDIC INC	51,007	UNIV OF SASK	7,495,700
SRNA (SASK REGISTERED NURSES ASSOC)	1,513,131	UNIV OF SASK COLLEGE OF MEDICINE	350,311
ST JUDE MEDICAL CANADA INC	673,809	UNIV OF SASK PHYSICIANS' BILLING	
ST PAUL'S HOSPITAL	71,935	OFFICE	14,728,790
STAKIW, DR KEN	291,665	UROLOGY ASSOCIATES	130,365
STANTEC ARCHITECTURE LTD	60,504	VAN DE KAMP, DR SCHAANA	159,745
STANTEC CONSULTING LTD	84,971	VECTOR CONCRETE RESTORATION	
STAPLES	86,734	SPECIALISTS	3,143,965
STARBUCKS COFFEE COMPANY	262,639	VERATHON MEDICAL	60,880
STARKEY LABS - CANADA CO	90,014	VERN SELINGER CONTRACTING LTD	939,561
STC URBAN FIRST NATION SERVICES INC	601,583	VETTE CORP	163,578
STERIS CANADA INC	1,189,746	VIGIL HEALTH SOLUTIONS	64,862
STEVENS COMPANY	1,237,284	VIPOND FIRE PROTECTION INC	80,735
STROEDER'S WATER HAULING LTD	51,975	VITAID LTD	131,037
STRUMPHER, DR JOHANN	186,154	VITAL AIRE HEALTHCARE	547,940
STRYKER CANADA INC	1,242,105	VWR INTERNATIONAL LTD	355,116
SUER & POLLON MECHANICAL		W L GORE AND ASSOCIATES CANADA	
PARTNERSHIP	370,441	INC	147,795
SUN	3,729,862	W5 MANAGEMENT CORP	181,509
SUN-LOCAL 107	87,877	WADENA & AREA HEALTH FOUNDATION	58,891
SUN-LOCAL 75-UIC	490,018	WALL, CORNELIUS	50,400
SUPREME BASICS	286,556	WALTER P MOORE	213,029
SUPREME OFFICE PRODUCTS LIMITED	166,692	WAWRYK ASSOCIATES LTD	75,699
SYNTHES (CANADA) LTD	1,037,081	WBM OFFICE SYSTEMS	1,164,612
SYSCO FOOD SERVICES OF REGINA	3,639,471	WEILER, DR ROB	178,726
SZABO, DR EILEEN	88,508	WESCLEAN EQUIPMENT & CLEANING	
T. LEVITT PSYCHOLOGICAL CONSULTING		SUPPLIES LTD	80,927
INC	53,988	WESCO DISTRIBUTION CANADA INC	65,898
TAB	89,116	WEST WIND AVIATION	164,137
TAYLOR BUILDING SERVICES	552,311	WESTON BAKERIES LTD	151,146
TAYLOR PROPERTIES	94,629	WIDEX CANADA LTD	86,916
TCU PLACE	70,329	WRHA - HEALTH SCIENCES CENTER	53,190
TELEFLEX MEDICAL L P	403,028	WRIGHT CONSTRUCTION WESTERN INC	11,675,527
THE ARCHITECTS COLLABORATIVE	138,912	WRIGHT MEDICAL TECHNOLOGY	273,908
THE CALDWELL PARTNERS		ZIMMER OF CANADA LIMITED	4,219,888
INTERNATIONAL	130,756	ZIMMER, DR RACHELLE	70,019
THE LIFEMED GROUP INC	179,085	ZLIPKO, DR T	557,627
THYSSENKRUPP ELEVATOR	149,649	ZONARE	74,416
TOSHIBA OF CANADA LTD	62,943	ZU.COM COMMUNICATIONS INC	79,504
PACKAGE PAINT	94,084	ZW PROJECT MANAGEMENT INC	844,999
TR JOHNSON MEDICAL PROF CORP	510,521		
TRADE WEST EQUIPMENT LTD	102,759		

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